

ASHOKA EDUCATION FOUNDATION'S  
**ASHOKA BUSINESS SCHOOL**

**5.1.2 Capacity building and skills enhancement initiatives taken by the institution**

**( Soft Skills )**

**AQAR 2023 - 24**

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Nashik

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5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following (10)  
1. Soft skills, 2. Language and communication skills, 3. Life skills (Yoga, physical fitness, health and hygiene), 4. ICT/computing skills

Sr.No.	Name of the capability enhancement program	Date of implementation	Number of students enrolled	Name of the agencies/consultants involved with contact details (if any)
Soft skills	Ice breaking Session	24-08-2023	65	Ashoka Business School
	Management Guru Competition	19-10-2023	45	Ashoka Business School
	Session on Getting real	18-03-2024	115	Mr. Animes Fyz Sarkar



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## Ice - Breaking Session

### Introduction

The academic journey for the MBA batch of 2023-25 at Ashoka Business School (ABS) commenced with a vibrant and engaging Ice-breaking session held from August 24th to August 26th, 2023, at the ABS Seminar Hall. This three-day event, led by Dr. Hemant Wanjare, served as a warm welcome to the new students and aimed to help them familiarize themselves with their peers, foster camaraderie, and establish a positive atmosphere. The thoughtfully curated activities, including workshops, training sessions, team-building exercises, and interactions with esteemed alumni, were designed to break initial barriers and nurture a sense of friendship among the students, setting a strong foundation for their academic journey.

Name of the Activity : Ice breaking Session

Date of Activity : 24th Aug- 26th Aug, 2023

Venue : ABS seminar

In charge/Event Head : Dr. Hemant Wanjare

### Objectives

1. To facilitate introductions and create a welcoming environment for the MBA 2023-25 batch.
2. To encourage students to interact with peers, faculty, and alumni, fostering meaningful connections.
3. To enhance team-building skills through collaborative activities and exercises.
4. To develop an open and positive group dynamic that supports mutual respect and collaboration.
5. To motivate students for the academic year ahead by engaging them in workshops and motivational sessions.

### DAY 1

**Workshop on Interpersonal Skills, Session on We are the Champions & Group Discussion Activity**

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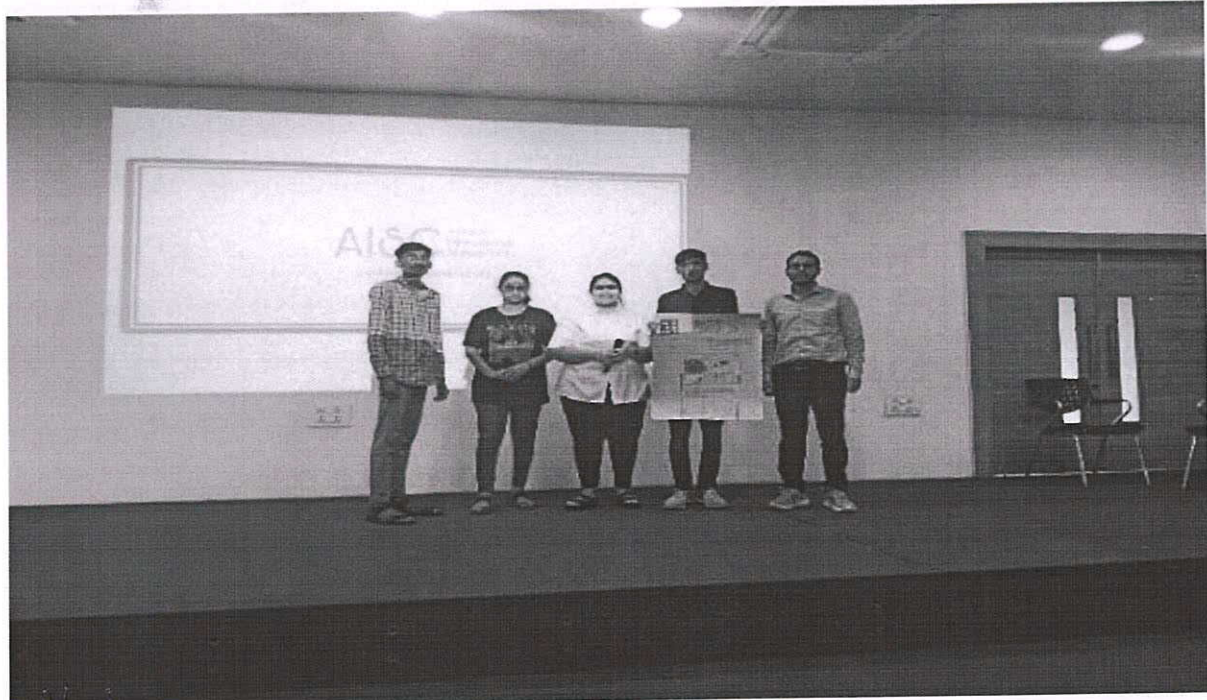
**DAY 2**

