

2.2.1 Student – Full time Teacher Ratio (DVV Clarifications)

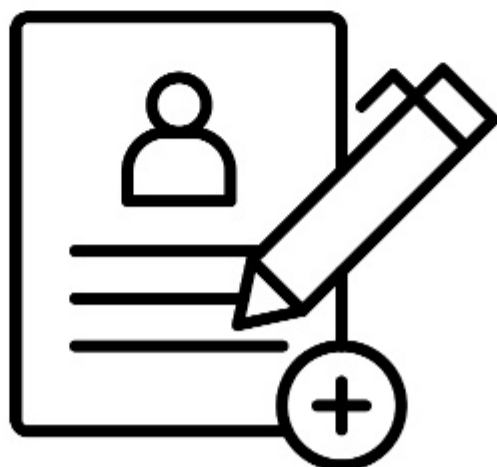
Clarification Sought	Clarification
Provide the appointment letter of Dr. Wasudeo Bhende Mr. Harshal R. Dayma, Mr. Vaibhav Bhalerao, Ms. Pooja Kushare , Dr. Vikas Gaundare , Mr. Hemant Wanjare, Mr. Nainesh Mutha, Ms. Tanaya Patil, Ms. Pooja Gholap, CA Mrs. Swapnaja Prabhune, . In case if documents are in regional language please provide translated copy in English. Google drive links are not accepted.	The appointment letters of the faculties mentioned are attached below.

NAAC CYCLE-2

CRITERIA 2

TEACHING - LEARNING & EVALUATION

2.2.1 STUDENT – FULL TIME TEACHER RATIO



To,
Mr. Nainesh Mutha

Add-Prakash Smruti, Behind Hotel Woodland, Silvassa, UT-of Dadra and Nagar Haveli-396230

Subject: Appointment for the post of Assistant Professor on Adhoc Basis at Ashoka Business School (ABS) Nashik - 422013

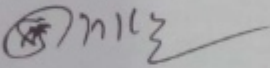
With reference to your interview conducted for above said post, we are pleased to inform you that Management has recommended your name for the same. The management has appointed you as Assistant Professor on adhoc basis at Ashoka Education Foundation's, Ashoka Business School Nashik, effective from the above mentioned date.

Your appointment is purely on adhoc Basis for academic year i.e. 2018-2019 from the date of appointment; which will be ending on 30th April 2019. This may be amended as per the sole discretion of the management. You will be paid consolidated salary of Rs. 60000/- CTC Per month.

Your appointment is subject to the following terms & conditions:

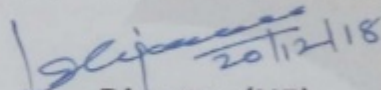
1. Your services will be governed by the Maharashtra Public Universities Act, 2016, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. Your services will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
5. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two instalments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
10. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator

Ashoka Education Foundation- Nashik-422006




Director (HE)

Ashoka Education Foundation- Nashik-422006

I, Nainesh Mutha hereby accept the order of appointment on terms and conditions specified.

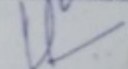
Place: Nashik

Signature: N.P. Mutha

Date: 17/12/2018

Full Name: Nainesh Mutha

Mr./MSS/MRS. Nainesh Mutha has joined duty on Date 17/12/2018 as det. Professor.


Principal/Unit Head

Ref. No. : AEF/ABS/APP/2018-19/101(B)

APPOINTMENT LETTER

To,

Mrs. Pooja Amol Gholap

Add- Gurukrupa Bunglow ,B/H Datta Mandir, Nashik Road, Nasik - 422001

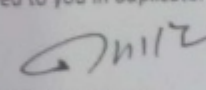
Subject: Appointment for the post of **Assistant Professor on Adhoc Basis at Ashoka Business School (ABS) Nashik - 422009**
With reference to your interview conducted for above said post, we are pleased to inform you that Management has recommended your name for the same. The management has appointed you as **Assistant Professor on adhoc basis at Ashoka Education Foundation's Ashoka Business School, Nashik**, effective from the above mentioned date.

