ASHOKA BUSINESS SCHOOL

Date-12-06-2024

To, The Bank Manager, Axis Bank Ltd. Nashik Branch

Subject:- Reimbursement of Workshop/Seminar Reg.fees for the year 2023-24.

Respected Sir,

Please find enclosed herewith a cheque no.203611 dated of 12-06-2024, of Rs.21,720/-(Rupees - Twenty One Thousand Seven Hundred & Twenty Rupees Only) of our employees.

Please transfer the amount to the account of following employees maintained with

tailed are attached as per list.

Bank A/C No.918010051487725 Workshop/Seminor Reg. Fees Reimbursement for the year 2023-24

Sr.No.	Name of Staff	Account Number	Amount in Rs.
1	Sarita Dhawle	917010086089522	5000
2	Pooja Gholap	918010087654971	5510
3	Pooja Kushare	918010036318851	250
4	Hemant Wanjare	917010086088956	3400
5	Anjana Bhandari	921010000872109	1500
6	Nainesh Mutha	918010087655000	750
7	Wrushali Bharme	923010025550037	5310
3-	Total		21720

Thanking You,

Yours Faithfully, For Ashoka Business School

Authorized Signatory

Red MASHIK BANK ON 13/6/24



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Ashoka Business School

Details of Seminar * workshop / Conference / Paper Publishing etc charges for A.Y.2023-24

Sr. No.	Name of Employees	Designation	1st	2nd	3rd	4th	Total	Amount Paid if any Rs.	Eligible for Disbursement Rs.	Balance Amount	Remark
01	CA. Wrushali Bhamare	Asst. Professor	5,310.00	0.00	0.00	0.00	5,310.00	0.00	5,000.00		FDP on Fintech orgnized by Grant Thornton at online on 10th March 2024.
	Total						5,310.00	*	5,000.00	5,000.00	

Note:- As per the policy new joiner will get the assistance after completing one year as she include to learn new things & she share her intrest to attend the FDP on Fintech organized by Grant Thornton Bharat Lip online on 10th March 2024. We propose to approve the fees for the workshop

Prepared By Accounts Dept. (ABS)

Checked By Sr. Admin Officer (ABS) Verified By

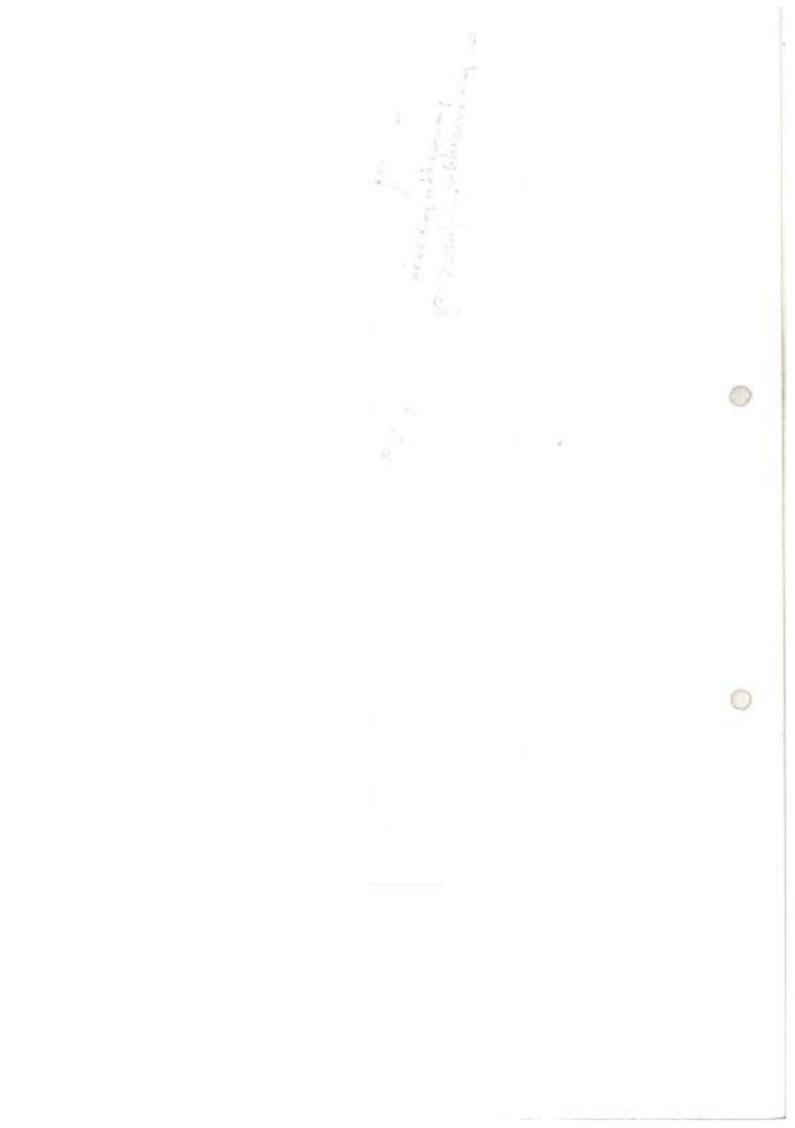
I/c Director (ABS)