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Session on Self-Awareness & Employability Skill Set of MBA Graduates, Change the Way you think & Poster Making Activity



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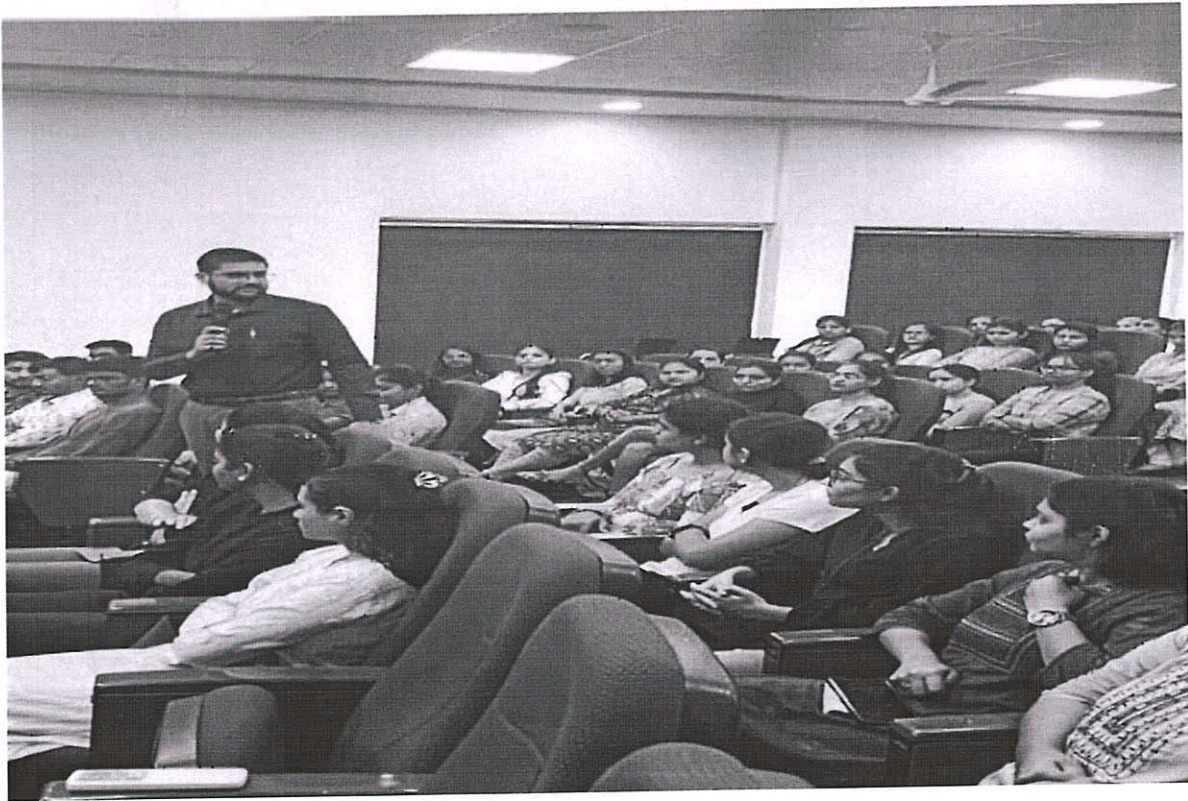
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DAY 3

Session on “Know Your Self”, “Industry Expectations from Future Managers” by Alumni  
& Introduction of Various Clubs At ABS



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## Learning Outcomes

1. **Enhanced Interpersonal Skills:** Students became more comfortable interacting with peers, improving their communication and networking abilities.
2. **Teamwork and Collaboration:** Through team-building exercises, students learned the importance of working collaboratively and valuing diverse perspectives.
3. **Positive Group Dynamics:** The sessions cultivated a sense of belonging, trust, and mutual respect among the students.
4. **Alumni Interaction:** Students gained insights from alumni experiences, enhancing their understanding of academic and career paths.
5. **Preparedness for Academic Life:** The sessions set a positive tone, helping students feel more confident and enthusiastic about their MBA journey.

This Ice-breaking session not only achieved its objectives but also laid the groundwork for a cohesive and motivated MBA batch, ensuring a strong start to the academic year.