Your appointment is purely on **adhoc basis** for academic year i.e. **2018-2019** from the date of appointment; which will be ending on **30th April 2019**. This may be amended as per the sole discretion of the management. You will be paid consolidated salary of **Rs. 30,000/- CTC** Per month.

Your appointment is subject to the following terms & conditions:

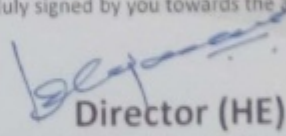
1. Your services will be governed by the Maharashtra Public Universities Act, 2016, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. Your services will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
5. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two instalments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
10. If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to ~~return~~ one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator

Ashoka Education Foundation- Nashik-422006

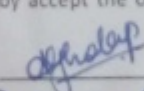



Director (HE)

Ashoka Education Foundation- Nashik-422006

I, Ms Pooja A. Gholap hereby accept the order of appointment on terms and conditions specified.

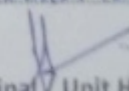
Place: Nashik

Signature: 

Date: 03/12/2018

Full Name: POOJA A. GHOLAP

Mr./Miss/Mrs. Ms Pooja Amol Gholap has joined duty on Date 03/12/2018 as ASSISTANT PROFESSOR


Principal/Unit Head

Ref. No. : AEF/ABS/APP/2018-19/101 (C)

APPOINTMENT LETTER

HR/R/25, REV-00, DT-21-07-2016

Date: 03/12/2018

To,

Ms. Vandana Sharma

Add-Pavan Appt., Flat -2, BBRC Road, Jai Bhavani Road, Near Arty Centre Road, Nashik Road, Nashik - 422001

Subject: Appointment for the post of **Assistant Professor on Adhoc Basis at Ashoka Business School (ABS) Nashik - 422009**With reference to your interview conducted for above said post, we are pleased to inform you that Management has recommended your name for the same. The management has appointed you as **Assistant Professor on adhoc basis at Ashoka Education Foundation's, Ashoka Business School Nashik**, effective from the above mentioned date.Your appointment is purely on **adhoc basis** for academic year i.e. **2018-2019** from the date of appointment; which will be ending on **30th April 2019**. This may be amended as per the sole discretion of the management. You will be paid consolidated salary of **Rs. 42120/- CTC** Per month.**Your appointment is subject to the following terms & conditions:**

- Your services will be governed by the Maharashtra Public Universities Act, 2016, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time.
- Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
- Your services will be subject to inter unit transfer, as and when required.
- You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc.
- You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
- You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
- You will not conduct or engage yourself in private tuition or private coaching classes.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
- Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two instalments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
- If you are found absent continuously for more than 30 days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
- You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.

Administrator

Ashoka Education Foundation- Nashik- 422006

Director (HE)

Ashoka Education Foundation- Nashik- 422006

I Vandana J Sharma hereby accept the order of appointment on terms and conditions specified.Place: NashikSignature: [Signature]Date: 03/12/2018Full Name: [Signature]Mr./Miss/Mrs. Ms. Vandana Sharma has joined duty on Date 03/12/2018 as Asst. Professor

Principal / Unit Head

Account No. :-		Member Name		IVRS ID		 <p>The Employee Provident Fund Scheme, 1952 Subscriber's annual statement of account for the year : 2013-2014 Interest Rate: 8.75</p>					
RD/NSK/ 0052857/000/0000502		VANDANA SHARMA									
Opening Balance		Interest		Contribution		Refund/Withdrawal		Withdrawal		Closing Balance	
Employee's	Employer's	Employee's	Employer's	Employee's	Employer's	1/A.E.C.D	during year	Employee's	Employer's	Employee's	Employer's
12475.00	4438.00	1125.00	399.00	3120.00	956.00	0.00	0.00	16721.00	5793.00		

