

Vending Machine

A Sanitary pad vending machine is placed in separate toilet for ladies which makes them feel free to use the facility as per their requirement



Separate ladies toilet for girl students and female staff



In adherence to regulatory authority guidelines, the institute has established committees, including the Grievance Redressal Cell, Anti-Ragging Cell, and Sexual Harassment Prevention Cell (VishakhaSamiti). These ensure a safe and supportive environment.

Sexual Harassment Prevention Cell (VishakhaSamiti)



Ashoka Education Foundation's
ASHOKA BUSINESS SCHOOL
Near Suman Petrol Pump, Mumbai Agra Highway, Nashik-9
Ph.0253-6649500/24 Email: abs@aef.edu.in

Vishakha Cell

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work.

Ashoka Business School here in declares & constitutes the Sexual Harassment Prevention Cell with the motive of ensuring safe & respectable environment for the women employees.

Sr.No	Name of the Member	Designation	Contact/Email
1.	Ms. Manisha Bhamre	Chairperson	7588342884 manishab.abs@aef.edu.in
2.	Dr. Vandana Sharma Asst. Professor	Member	9922997150 vandanabs.aef.edu.in
3.	Ms. Pooja Kushare Asst. Professor	Member	9762554656 poojak.abs@aef.edu.in
4.	Mrs. Ashwini Deshpande President NGO Radha-Laxmi Multipurpose Foundation, Nashik	NGO Member	9767075734 ashwini.corpotraining@gmail.com

Procedure:

The plaintiff needs to approach the Members of the committee with the complaint. The Members need to ensure that proper investigation happens on the grievance in consultation with the Chairperson of the Committee leading to logical & satisfactory response to the Plaintiff.

Ref. No.AEF/ABS/Rev.Comt/2020-21/35
Date: 22/02/2021




Director
Ashoka Business School, Nashik

ANTI-RAGGING COMMITTEE



Ashoka Education Foundation's
ASHOKA BUSINESS SCHOOL
Mumbai- Agra Highway, Rane Nagar, Nashik-09

ANTI – RAGGING COMMITTEE

The All India Council For Technical Education (AICTE), New Delhi vide its Notification no. 37-3/Legal/AICTE/2009 dated 25-03-2009 has taken a very serious view of ragging incidences in educational institutions and on Directions of the Hon'ble Supreme Court of India vide its Order dated 16.5.2007 has ordered strict implementation of following rules & regulations for Prevention and prohibition of Ragging in technical Institutions.

Sr. No	Name of the Member	Designation	Contact/Email
1	Dr. D. M. Gujarathi Director	Chairperson	9823036131 director.abs@aef.edu.in
2	Mrs. Ashwini Deshpande President NGO Radha-Laxmi Multipurpose Foundation, Nashik	NGO Member	9767075734 ashwini.corpotraining@gmail.com
3	Mr. Vyom Shrivastav (Representative -Local Media)	Member	vyomshrivastava72@gmail.com
4	Dr. Vikas Gaundare Associate Professor	Member	vikasg.abs@aef.edu.in 9975561199
5	Ms. Pooja Gholap Asst. Professor	Member	9881722008 poojag.abs@aef.edu.in
6	Mr. Hemant Patil Student Member	Member	8411099266
7	Ms. Komal Khaire Student Member	Member	8605700483
8	Mrs. Archana Wagh Parent Member	Member	9527763487
9	Mr. Sachin Thakre Parent Member	Member	9623021000
10	Mr. Shashikant Shimpi Administrative Officer	Member Non-Teaching	9881408217
11	Mr. Vishal A. Sonkamble Sr. Clerk	Member Non-Teaching	9130022849

The Institute level Anti-ragging committee oversee the implementation of the recommendations. All concerned officials of the Institute, students, parents & guardians of the students, members of Anti-ragging committee are hereby requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives.

Ref. No. AEF/ABS/Notice/ Rev./ARC/2020-21/34
Date: 22/02/2021



K. J. J. J.
Director
Ashoka Business School

ANTI-RAGGING SQUAD



Ashoka Education Foundation's
ASHOKA BUSINESS SCHOOL
Mumbai- Agra Highway, Rane Nagar, Nashik-09

ANTI – RAGGING SQUAD

Sr. No	Name of the Member	Designation	Contact/Email
1.	Dr. Vaibhav Bhalerao	Member	9823031221
2.	Mr. Harshal Dayama	Member	9850269819
3.	Mrs. Pooja Gholap	Member	9881722008
4.	Mr. Vishal Sonkamble	Member Non-Teaching	9130022849

RESPONSIBILITIES OF SQUADS IN-CHARGE OF ANTI RAGGING COMMITTEE

- They will form duty chart & carryout regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in available Performa.
- Ensure anti ragging instructions are displayed at prominent places in their areas of control.
- Each squad in-charge will make detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in-charge will brief all members of his squad about their duties / action regarding anti ragging.

The Institute level Anti-ragging Squads shall work in co-ordination with the Institute level Anti-ragging committee and oversee the implementation of the recommendations. All concerned officials of the Institute, students, parents & guardians of the students, members of Anti-ragging committees & Anti-ragging squads are hereby requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives.

Ref. No.AEF/ABS/Notice/ARC/2020-21/34,
Dtd. 22/02/2021




Director
Ashoka Business School, Nashik