  
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## Session on Getting real

### Introduction

On March 18, 2024, Ashoka Business School (ABS), in collaboration with the Indian Society for Training and Development (ISTD), organized an insightful session titled "**Getting Real: A Journey on Self-Reflection.**" The event took place in the ABS Seminar Hall and featured Mr. Animes Fyz Sarkar as the esteemed resource person. This session was designed to guide students on a transformative journey of self-reflection, helping them delve deeper into understanding their values, strengths, and areas of personal and professional growth. The interactive and introspective nature of the session offered participants a unique opportunity to align with their true selves and lay the foundation for personal development.

Name of the Activity: Session on Getting real

Date of the Activity: 18th March, 2024

Venue: Seminar Hall, ABS

Organized By: Ashoka Business School

Resource Person: Mr. Animes Fyz Sarkar

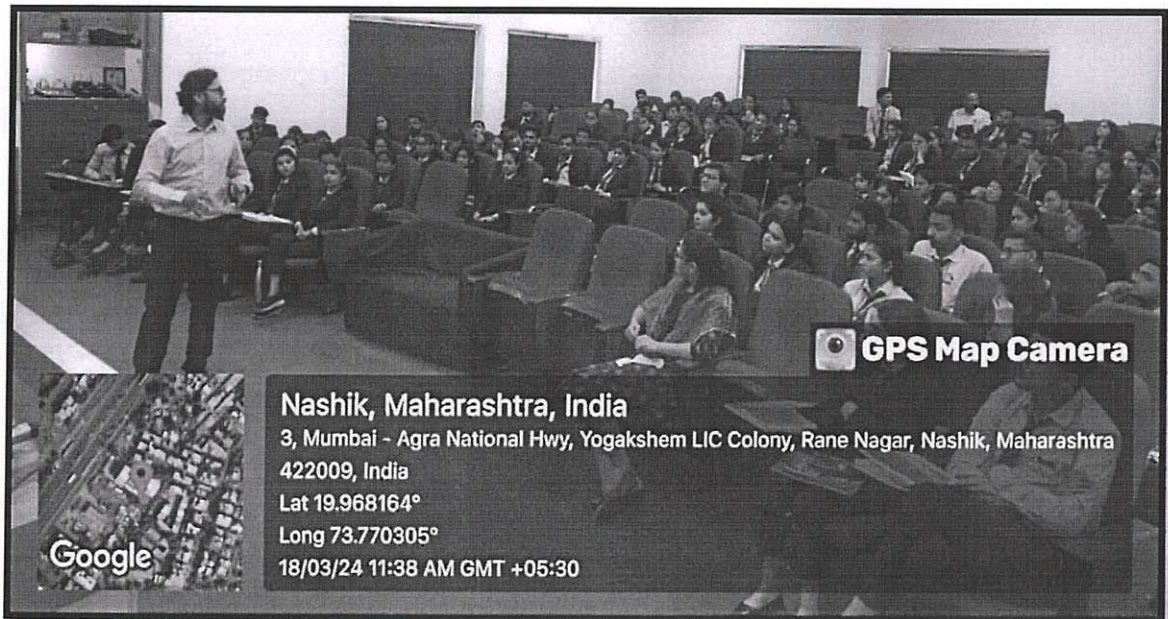
### Objectives

1. To promote self-awareness by encouraging participants to reflect on their values, beliefs, and behaviors.
2. To identify individual strengths and areas of improvement for personal and professional growth.
3. To foster a mindset of continuous self-evaluation and introspection.
4. To provide tools and techniques for effective self-reflection and goal-setting.



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### Learning Outcomes

1. **Increased Self-Awareness:** Participants gained a deeper understanding of their intrinsic motivations, strengths, and areas for improvement.
2. **Enhanced Emotional Intelligence:** The session enabled students to reflect on their emotional responses and develop better interpersonal skills.
3. **Clarity of Goals:** Students learned to set realistic and value-driven personal and professional goals.
4. **Practical Reflection Techniques:** Participants were introduced to effective methods of self-reflection that they can incorporate into their daily lives.
5. **Authenticity in Actions:** The session encouraged students to act in alignment with their values, fostering confidence and integrity.

This session served as a cornerstone for personal growth, equipping students with the tools and insights to navigate their MBA journey and future endeavors with self-assurance and clarity.

## Management Guru - Round III

Name of the Event : "Management Guru Competition" Round III- MBA -II Date of Event  
Date : 19<sup>th</sup> Oct 2023  
In charge/Event Head : Dr. Pooja Gholap  
Venue : ABS Seminar Hall

### MANAGEMENT GURUS- LEARN FROM THE LEARNED

- A Talk on Influential Leaders



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Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra.  
NAAC Accredited | ISO 9001:2015 Certified | Minority Institution (Linguistic)

Organizes  
A college level competition

**Management  
Guru**

Season-2  
Round 3 - Final Presentations

for more details about us scan the QR code

Date - 19<sup>th</sup> October 2023 | Time - 1.30 PM  
Venue - Mumbai-Agra National Highway, Rane Nagar, Nashik

### Introduction

Recognizing the importance of understanding the lives and contributions of management thinkers is indeed valuable for students in management institutes. Highlighting the work of management thinkers can provide students with a historical perspective on the field of management, allowing them to build a strong foundation for their studies and future careers. It also encourages critical thinking and the exploration of diverse management theories and practices.