ASHOKA SHAIKSHANIK SAMSTHA,
 Non contr. period(days) :- Opening : 0 Curr Year : 0 Total : 0
 DOB: NA DOJ: NA * (+/-)OB Adj # VDR/Transfer-In
 [Note: If DOB/DOJ is NA (Not Available) please furnish the information through your employer]

For: REGIONAL PROVIDENT FUND COMMISSIONER
 EMPLOYER E-SWA FORM NO-23
 18/04/2014 1.07 PM

Ref. No. : AEF/ABS/APP/2018-19/ 251

APPOINTMENT LETTER

HR/R/25, Rev-00, DT-21-07-2016

Date: 08/04/2019

To,

Mrs. Pooja Amol Gholap

Add- Gurukrupa Bunglow, B/H Datta Mandir, Nashik Road, Nashik - 422001

Subject: Appointment for the post of **Assistant Professor** at **Ashoka Education Foundation's Ashoka Business School, Nashik.**

With reference to your interview conducted by Selection Committee on 5th April 2019 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "Assistant Professor" in **Ashoka Business School, (ABS), Nashik**, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic **Rs. 15600/-** as per the 6th pay scale slab of 15600-39100 with AGP of **Rs. 6000/-**, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your CTC Emoluments will be **Rs. 58696/-month**).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994 & Public University Act-2016 as applicable, Statutes, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institution as laid down by the management from time to time.
3. Your Service will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), two passport photographs etc. before joining the duty.
5. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within one month from the date of joining the duty. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
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7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two installments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
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This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator

Ashoka Education Foundation - Nashik-422006




Director (HE)

Ashoka Education Foundation, Nashik -422006

I, Pooja A. Gholap

hereby accept the order of appointment on terms and conditions specified.

Place: Nashik

Signature: Pooja A. Gholap

Date: 08/04/2019

Full Name: Pooja Amol Gholap

Mr./Miss/Mrs. Pooja Amol Gholap has joined duty on Date 08/04/2019 as Asst. Prof.


I/c Principal/ Unit Head

Ref. No. : AEF/ABS/APP/2018-19/ 250

APPOINTMENT LETTERHR/R/25, Rev-00, DT-21-07-2016
Date: 08/04/2019

To,

Mr. Nainesh Mutha

Add-Prakash Smruti, Behind Hotel Woodland, Silvassa, UT-of Dadra and Nagar Haveli-396230

Subject: Appointment for the post of **Assistant Professor** at **Ashoka Education Foundation's Ashoka Business School, Nashik.**

With reference to your interview conducted by Selection Committee on 5th April 2019 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "Assistant Professor" in Ashoka Business School, (ABS), Nashik, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic Rs. 15600/- as per the 6th pay scale slab of 15600-39100 with AGP of Rs. 6000/-, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your CTC Emoluments will be Rs. 60000/-month)

Your appointment is subject to the following terms & conditions:

- Your service will be governed by the Maharashtra University Act, 1994 & Public University Act-2016 as applicable, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
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- You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
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Administrator

Ashoka Education Foundation- Nashik-422006

**Director (HE)**

Ashoka Education Foundation, Nashik -422006

I, Nainesh Mutha hereby accept the order of appointment on terms and conditions specified.Place: NashikSignature: N.P. MuthaDate: 08/04/2019Full Name: Nainesh MuthaMr./MSS/MBS. Nainesh Mutha has joined duty on Date 08/04/2019 as Asst. Professor**I/c Principal/ Unit Head**

To,
Mrs. Tanaya Sameer Patil

Add - Pavan Apt., Flat -2, BBRC Road, Jai Bhavani Road, Near Arty Centre Road, Nashik Road, Nashik - 422001

Subject: Appointment for the post of **Assistant Professor** at **Ashoka Education Foundation's Ashoka Business School, Nashik**

With reference to your interview conducted by Selection Committee on 5th April 2019 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "Assistant Professor" in Ashoka Business School, (ABS), Nashik, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic Rs. 15600/- as per the 6th pay scale slab of 15600-39100 with AGP of Rs. 6000/-, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your CTC Emoluments will be Rs.58696 /-month).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994 & Public University Act-2016 as applicable, Statutes, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institution as laid down by the management from time to time.
3. Your Service will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), two passport photographs etc. before joining the duty.
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8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two installments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
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11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator

Ashoka Education Foundation, Nashik-422006

I, Mrs. Tanaya S. Patil

Place: Nashik

Date: 08/04/2019

Mr./Miss/Mrs. Tanaya S. Patil



I hereby accept the order of appointment on terms and conditions specified.