Forwarded By

Accounts Dept, AEF

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Approved By Administrator, AEF



Date-25th March 2024

To.

The Director I/c,

Ashoka Business School,

Nashik

Subject: Application for Reimbursement of the FDP fees.

Dear Ma'am,

I am writing to express my thought which inclined me to attend a 5 days Faculty Development Program (completed on 10th March 2024) on Fintech organised by Grant Thorton. The field of Financial Technology (Fintech) is rapidly evolving, reshaping traditional financial services and opening up new avenues for innovation and growth. As a faculty, I know it's super important to keep up with all these changes. Attending this FDP on Fintech presents a valuable opportunity for professional development and networking.

Moreover, I believe that the knowledge and insights gained from this program will enhance my ability to deliver high-quality instruction, and provide help to students in pursuing careers in finance and technology. So, with the willingness to enhance my knowledge and the motivation given by Dr. N R Telrandhe, I have completed the FDP on the above topic.

It's a request to please approve the reimbursement of my fees paid for this FDP.

Thank you.

Sincerely,

Ms. Wrushali Bhamare,

Finance Faculty

ABS

(Date of joining -8th jan 2024)

She is new faculty in finance dept, willing to learn new areas in hel domain. Forwarded to approve the financial assistance under FDP.

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Ashoka Education Foundation's ASHOKA BUSINESS SCHOOL ASHOKA



Rec. No. ADMN/R/24

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To Grant Thornton Bharat Llp

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Completed

Feb 23, 2024 4:55 PM



Bank Of Maharashtra 9415

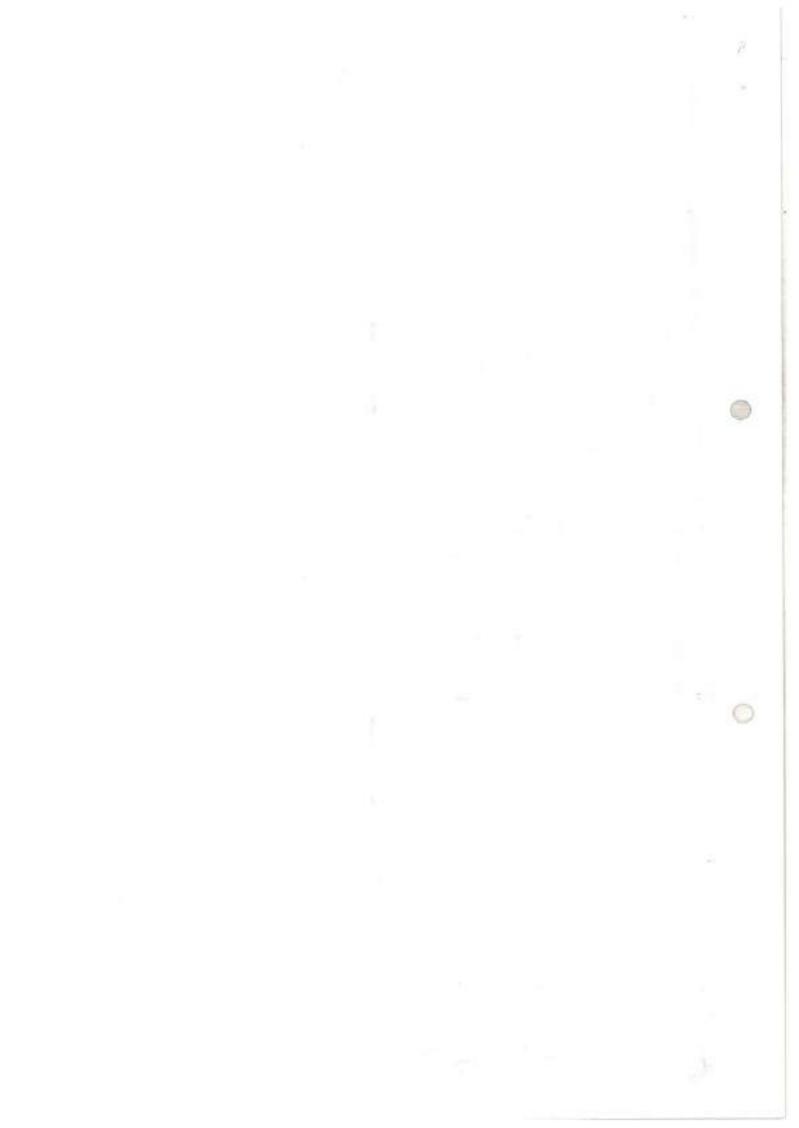
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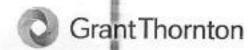
To: Grant Thornton Bharat Llp paytm-grantthorntonbharatllp@paytm