### Objectives

1. To know the list of personalities who have contributed towards the society.
2. To know the challenges faced by them and learn the ways to overcome them.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.
4. To learn the management lessons from them and implement in our life.

### Conduction of the activity

There were three rounds conducted for competition After all the rounds , presentations, the judges

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gave their feedback about the event and about all the presentations too. Scores given by them were combined and final winners were identified. Top 3 groups were to be declared as the winners, but as there was a tie again on the 3rd position, 4 groups were declared as winners. The prize distribution was taken up on the same day and along with the judges the prizes were given to the winners.

**The winners of the competition are as follow:**

1st Winner Henry Ford : Ms Piyusha Gunde, Ms Merual Amekar, Mr Kunal Pulkit

2nd Winner Dr. Mharshi Karve : Wani Swapnil Sudhir, Borade Priyanka Dadasaheb, Jain Ashwini Rajendra

3rd Winner Nelson Mandela : Isha Pawar, Abhijeet Narayan Pande, Ganesh Fartade

3rd Winner Dr. Vikram Sarabai: Somavanshi Shantanu Ramesh, Jagruti Sanjay Pund, Jorwar Gokul

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ASHOKA BUSINESS SCHOOL

REPORT On  
MANAGEMENT GURUS-  
LEARN FROM THE LEARNED  
*- A Talk on Influential Leaders*



Report Prepared by:

Pooja A Gholap

  
DIRECTOR  
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COORDINATOR  
Internal Quality Assurance Cell  
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## LEARN FROM THE LEARNED - A Talk on Influential leaders

Recognizing the importance of understanding the lives and contributions of management thinkers is indeed valuable for students in management institutes. Highlighting the work of management thinkers can provide students with a historical perspective on the field of management, allowing them to build a strong foundation for their studies and future careers. It also encourages critical thinking and the exploration of diverse management theories and practices. Taking these thoughts into consideration the concept of "Management Gurus" presentations was proposed by Dr. D M Gujarathi in 2021 and the season 1 was executed with great success.

For "Management Gurus" presentation Season 2, Administrator of AEF, Dr. Narendra Telrandhe sir along with team decided to have a talk on "Influential Leaders" as this generation must lead by example of the legends that have been through much in their life and left the lasting impression on the society through their work. The team faculties at ABS made efforts and completed the task with flying colours.

Below is the detail report regarding the same:

### **INTRODUCTION:**

Management Gurus are pioneers who have achieved name and fame with the tried and tested formulas that have helped them evolve theories and practices that you as an aspirant can read in the books and magazines. Be it in the domain of finance, marketing, human resource, advertising, retail or other specialization that contributes to enhance the revenue of an enterprise, these management gurus of 21st century have invested their grey matter to take the organizations to greater heights. For the student of a management school or B-school having an all round knowledge is need of an hour. So, going with the saying "Lead by An Example" is what would add value and knowledge for the people who aspire for a bright carrier.

In light of the valuable insights that management gurus have provided in the field of management, we came up with an initiative called "**Learn from the Learned.**" *A talk on influential Leaders.* This activity will involve groups of students sharing real-life stories and key takeaways from renowned personalities and experts, particularly management gurus, through presentations. This initiative aims to encourage a broader perspective and inspire individuals to think beyond conventional boundaries.

  
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## OBJECTIVES:

1. To know the list of personalities who have contributed towards the society.
2. To know the challenges faced by them and learn the ways to overcome them.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.
4. To learn the management lessons from them and implement in our life.

## PLAN OF ACTION

Sr. No.	Action	Date
1	Orientation Session on the concept	Jan 2023
2	Formation of the groups by Mentors for the 1 <sup>st</sup> round of Presentations	April 2023
3	<b>Round 1</b> – Mentor- wise Presentation	04 <sup>th</sup> May 2023
4	Short listing 4 groups from each Mentor –(Total 28 groups Each group consisting of 3 students)	10 <sup>th</sup> May 2023
5	Assignment of the subject expert to the groups	15 <sup>th</sup> May 2023
6	<b>Round 2</b> - Presentations by all 28 groups and short listing of <b>6 groups</b> for the next & final round.	07 June 2023
7	Preparations of the schedule of final presentations	12 <sup>th</sup> June 2021
8	<b>Round 3</b> - Final Presentations	19 <sup>th</sup> Oct 2023
9	Summation of learning's from the Management Gurus	
10	Declaration of Winners (4 groups) Prize distribution.	