Signature: Tanaya S. Patil

Full Name: Mrs. Tanaya S. Patil

has joined duty on Date 08/04/2019 as Asst. Professor

Principal
8/5/19
I/c Principal/ Unit Head

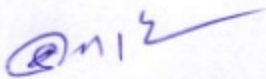
Ref. No.: AEF/Transfer Order/2017-18/424

HR/R/57, Rev-00, DT-25-06-2017

DATE: 02.04.2018

OFFICE ORDER

Mrs. Swapnaja Prabhune, "Manager of A/C & Finance" of Ashoka Education Foundation to Ashoka Business School w.e.f 01/04/2018. The service conditions will remain same as per the appointment order, and follow-up modifications initiated by AEF.

**Administrator**

Ashoka Education Foundation- Nashik-422006



APPOINTMENT LETTER

To,
Mr. Hemant Francis Wanjare
Flat No. 301, Liberty Residency,
Anandvalli, Gangapur Road, Nashik.

Subject: Appointment for the post of **Assistant Professor** at **Ashoka Business School, Nashik.**

With reference to your interview conducted, we are pleased to inform you that the Management has appointed you as an "Assistant Professor" in Ashoka Business School, Nashik, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid as per the pay scale slab of 8000-13400, your basic is fixed to **Rs. 14414/-**, DA/ HRA will be as per norms. (Your CTC Emoluments will be **Rs. 33000/- per month**).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994, Statues, Code of conduct, Ordinance and rules and regulations laid down by the University of Pune & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the University of Pune & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
4. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address earlier should be communicated to the Office. It will be presumed that any letter send by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
6. You will not conduct or engage yourself in private tuition or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
8. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case.
9. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
10. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Director,
Ashoka Education Foundation
Nashik- 422006

I, Hemant Wanjare..... hereby accept the order of appointment on terms and conditions specified.

Place: Nashik
Date: 10/09/15

Signature: Hemant Wanjare
Full Name: Hemant Francis Wanjare

APPOINTMENT LETTER

To,
Mr. Hemant Francis Wanjare
Flat No. 301, Liberty Residency,
Anandvalli, Gangapur Road, Nashik.

Subject: Appointment for the post of **Assistant Professor** at **Ashoka Business School, Nashik.**

With reference to your interview conducted, we are pleased to inform you that the Management has appointed you as an **"Assistant Professor"** in **Ashoka Business School, Nashik**, governed by the **Ashoka Education Foundation, Nashik.**

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid as per the pay scale slab of 8000-13400, your basic is fixed to **Rs. 14414/-**, DA/ HRA will be as per norms. (Your CTC Emoluments will be **Rs. 33000/- per month**).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994, Statues, Code of conduct, Ordinance and rules and regulations laid down by the University of Pune & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the University of Pune & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
4. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address earlier should be communicated to the Office. It will be presumed that any letter send by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
6. You will not conduct or engage yourself in private tuition or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
8. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case.
9. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
10. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Director,
Ashoka Education Foundation
Nashik- 422006

I, Hemant Wanjare..... hereby accept the order of appointment on terms and conditions specified.

Place: Nashik
Date: 10/09/15

Signature: Hemant Wanjare
Full Name: Hemant Francis Wanjare

Ref. No. : AEF/ABS/APP/2016-17/ 257-A

Date: 29/08/2016

APPOINTMENT LETTER

To,

Ms. Pooja Kushare

Flat No. 6, Sandhya Puja Soc., RTO Corner, Meri, Nashik.

