

Ashoka Education Foundation's  
**Ashoka Business School**  
**Strategic Plan**  
**Internal Quality Assurance Cell**  
**2022-23**

Sr. no.	Suggestions	Current Status	Action Plan	Timeline	Responsibility
1.	Grade up gradation from Recognized Bodies	Preparing for up gradation (A+)	Uploading AQAR 2021-22	Dec-22	IQAC Coordinator & Team
			Mission 2025	To apply NIRF By 2022 Dec - 2022	Director & IQAC Coordinator
2.	To introduce 2019 pattern Outcome Based Education (OBE) Syllabus as a move towards learner centric education. 2022-23 onwards - Focus on Outcome Based Education (OBE)Optimum implementation in revised CBCS Curriculum, CO PO Reports		Outcome Based Education, Assessment Program on OBE, Outcome Based Teaching in practice. Curriculum and Assessment Pattern revision based on feedback. CO PO Reports.	For each Semester	Academic Coordinator and IQAC Coordinator  Exam Concurrent Coordinator
3.	Contribution of faculty members in designing of syllabus	<ol style="list-style-type: none"> <li>1. Four faculty members are subject coordinators of the Distance MBA SPPU syllabus revision committee.</li> <li>2. Faculty members attend the syllabus revision meetings and contribute through their suggestions</li> </ol>	To increase the participation of faculty members as coordinators and members of SPPU syllabus designing /revision committee.	One year	Faculties

4.	Funding from various government and non-government organizations	1. Current year there is no fund received from any org.	To initiate submission of research proposals and projects for funding from various Govt. and Non Govt. organizations.(ASPIRE &RBI) SCHEME.  Funds can be received from AICTE (Rs. 3,00,000/) for one Research project.	ASPIRE 4 PROPOSALS READY.	Research Cell Committee, Coordinator and faculties.
5.	Accomplish Academic fulfillment.	1. Acquired Research Center Affiliation from University-SPPU	To have More Faculties as a Guide for Ph. D	2023	Director and Admin Officer.
6.	Industry Academic Alliance	1. Institute has signed MoUs with TPO's and Placement Agencies to increase Placement. 2. Students are encouraged to do internships in industry during SIP.	Increase the proportion of internship and Prominent Placement for the students	Ongoing activity	Training & Placement Head and Placement Agency

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7.	Syllabus delivery in-line with Industry	<ol style="list-style-type: none"> <li>1. Case study based Learning is adopted.</li> <li>2. Augmentation Courses are conducted for each semester and topics are identified based on the current industry trends.</li> <li>3. Students are encouraged to undertake desk research projects so that they understand and correlate industry problems.</li> </ol>	<ol style="list-style-type: none"> <li>1. Extend Project Based Learning to more subjects per semester.</li> <li>2. Provide Certification for the completed Value Added Courses.</li> <li>3. Increase the percentage of Sponsored Projects.</li> </ol>	Ongoing activity	Director & academic Coordinator
8.	Universal human values	<ol style="list-style-type: none"> <li>1. Currently institute organises 1-2 Hrs. expert talks on International Peace Day.</li> </ol>	<ol style="list-style-type: none"> <li>1. Student training program in terms of Augmentation course of duration 1-2 Hrs will be Planned for students.</li> </ol>	Monthly (1)	Director & ISR Cell Coordinator.
9.	Up gradation Faculty qualifications and professional capabilities.	<ol style="list-style-type: none"> <li>1. Currently there are 5 Ph.D. holders.</li> <li>2. Another 3 faculties are pursuing their Ph.D.'s.</li> <li>3. Various FDPs and refresher courses are conducted by departments to enhance the professional knowledge. Industry interactions with domain related people to bridge the gap of industry &amp; Academia.</li> <li>4. Few faculties are enrolled in NPTEL &amp; Swayam certificate courses and also Research Schemes for the projects in their domain.</li> </ol>	<ol style="list-style-type: none"> <li>1. To encourage and motivate faculty members to complete their Ph.D. by Staff Academy specially design for faculty enhancement.</li> <li>2. To conduct more number of effective FDP's and refresher courses.</li> <li>3. To motivate and support faculty member towards Participation in NPTEL and Swayam Courses in their respective domain.</li> </ol>	Monthly (On going)	Staff Academy Coordinator & Faculties.

<b>10</b>	Awareness & to initiate the implementation of NEP	<ol style="list-style-type: none"> <li>1. NEP 2020 was introduced by the management.</li> <li>2. NEP Policy as a resource to Library Dept.</li> </ol>	<ol style="list-style-type: none"> <li>1. Awareness Program for all the Staff.</li> <li>2. To attain the NEP workshop conducted by statutory bodies.</li> </ol>	Ongoing activity	NEP Nodal officer & Director
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