  
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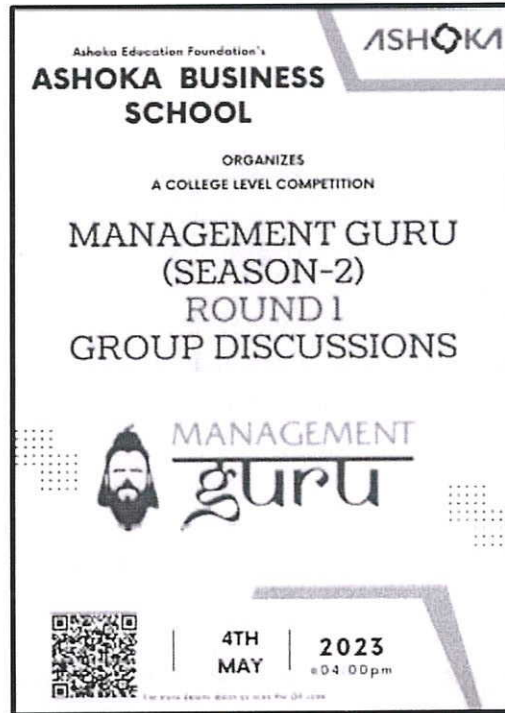
  
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## CONDUCTION DETAILS:

### Round 1

- Date: 04th May 2023
- Venue: ABS Classrooms (Mentor wise)



It was conducted individually by the mentor along with their mentees by taking a “Group Discussion”. Evaluation Criteria and the topic of GD were commonly taken by all faculties on a mutual discussion amongst them.

The 1st round of group discussion was conducted by each mentor, where each mentor had 6 groups and total number of groups for round 1 were 48.

**The topics of Group Discussion were:**

India's lost emperor Ashoka Maurya	Tsunami
Strirajya: The mysterious land of women in Himalayas	The fall of Princely States in India.
Emergency by Indira Gandhi- Good or Bad	Rajaram Mohan Roy & Satipratha
Chanakyaniti	Atomic power in India- Pokhran
Akhbar- A Great Ruler	Chat GPT
Partition of India & Pakistan	

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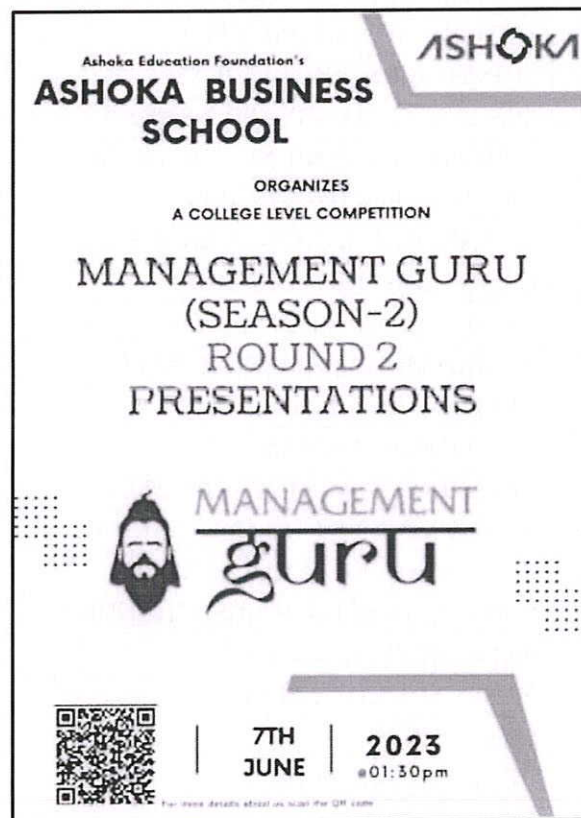


4 groups were shortlisted by each faculty/Mentor and total 28 groups qualified to Round-2. For round 2, each group was allotted a "Management Guru" on which they had to make a presentation. And time for preparation was given to the students.

All groups made presentation under the guidance of their respective mentors.

## Round 2

- **Dates:** 07<sup>th</sup> June 2023
- **Venue:** ABS Classrooms.



- ✓ 27 groups made the presentations in the 2<sup>nd</sup> Round.
- ✓ The presentation was done before the jury of 2 in three different panels.
- ✓ Each panel had 2 members 1 internal Faculty and 1 Alumni.