From: Miss. WRUSHALI VASANT BHAMARE (Bank Of Maharashtra) cawrushalikadam@okicici

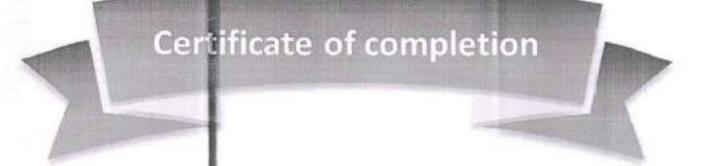
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This certificate is awarded to

Ms. Wrushali Bhamre

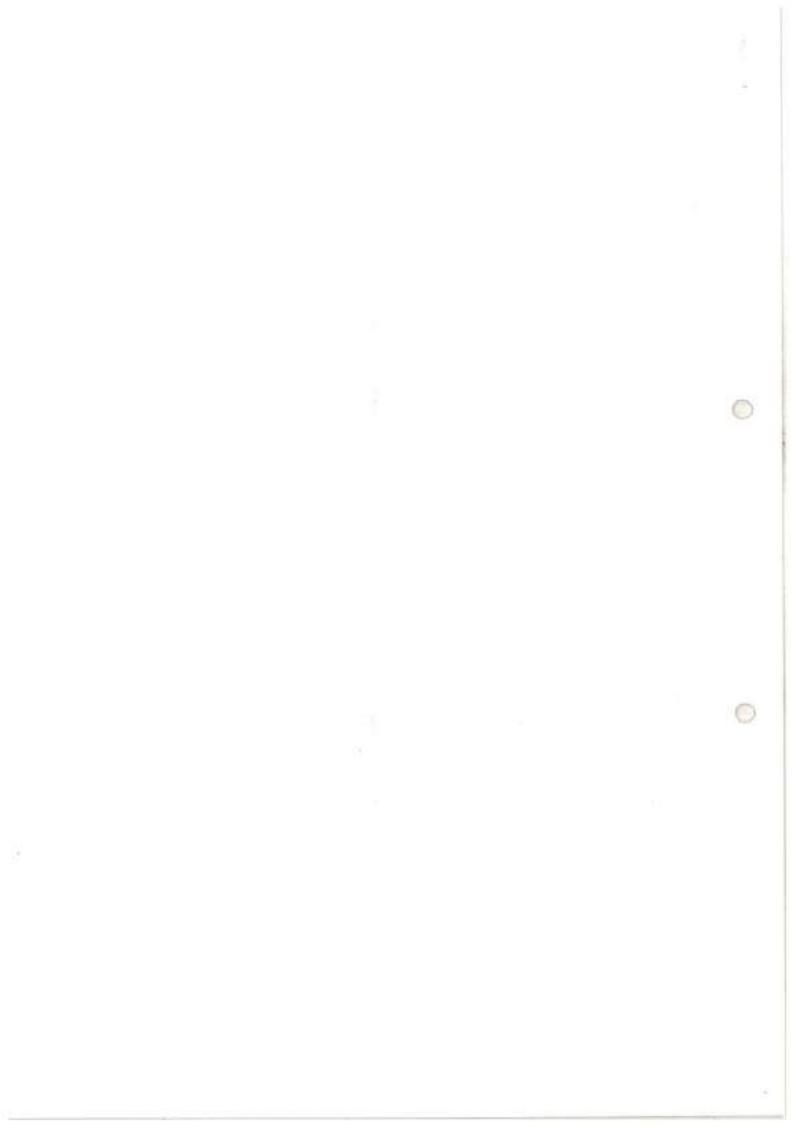
for completing the Grant Thornton Bharat's 5-day FDP program in

Fintech and Innovation in Finance on 17 March 2024.