Subject: Appointment for the post of **Assistant Professor (Finance)** at *Ashoka Education Foundation's Ashoka Business School, Nashik.*

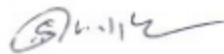
With reference to your interview conducted by Committee for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as **Assistant Professor (Finance)** at Ashoka Education Foundation's **Ashoka Business School, Nashik**, effective from the above mentioned date.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. The regular increment will be due, on the basis of observation report of one year after probation period. You will be paid fixed basic Rs. 15600/- as per the 6th pay scale slab of 15600-39100 with AGP of Rs. 6000/-, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your CTC Emoluments will be **Rs. 26, 000/month**).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institution as laid down by the management from time to time.
3. Your service will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/relying certificate, last pay certificate, caste certificate, Change of Name certificate (if any), two passport photographs etc. before joining the duty.
5. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within one month from the date of joining the duty. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duty and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign between the semester; nevertheless management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the amount equal to the CTC salary of one month, will be deducted in two installments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
10. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.

**Administrator**

Ashoka Education Foundation- Nashik-422006

**Director (HE)**

Ashoka Education Foundation- Nashik-422006

I, Pooja Kiran Kushare hereby accept the order of appointment on terms and conditions specified.

Place: NashikSignature: Date: 29/08/2016Full Name: Pooja Kushare

Mr./Miss/Mrs. Pooja Kiran Kushare has joined duty on Date 29/8/16 as Asst. Professor

Ashoka Marg, Ashoka Nagar, Wadala, Nashik 422 006. Maharashtra, India.


Principal / Unit Head

Tel.: +91 253 6648777 • Fax: +91 253 2236704 • www.aef.edu.in

To,

Mr. Vaibhav Ramesh Bhale Rao,

'Mauli', Shradha Vihar, Waadala-Pathardi Road, Indira Nagar, Nashik - 422009

Subject: Appointment for the post of **Assistant Professor (Marketing)** at Ashoka Business School (ABS) Nashik.

With reference to your interview conducted by Selection Committee on 17th April 2016 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "**Assistant Professor (Marketing)**" in Ashoka Business School (ABS) Nashik, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic Rs. 18905/- as per the 6th pay scale slab of 15600-39100 with AGP of Rs. 6000/-, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your CTC Emoluments will be Rs. 42,000/-month).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
4. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within one month from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
6. You will not conduct or engage yourself in private tuition or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
8. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case.
9. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
10. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.

Amil
31/5/16

Administrator

Ashoka Education Foundation- Nashik-422006

I Bhale Rao Vaibhav Ramesh hereby accept the order of appointment on terms and conditions specified.

Place: Nashik

Signature: _____

Date: 01/06/2016Full Name: Bhale Rao Vaibhav Ramesh

Mr./Miss/Mrs. Bhale Rao Vaibhav R has joined duty on Date 01/06/16 as Asst. Professor.

Amil
Principal / Unit Head

Ref. No: AEF/OFFER/2018-19/243(B)

OFFER LETTER**To,****Dr. Vikas Shashikant Gaundare**

Add- C/o Ramesh Bahalkar Flat No 2, Tirumala Vandan, Rajeev Nagar, Nashik.

Email – yikasgaundare@gmail.com

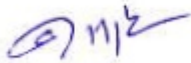
Mob.No.-9975561199

Subject: Offer of appointment for the post of – **Associate Professor –Ashoka Business school .**

With reference to your application and subsequent interview for the above said post, you are hereby offered an appointment for the post of **Associate Professor** r-in Ashoka Education Foundation's "**Ashoka Business School**". Your appointment is subject to the following terms and conditions.

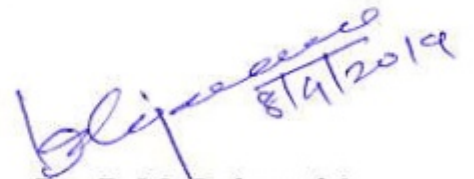
1. You will be paid CTC salary as per our discussion. You will also be entitled to Dearness Allowance, House Rent Allowance, and CLA at the rates prescribed by the foundation from time to time.
2. The details of work profile, terms and conditions will be mentioned in the letter of appointment.
3. Your joining process will be done centrally at AEF, Wadala after which only you will join at your respective unit.