Ashoka Business School Management Guru (Season 2) Round 1 (Mentor level) Final Result	
Group no	Name
1	PATIL VISHWESH PRADIP

*M. K. Patil*  
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*Shweta*  
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	DUBEY PRANAV DILIP
	SINGH KIRTI CHANDRASHEKHAR
2	NAIR VINEET
	NAGARE ROHINI EKNATH
	PUNJABI JANVI SURESH
3	PRABHU SANJANA RAMESH
	KOCHAR TUSHAR VINOD
	BHAMRE VANSHITA
4	BAGWAN NANDINI ANIL
	SHARMA DRISHTI RAMAN
	PATIL TEJASWINI NANA
5	WANI MEGHNA KASHINATH
	ABHISHEK KAILAS BAKARE
	DESHMUKH SAKSHI SHASHIKANT
6	CHANDAK RADHIKA NILESH
	LUNAWAT SAKSHI SANDIP
	JAGTAP SAHIL KEDARNATH
7	SHINDE SHRADDHITA VILAS
	MISHRA SNEHA SHYAMNARAYAN
	VISHWAKARMA NILAM VIJAYKUMAR
8	AHIRWAR RUCHITA RAJNISH
	PAWAR MEHUL CHANDRAKANT
	GANGURDE PRATIK RAMDAS
9	KALANTRI ABHINAV MAHESH
	SHAIKH MOHAMAD SOHEL HALIM
	KULKARNI SAURABH VIJAY
10	JOSHI GAURAV VIJAY
	TIWARI ABHA MAHENDRA KUMAR
	BELGAONKAR SIDDHANT SHEKHAR
11	KULKARNI GAUTAMI NARAYAN
	SONAWANE SEJAL HARISHCHANDRA
	PATIL SHWETA NARENDRA
12	PRAJWAL SATISH AHER
	SONAL KOLHE
	VENKATESH NITIN BAGUL
13	PURKAIT KUNALL
	AMLEKAR MEENAL RAHUL
	GORHE PIYUSHA NARENDRA
14	WANI SWAPNIL SUDHIR
	BORADE PRIYANKA DADASAHEB
	JAIN ASHWINI RAJENDRA
15	KASARLE NEHA SUNIL
	PATIL KRUTIKA PRADEEP
	NIKAM KARAN SUBHASH

  
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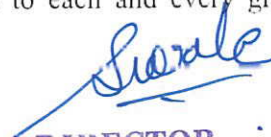
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16	MORE TEJAL AJAY
	GHOLAP KOMALIKA ASHOK
	PANDEY RISHU AJAY
17	SHARMA TANISHQ NILESH
	SAKSHI SUDHIR DALVI
	SAINI AASHNA OMPRAKASH
18	OM RIDHAM SHAH
	SHAIKH FAIZAN IBRAHIM
	JADHAV NIKITA BANDU
19	SOMAVANSHI SHANTANU RAMESH
	JAGRUTI SANJAY PUND
	JORWAR GOKUL BALASAHEB
20	DARPE CHINMAY BABAN
	PRIYA VISHNU DATIR
21	DANI VEDANT VIJAY
	DESAI GAYATRI SUNIL
	JADHAV SAKSHI KIRAN
22	TANNU RUTUJA ANIL
	JAIN APURVA NARESH
	SARKATE VAIBHAV RAJKUMAR
23	BHARGAVA HIMANSHI SANJEEV
	LOLGE AARYA RAJENDRA
	WAKADKAR AKANKSHA ABHAY
24	GARGI MAHENDRA SINGH PARDESHI
	KARAMBE PRAJAKTA SANTOSH
	RUTVIK RAKESH DATTANI
25	ADITYA GADE
	BHALERAO RUTUJA SUNIL
	GAURI VERMA
	SEABIN JOSEPH
26	PATEL SAMROSE LATIF
	BETKARI SHRUTHI VISHNU KUMAR
	ABHIJEET NARAYAN PANDE
	GANESH FARTADE
27	PAWAR ISHA NITIN
	AHER SAMRUDDHI CHANDRASHEKHAR
	SAHIL GAIKWAD

A team of internal judges comprising of: Dr. Vrushali Ahire, Dr. Nainesh Mutha and Dr. Hemant Wanjare. The Alumni invited were: Ms Dipu Binoy, Mr. Ganesh Pathak & Mrs Rida Shaikh for round 2, whose valuable suggestions and inputs to each and every group for further improvements reflected in round 3.