Virneon

Vishesh C Chandlok

CEO, Grant Thornton Bharat



ISHOKA

Ashoka	Education Foundation - Higher Ed	ucation
Policy for Financial	Assistance to staff for Researc	h related activities
Policy No.: AEF-HE/	Rev.: 00 Date: 15.01.2022	Page 01/01

Research being the most important aspect in the field of education; AEF always try to create and promote a culture of research among the faculty and staff. Financial assistance will be provided to the staff to participate in various conference /seminars /FDPs and present papers or to publish papers in reputed journals as per following guidelines.

1. Financial assistance for paying registration fees:

		at AEF 01 to 02 years exp. at AEF Above 2 to 5 years exp. at AEF	NON APPROVED Faculty	APPROVED Faculty
1.	Participation at Seminar /	Below 1 year exp. at AEF	NIL	1500/-
2.	1. T. 1. T.		2000/-	2500/-
	publication in reputed National / International journals	Above 2 to 5 years exp. at AEF	3000/-	3500/-
3.	in a ISBN Book	Above 5 years exp. at AEF	4500/-	5000/-

- If the participant has to travel out of Nashik; Payment of TA will be as per norms; DA
 will be paid only if participant confirms that food facilities were not provided by the
 organizers.
- All above claims should be submitted by individual within 10 days of attending seminar
 or conference or publishing paper /case or chapter in a book with valid payment receipt
 duly recommended by the unit head to HR. Claim received after 10 days will not be
 entertained for the payment.

HR and Accounts Dept. will keep a record of all disbursements and will ensure that
payments are disbursed as per policy.

Prepared By: Checked By Reviewed By: (Admin Officer) (Administrator & Director) (Chairman)

CONTROLLED COPY MASTER COPY

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NSHOKA

	Education Foundation - Higher Ed	
Policy for Financial	Assistance to staff for Research	ch related activities
	Rev.: 00 Date: 15.01.2022	Page 01/01

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Prepared By: Checked By (Admin Officer) (Administrator & Director) (Chairman)