Please inform your consent to the undersigned, within a week from the date of issue of this letter.

**Dr. W. N. Bhende**

Administrator

Ashoka Education Foundation

**Dr. D.M.Gujarathi**

Director

Ashoka Education Foundation

I accept the offer letter & I will join my duties on 4/5/2019Signature: Name: Dr. Vikas Gaundare.Date: 4/5/2019

Ref. No.: AEF/ABS/Add. Charge/2018-19/247

Date 08/04/2019

To,
Dr. Vikas Gaundare,
 Asst. Professor, Ashoka Business School, Nashik

Subject: Additional charge for the post of Director

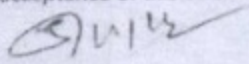
Dear Dr. Vikas Gaundare,

With reference to subject cited above, we are pleased to inform you that the Management has decided to give an additional charge of Director of "Ashoka Business School", Nashik, governed by the Ashoka Education Foundation, Nashik vide its resolution passed in the governing body's meeting held on 08/04/2019.

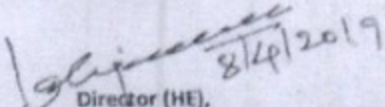
This order is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994/2016 Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your salary will be same as you are drawing currently.
2. You are entitled to get all the benefits associated with the said post. On the discontinuation from the post, all the benefits will be ceased or management will decide about the same accordingly.
3. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the foundation as laid down by the management from time to time and as per the University norms.
4. As an In-charge Director you are entitled to sign all the routine documents, financial issues related with University & other statutory bodies etc. You are responsible for the smooth conduct of the institute.
 - a. Microplan preparation, Analyzing & Suggesting the changes. Observing the implementation of Micro plan on regular basis through Long Book Report.
 - b. Class Observation on periodic basis & suggesting the areas of improvement & maintaining the record of the same within the institute. Assessing & enhancing the teacher quality through regular appraisal system.
 - c. Monitoring of the faculty career plan, commitment & Timetable framing.
 - d. Working on NAAC/NBA accreditation & initiating the processes and document generation.
 - e. Seeking the Teachers Commitments w.r.t their subjects & mentoring activities. Closely monitoring the same.
 - f. Implementation of Great Teacher Characteristics & nurturing the same among the staff members.
 - g. Administering and coordinating student enrolment, examinations and observe the assessment activities.
 - h. Identifying the training needs, Training and Managing staff. Encouraging Quality Research and writing reports.
 - i. Formation of Committees & monitoring the month. Monthly reporting to Director by 2nd of every month. You will be responsible for the overall development of the institute.
 - j. Work in close liaison with Hon'ble Chairman, Director and Administrator for development of ABS.
 - k. Comply with any other work assigned by the management on regular basis.
5. You have to communicate your acceptance to the Management within seven days from the date of the receipt of this office order, failing which this order is liable to be cancelled.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator
 Ashoka Education Foundation




Director (HE),
 Ashoka Education Foundation

I hereby accept the order of appointment on terms and conditions specified.

Place:

Signature:

Date:

Full Name:

Ref. No. : AEF/ABS/APP/2016-17/526

APPOINTMENT LETTER

Date: 13/05/2016

To,
Mr. Harshal Rajendra Dayama,
Vrundavan App. Hareshwar Nagar, Ring Road, Jalgaon-425001

Subject: Appointment for the post of **Assistant Professor (Finance)** at *Ashoka Business School (ABS), Nashik*

With reference to your interview conducted by Selection Committee on 17th April 2016 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "**Assistant Professor (Finance)**" in *Ashoka Business School (ABS), Nashik*, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic Rs. 15600/- as per the 6th pay scale slab of 15600-39100 with AGP of Rs. 6000/-, and other allowances will be as per norms and rules & regulations of AEF and it can be revised as per the rules and regulations. (Your **CTC** Emoluments will be **Rs. 33,000/-month**).


Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 1994, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
4. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
6. You will not conduct or engage yourself in private tuition or private coaching classes.
7. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
8. Your appointment may be terminated, at any time by either side/party, by giving one month's notice or one month's pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case.
9. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
10. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator

Ashoka Education Foundation- Nashik-422006


Director (HE)

Ashoka Education Foundation- Nashik-422006

I Harshal R. Dayma hereby accept the order of appointment on terms and conditions specified.

Place: Nashik

Signature: 

Date: 16th May, 2016

Full Name: Harshal Rajendra Dayma

Mr./Miss/Mrs. Harshal R. Dayma has joined duty on Date 16/05/16 as assistant Professor


Principal / Unit Head

Ref. No.: AEF/Transfer Order/2015-16/ 13(A)**DATE: 01.10.2015****OFFICE ORDER**

Dr. Wasudeo Bhende, "Administrator" of Ashoka Education Foundation will work as **"Professor"** at Ashoka Business School Nashik, with effect from 01-10-2015. All the service condition will be as per appointment order **Ref no. AEF/AL/2014-15/13.**



Authorised Signatory

Ref. No.: AEF/ABS/APP/2022-23/228

APPOINTMENT LETTER

Date: 03/05/2023

To,
Dr. Hemant Francis Wanjare
Add-Flat No-301, Liberty Residency, Near Anandwadi Bus stop, Sawarkar Nagar, Gangapur Road, Nashik-422013


Subject: Appointment for the post of "Assistant Professor" at Ashoka Business School, Rane Nagar, Nashik.

With reference to your interview for above said post, we are pleased to inform you that management has appointed you as an "Assistant Professor" in Ashoka Education Foundation's **Ashoka Business School, Rane Nagar, Nashik** effective from **03/05/2023**. You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. The regular increment will be due, on the basis of observation report of one year after probation period. Your initial basic is fixed to Rs. **57,700/-** and DA/ HRA will be as per norms and can be revised as per the rules and regulations of Ashoka Education Foundation, Nashik. (Your CTC Emoluments will be **Rs. 82720/- per month**).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 2016, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institution as laid down by the management from time to time.
3. Your Service will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/relieving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), two passport photo etc. before joining the duty.
5. You shall undergo medical examination by any approved Medical Officer or by the Civil Surgeon on your own, within one month from the date of joining the duty. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duty and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving **three months' notice or three month's pay** in lieu of notice period. However, you are not allowed to resign in between the semester; nevertheless, management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two installments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
10. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

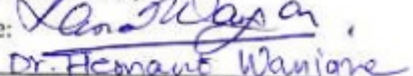
This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Dr. Narendra Telrandhe
Administrator



I, Dr. Hemant Wanjare hereby accept the order of appointment on terms and conditions specified.

Date / Place: 3/5/2023, Nashik

Name/Signature: 
Dr. Hemant Wanjare

Mr./Dr./M/s/Mrs. Hemant Wanjare has joined duty on Date 3/5/2023 as Assistant Professor

Ref. No.: AEF/ABS/APP/2022-23/227

APPOINTMENT LETTER

Date: 03/05/2023

To,

Dr. Nainesh Prakashchand Mutha

Add- 08, Panchali Row House, Ekta Colony, Behind church, Indiranagar, Nashik-422009

Subject: Appointment for the post of "Assistant Professor" at Ashoka Business School, Rane Nagar, Nashik.


With reference to your interview for above said post, we are pleased to inform you that management has appointed you as an "Assistant Professor" in Ashoka Education Foundation's Ashoka Business School, Rane Nagar, Nashik effective from 03/05/2023.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. The regular increment will be due, on the basis of observation report of one year after probation period. Your initial basic is fixed to Rs. 57,700/- and DA/ HRA will be as per norms and can be revised as per the rules and regulations of Ashoka Education Foundation, Nashik. (Your CTC Emoluments will be Rs. 75,000/- per month).

Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra University Act, 2016, Statutes, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institution as laid down by the management from time to time.
3. Your Service will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/relieving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), two passport photographs etc. before joining the duty.
5. You shall undergo medical examination by any approved Medical Officer or by the Civil Surgeon on your own, within one month from the date of joining the duty. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duty and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving **three months' notice or three month's pay** in lieu of notice period. However, you are not allowed to resign in between the semester; nevertheless, management may allow the same depending on the case. To confirm full proof arrangement in this reference and as per the policy in place; the certain mutually decided amount, will be deducted in two installments from salary payable and kept in fixed deposit, jointly operative for due settlement at the time of exit.
10. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Dr. Narendra Telrandhe
Administrator



I Dr. Nainesh Mutha hereby accept the order of appointment on terms and conditions specified.

Date /Place: 3/5/2023, Nashik

Name/Signature: NP Mutha
Dr. Nainesh Mutha

Mr/Dr./Miss/Mrs. Nainesh Mutha has joined duty on Date 3/5/2023 as Asst. Professor

Ref. No.: AEF/ABS/APP/2022-23/ 113-N

APPOINTMENT LETTER

Date: 30/07/2022

To,
Dr Vaibhav Ramesh Bhalerao,
Murli Shradha Vihar, Wadala-Pathardi Road, 422006

Subject: Appointment for the post of Associate Professor at Ashoka Business School, (ABS) Nashik.


With reference to your interview conducted by Selection Committee on 27th July 2022 for above said post, we are pleased to inform you that Committee has recommended your name for the same. The management has appointed you as an "Associate Professor-MBA" in Ashoka Business School, (ABS), Nashik, governed by the Ashoka Education Foundation, Nashik.

You will be on probation for a period of one year from the date of appointment, which may be amended as per the sole discretion of the management. You will be paid fixed basic Rs. 1,31,400/- at Academic Level 13A1 as per the 7th pay scale and other allowances will be as per norms and rules & regulations of AEF and it can be revised from time to time as per the requirement. (Your CTC Emoluments will be Rs. 1,33,200/- month).


Your appointment is subject to the following terms & conditions:

1. Your service will be governed by the Maharashtra Public University Act 2016, Statues, Code of conduct, Ordinance and rules and regulations laid down by the Savitribai Phule Pune University & State Govt. from time to time. Your appointment and salary slabs shall be subject to approval by the Savitribai Phule Pune University & Govt. of Maharashtra whichever is applicable.
2. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
3. Your services will be subject to inter unit transfer, as and when required.
4. You shall submit the certified true copies of relevant Educational Qualification, birth date certificate, discharge/reliving certificate, last pay certificate, caste certificate, Change of Name certificate (if any), Two passport photographs etc. before joining the duties.
5. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within one month from the date of joining the duties. The appointment shall be provisional and conditional, expecting you to be physically fit for employment in the institution.
6. You are required to give the correct mailing address as soon as you join the duties and any change in the earlier address should be communicated to the Office. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
7. You will not conduct or engage yourself in private tuition or private coaching classes.
8. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/management.
9. Your appointment may be terminated, at any time by either side/party, by giving three months' notice or pay in lieu of notice period. However you are not allowed to resign in between the semester; nevertheless management may allow the same depending on the case.
10. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statues. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society / University / Institute / College / Students.
11. You have to communicate your acceptance to the Management / College / Institution within fifteen days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.

This letter is being issued to you in duplicate. You are suggested to return one copy of this letter duly signed by you towards the acceptance of this offer.


Administrator,

Ashoka Education Foundation- Nashik-422006


Secretary,

Ashoka Education Foundation, Nashik 422006

I, Dr. Vaibhav Ramesh Bhalerao hereby accept the order of appointment on terms and conditions specified.

Place: Nashik

Date: 01/08/2022

Signature: 

Full Name: Dr. Vaibhav Ramesh Bhalerao

Mr./Miss/Mrs. has joined duty on Date..... as

Director