  
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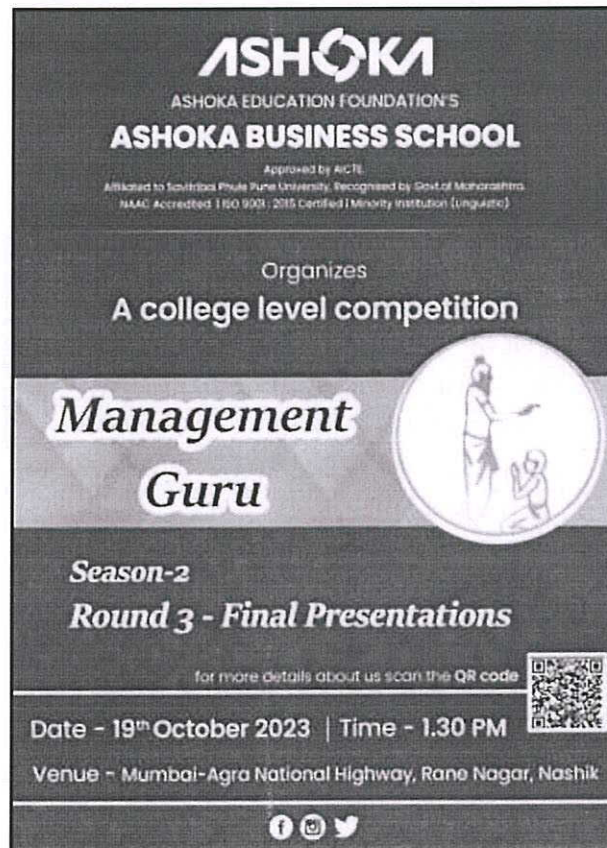
The evaluation criteria taken into account for round 2 were as follow:

- ✓ **Content about the Person**
- ✓ **Presentation style**
- ✓ **Communication of presenter.**
- ✓ **Illustrations or evidences given**
- ✓ **Q & A Session**


Total marks out of 50 were given to each group. Out of 27 groups, 14 Groups were to be shortlisted for round three. But there was a Tie on 3rd position and hence, 15 groups made their place in Round 3.

### Round 3

- **Dates: 19<sup>th</sup> Oct 2023**
- **Venue: ABS Classrooms, MBA 2**



The final round, the grand finale was conducted in the on 19<sup>th</sup> Oct 2023. 15 groups were invited to give the presentations offline i.e. in the seminar hall of ABS.

  
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The function started with MOC by our students: Ms Farnaz Irani and Ms. Shradha Shinde. Administrator, HE Dr. Narendra Telrandhe sir gave a welcome remark and Dr. Pooja Gholap explained students the purpose of having this kind of competitions

External judges were invited for evaluating the presentations. The presentation gives an opportunity to the presenter to show cast all his/her presentation skills. Also, the judges get a chance to interact with the presenters and give them marks on all the parameters in the justified manner.

The team of judges comprised of:

**PANEL 1:**

1. Dr. Parmeshwar Biradar, Faculty, ACBCS.
2. Mr. Rushikesh Wagh, Prestigious Alumni

**PANEL 2:**

1. Dr. Priti Sonar, Faculty, ACE,
2. Mr. Prathamesh Kshirsagar, Prestigious Alumni

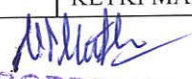
The presentations were conducted as per the pre decided schedule. Each group was given a time of 12 +3 =15 Minutes.

**(12 minutes - for presentation & 3 minutes - for Question & Answer).**

The evaluation criterion remains same as for round 2.

The students who were shortlisted for the final round are as below:

Group no.	Name	Mentor	Management Guru
1	WANI MEGHNA KASHINATH	Dr. Vikas G	Kofi Annan
	ABHISHEK KAILAS BAKARE		
	DESHMUKH SAKSHI SHASHIKANT		
2	WANI SWAPNIL SUDHIR	Dr. Pooja G	Maharshi Karve
	BORADE PRIYANKA DADASAHEB		
	JAIN ASHWINI RAJENDRA		
3	KASARLE NEHA SUNIL	Dr. Pooja G	JRD Tata
	PATIL KRUTIKA PRADEEP		
	NIKAM KARAN SUBHASH		
4	AHER SAMRUDDHI CHANDRASHEKHAR	Ms. Pooja K	Mother Teresa
	SAHIL GAIKWAD		
	KETKI MARATHE		