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Ashoka Business School

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02	Dr. Pooja Gholap	Associate Professor	5,000.00	5,310.00	200.00	0.00	0 00	5,510.00	The second secon	(5,000.00	5,000.00	 Fintch & Innovation in Finance organized by Grant Thornton Bharat LLP at online on 24th Feb. to 9th Mar. 2024
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03	Ms. Pooja Kushare	Professor	2,000,00	250,00	0.00	0.00	0.00	250.00	00.0	250.00	250.00	A six day faculty development programme of pedagogical emotional competence orgnised by St Xavier's college of management, Patna on 27th Feb to 4th Mar 2024
04	Dr. Nainesh Mutha	Assistant Professor	1,500.00	250,00	200,00	300,00	0.20	750.00	0.00	750.00	750.00	FDP on Enterperneial Excellence in Higher Education organised by SITRC, Nashik on 4th to 9th March 2024 FDP on Pedogogical Emotional Competence organised by St Xavier college of Management at Patria on 27th Feb. to 4th Ma 2024
	Dr. Anjana		_	_								 FDP on NEP organised by SITRC, Nashik on 19th Dec. 23 to 23rd Dec. 2023
05	Bhandari	Librarian	2,000.00	1,500.00	0.00	0.00	0.30	1,500.00	0 00	1,500.00	1,000,00	International conference of role of media in promoting sustainability by IILM university, Gurugram on 28th to 29th April 2023
)6	Dr. Hemant Wanjare	Assistant Professor	3,500.00	1,100.00	300.00	2,000.00	00.C	3,400.00	0.00	3,400.00	3,400.00	NPTEL-AICTE faculty development programme, organised by AICTE on Aug. 23 to Sept. 23 NEP-2020, organised by Sandip institute of technology Nashik, on 19th Dec. to 23 Dec. 2023 Journal-Reshaping the future of mice tourism post-covid-19: challenges and opportunities, organised by Eropean economic letters at united kingdom
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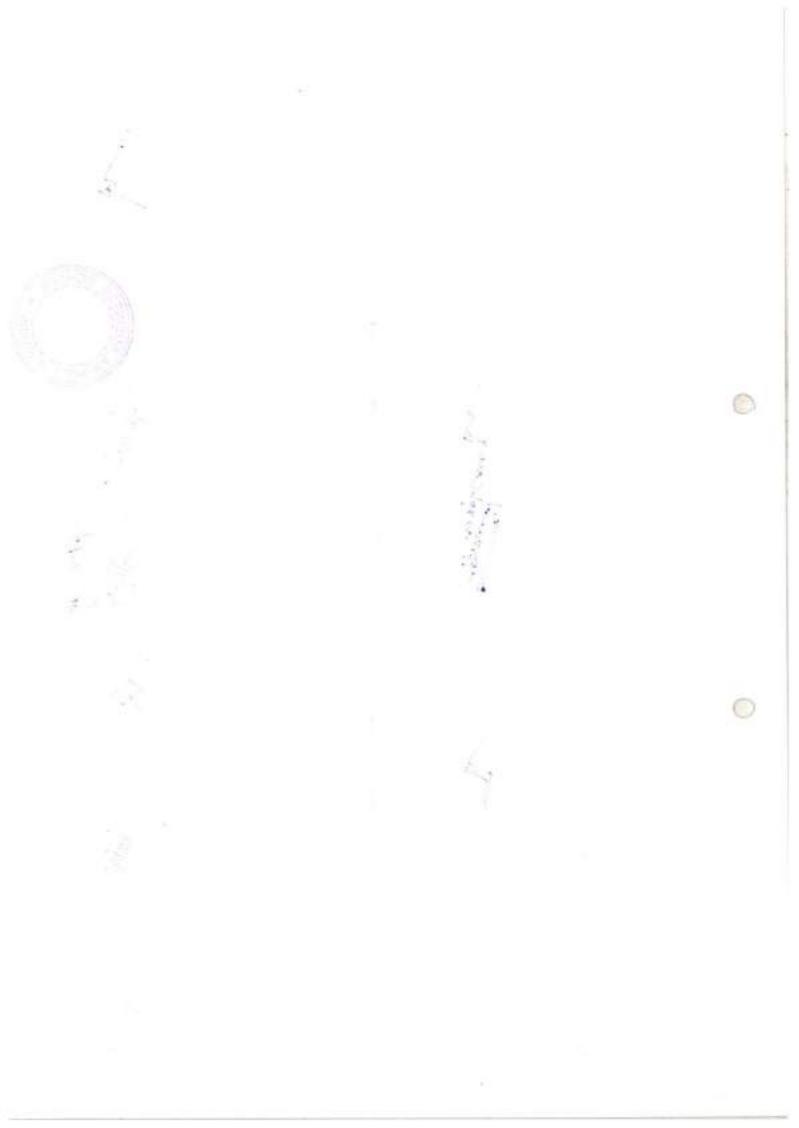
Prepared By Accounts Dept. (ABS)

Checked By Sr. Admin Officer (ABS)

Checked By Accounts Dept, AEF

Verified By 1/c Director (AHS)

Approved By Administrator, AEF



Ashoka Education Foundation's ASHOKA BUSINESS SCHOOL ASHOKA

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White Code Technology Solutions Pvt. Ltd.

27AACCW1008P1Z5

Payment Receipt

This is a payment receipt for your transaction on IQAC Cluster India Presents

AMOUNT PAID ₹ 1,501.00

ISSUED TO

PART THE

saritadhawale@gmail.com +917774032686 5 Mar 2024

First Name

Dr Sarita

DESCRIPTION

AMOUNT

How to prepare and face Peer Team Visit and SSS

7 1,501.00

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₹1,501.00

Total

₹ 1,501.00

Payment once done is non-refundable, any refund is at the sale discretion of the organizing team and subject to deductions.

- Kindly use a stable internet connection while attending the webinar. The organizing team is not responsible for the attendee's inability to access the webinar.
- 2. Make sure the Zoom software/app is installed well in advance on your device before the webinar.
- The selection of zoom for this webinar is taken to the best of our knowledge. Any issues occurring due to the installation of a zoom application on your local devices is your sole responsibility.
- 4. By registering you agree to share your contact number and email number with us for all further communications.