  
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5	JOSHI GAURAV VIJAY	Dr. Vaibhav B	BR Ambedkar
	TIWARI ABHA MAHENDRA KUMAR		
	BELGAONKAR SIDDHANT SHEKHAR		
6	SEABIN JOSEPH	Ms Pooja K	Greta Thunberg
	PATEL SAMROSE LATIF		
	BETKARI SHRUTHI VISHNU KUMAR		
7	ADITYA GADE	Ms Pooja K	Martin Luther King
	BHALERAO RUTUJA SUNIL		
	GAURI VERMA		
8	PRABHU SANJANA RAMESH	Dr. Sarita D	Swami Vivekanand
	KOCHAR TUSHAR VINOD		
	BHAMRE VANSHITA		
9	DANI VEDANT VIJAY	Ms Vishakha S	Warren Buffet
	DESAI GAYATRI SUNIL		
	JADHAV SAKSHI KIRAN		
10	PURKAIT KUNALL	Dr. Pooja G	Henry Ford
	AMLEKAR MEENAL RAHUL		
	GORHE PIYUSHA NARENDRA		
11	NAIR VINEET	Dr. Sarita D	Bill Gates
	NAGARE ROHINI EKNATH		
	PUNJABI JANVI SURESH		
12	SOMAVANSHI SHANTANU RAMESH	Dr. Leena G	Dr Vikram SaraBhai
	JAGRUTI SANJAY PUND		
	JORWAR GOKUL BALASAHEB		
13	ISHA PAWAR	Ms Pooja K	Nelson Mandela
	ABHIJEET NARAYAN PANDE		
	GANESH FARTADE		
14	BAGWAN NANDINI ANIL	Dr. Sarita D	Savitribai Phule
	SHARMA DRISHTI RAMAN		
	PATIL TEJASWINI NANA		
15	OM RIDHAM SHAH	Dr. Leena G	Michel Obama
	SHAIKH FAIZAN IBRAHIM		
	JADHAV NIKITA BANDU		

After all the presentations, the judges gave their feedback about the event and about all the presentations too. Scores given by them were combined and final winners were identified. Top 3 groups were to be declared as the winners, but as there was a tie again on the 3<sup>rd</sup> position, 4 groups were declared as winners. The prize distribution was taken up on the same day and along with the judges the prizes were given to the winners.

  
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## WINNERS


The winners of the competition are as follow:

Position	Mgt Guru	Student
1st Winner	HENRY FORD	Ms. Piyusha Gorhe
		Ms. Meenal Amlekar
		Mr. Kunal Pulkit
2nd Winner	Dr. Mharshi Karve	WANI SWAPNIL SUDHIR
		BORADE PRIYANKA DADASAHEB
		JAIN ASHWINI RAJENDRA
3rd Winner	Nelson Mandela	ISHA PAWAR
		ABHIJEET NARAYAN PANDE
		GANESH FARTADE
3rd Winner	Dr. Vikram Sarabai	SOMAVANSHI SHANTANU RAMESH
		JAGRUTI SANJAY PUND
		JORWAR GOKUL BALASAHEB

After the declaration of winners, the program concluded with a vote of thanks by Ms. Farnaz Irani. Dr. Pooja Gholap Coordinated the entire event along with all the faculties.



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# FEEDBACK

How was your overall experience from the first round, please elaborate.  
10 responses

Best

Experience was very good, we got chance to perform with our batchmates, got chance to know in deep about allotted leader's. Such activities should be organised for 1st yr but not as competition just to upgrade their presentation skills and to gain their information. It can be executed by vyaktitva club members.

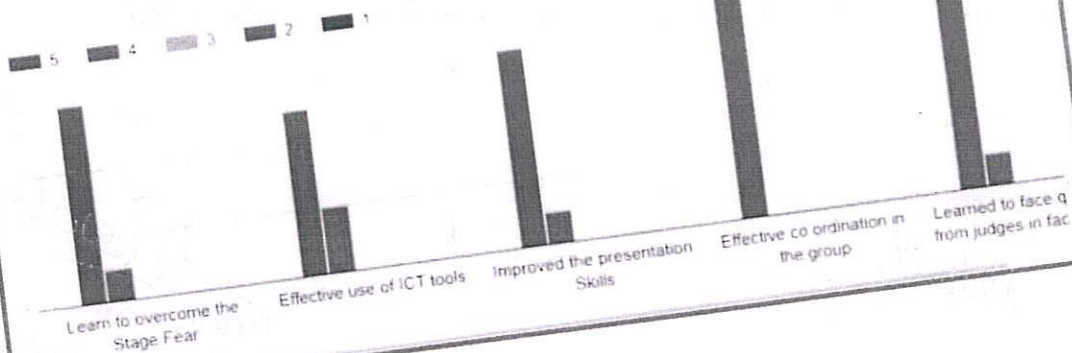
The selection of the winners in the end did not seem accurate, and we were quite dissatisfied with the final outcome. I suspect that the scores may have been manipulated.

It was Very Great Experience from this Competition we Learned the Different Management Lessons from the Different Management Guru which could help us to gain a knowledge about that Gurus and will try to implement their management lessons which we have learnt, to achieve our future Goals.

Overall experience is good. Enjoyed and learned a lot from presentation. Thank you!

First round of competition was very interesting and informative

Please rate the below skills development on the scale of 5 (5- Highest & 1 Lowest) for presentation.



*[Signature]*

**COORDINATOR**

Internal Quality Assurance Cell  
Ashoka Business School, Nashik

*[Signature]*

**DIRECTOR**

Ashoka Business School  
Nashik