6.



How to prepare and face Peer Team Visit and SSS

Organizer information # IQAC Cluster India

Highlighted Point

- Preparation for SSS
- How to prepare the Principal's Presentation and IQAC Presentation
 Role of the college
 Role of IQAC in peer team visit
- Documentation for the peer team visit
 Documentation storage and retrieval of the documentation for the peer team visit
- 4. Departmental presentation and visit facing

In Just 4 Sessions(Online)

9th March 2024 Time 6,00 PM,- 7,30 PM

26th March 2024 Time 6.00 PM .- 7.30 PM

2nd April 2024 Time 6.00 PM - 7.30 PM

9th April 2024 Time 6.00 PM - 7.30 PM

Resource Person

Dr. Badrunnisa Shaik Advisor -IQAC Cluster India





Individual Registration Fee Rs. 1501/-Group Registration 05-09 participants 10% Discount 10 and above participants 15% Discount

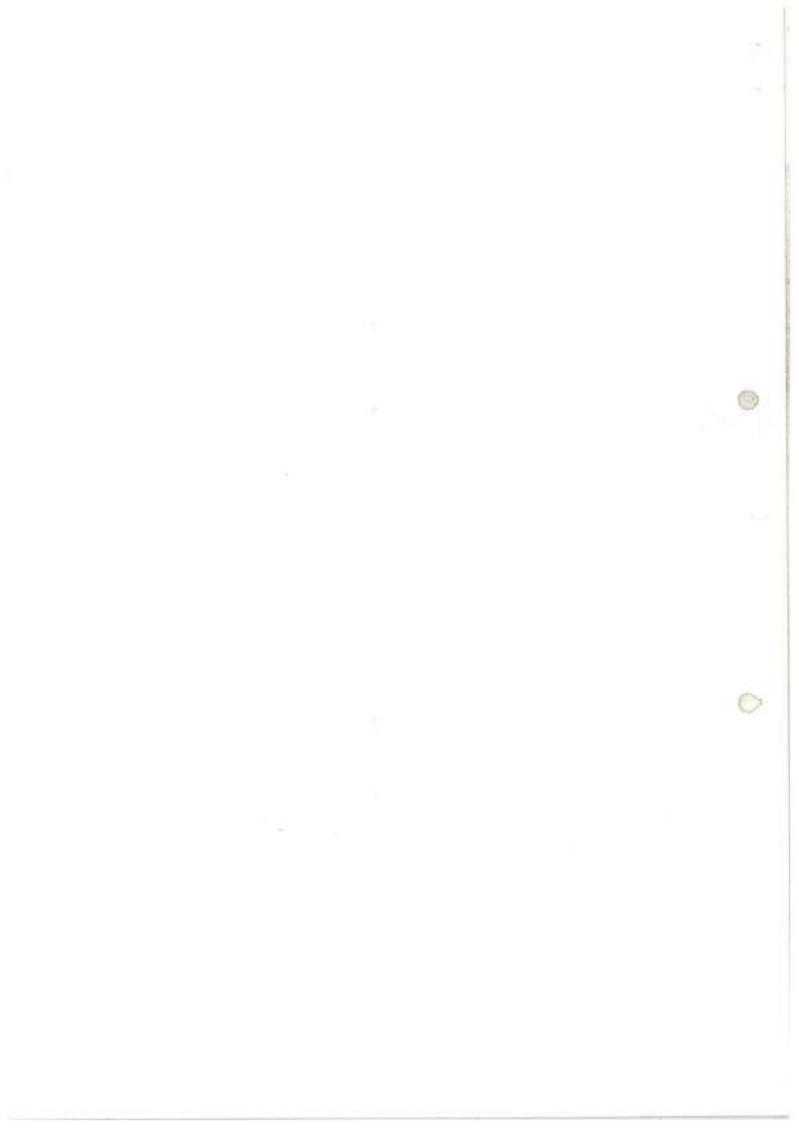
Contact:

Dipchandra 7219339524

Rutuja 7972227216 Rushikesh 8956744349 Soham 9284917795



Register Now



Ashoka Education Foundation's ASHQKA BUSINESS SCHOOL ASHOKA



Rec. No. ADMN/R/24

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Dr. Sarita Dhawale <saritadhawale@gmail.com>

Reminder: Acceptance of Chapter titled "Knowledge Management in Industry 5.0" with Chapter ID "E19S03G37-21AU6" under IIP Edited Book series

1 message

IIP Series <sajjadiip@nbennur.in> To: saritadhawale <saritadhawale@gmail.com> Thu, Sep 7, 2023 at 11:04 AM

Dear Dr. Sarita Abhay Dhawale,

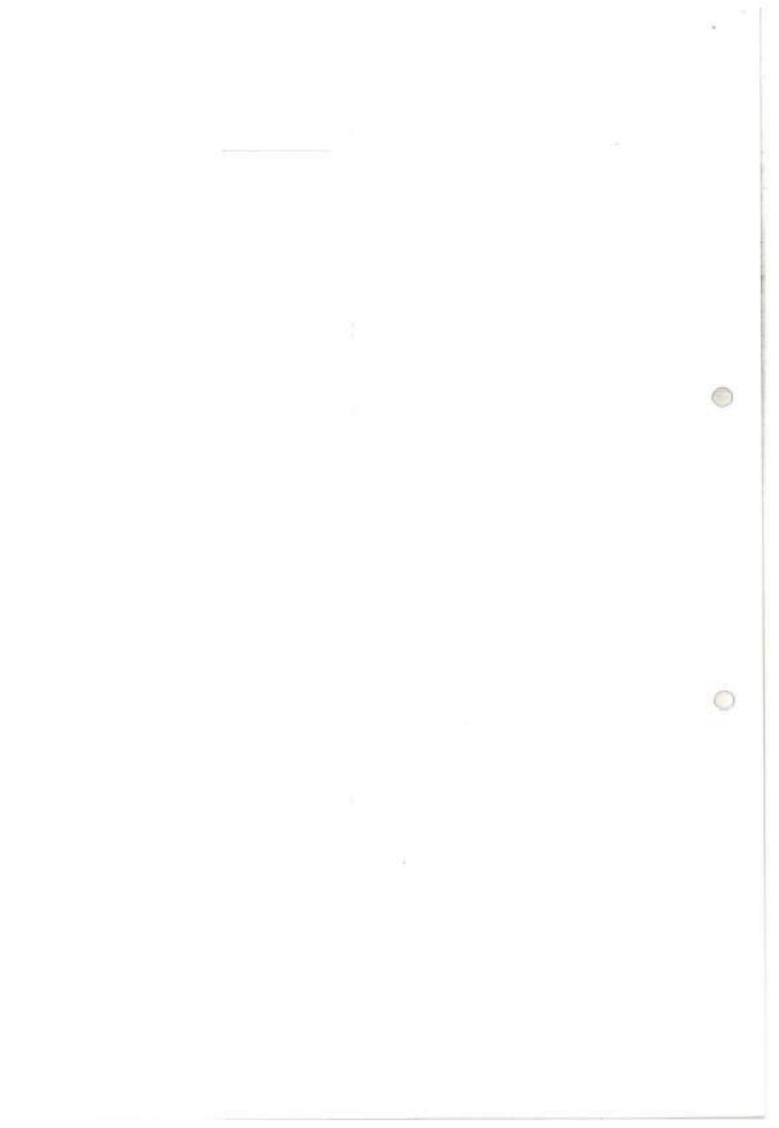
We are happy to inform you that your valuable chapter titled *"Knowledge Management in Industry 5.0"* with Chapter ID *"E19S03G37-21AU6"* submitted to IIP Book Series *"IIPV3EBS03_G37 Futuristic Trends in Management"* under Volume 3, 2023, IIP Proceedings is accepted for publication after the transparent review from the committee which can be checked at your author dashboard.

We request you to register your paper on or before 15th September 2023 to proceed with the publication process. You need to mail the following to register@iipseries.org within said date:

- Final paper in word file format in single column to consider for publication (avoid sending pdf)
- Registration fee receipt or payment proof (PDF) received from instamojo to your mail after payment. Payment link is https://imjo.in/SfwN9A
- 3. Single Postal address with contact number to dispatch the books and certificates
- 4. Mention your chapter ID (as mentioned above) in the subject of your email

Benefits to Author (Chapter contributor):

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- Publication of chapter in book series with ISBN/ISSN
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- Open access mode of publication in IIP Digital Library
- Optimized searching options to increase the visibility of the work to readers and other researchers which helps in citation
- · One hard copy of the edited book per registration
- Certificate to all authors who contributed chapter(s)
- Unique dashboard to Author

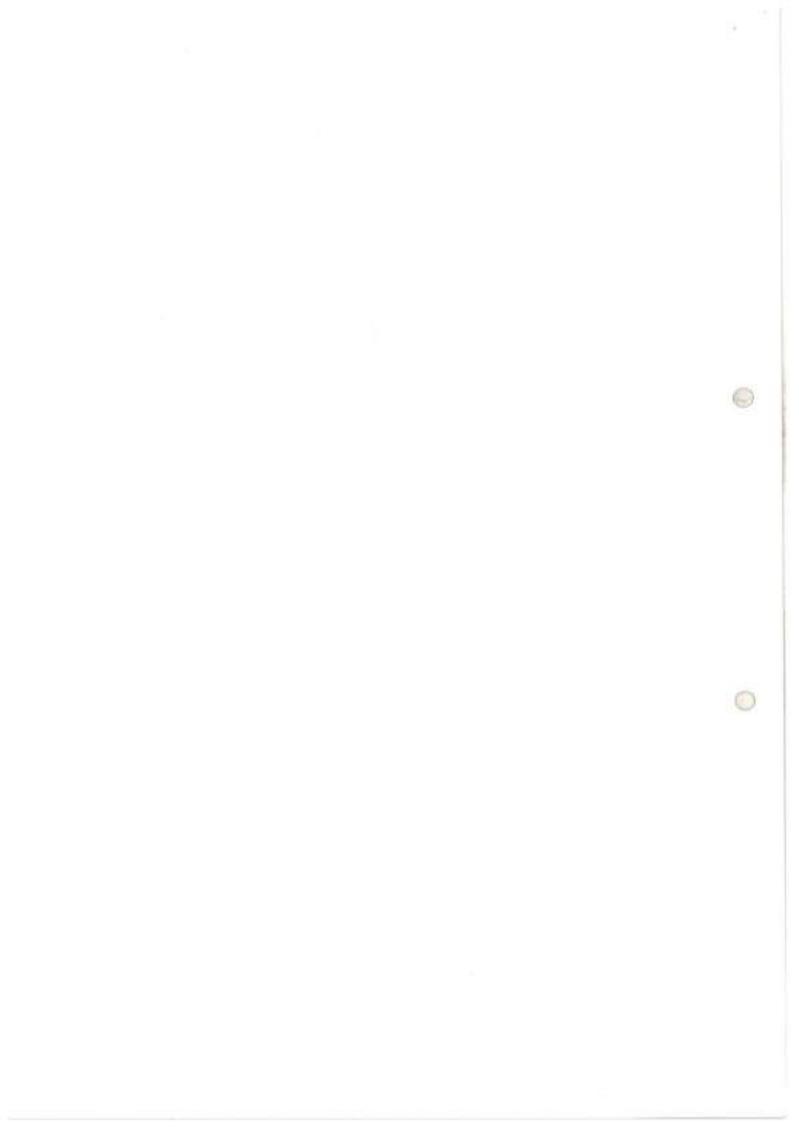


- 1/24/24, 10:44 AM Gmail Reminder : Acceptance of Chapter titled "Knowledge Management in Industry 5.0" with Chapter ID "E19503G37-21....
 - Easy paper /chapter management system with transparency of the process including peer review
 - Peer reviewed publication

Registration fee per chapter irrespective of number of Authors:

- INR 2000 per chapter for Authors from India. Payment Link: https://imjo.in/SfwN9A
- 30 USD per chapter for Authors from other countries. Payment Link: https://www.paypal.com/paypalme/sdplinsc

For any queries you can contact to +91-8861512568 or mail to info@iipseries.org



KNOWLEDGE MANAGEMENT IN INDUSTRY 5.0

Author:

Dr. Sarita Abhay Dhawale Associate Professor & Director I/c. Ashoka Business School, Nashik

Email: saritadhawale@gmail.com

Abstract:

F:

The advent of Industry 5.0 marks a paradigm shifts in the industrial landscape, propelled by the integration of advanced technologies such as artificial intelligence, the Internet of Things, and robotics. At the heart of this transformation lies the strategic management of knowledge, a critical asset in the dynamic intersection of technology and industry. This study endeavours to explore the multifaceted role and functions of knowledge management within the context of Industry 5.0, aiming to assess its significance, applications, challenges, and ethical considerations.

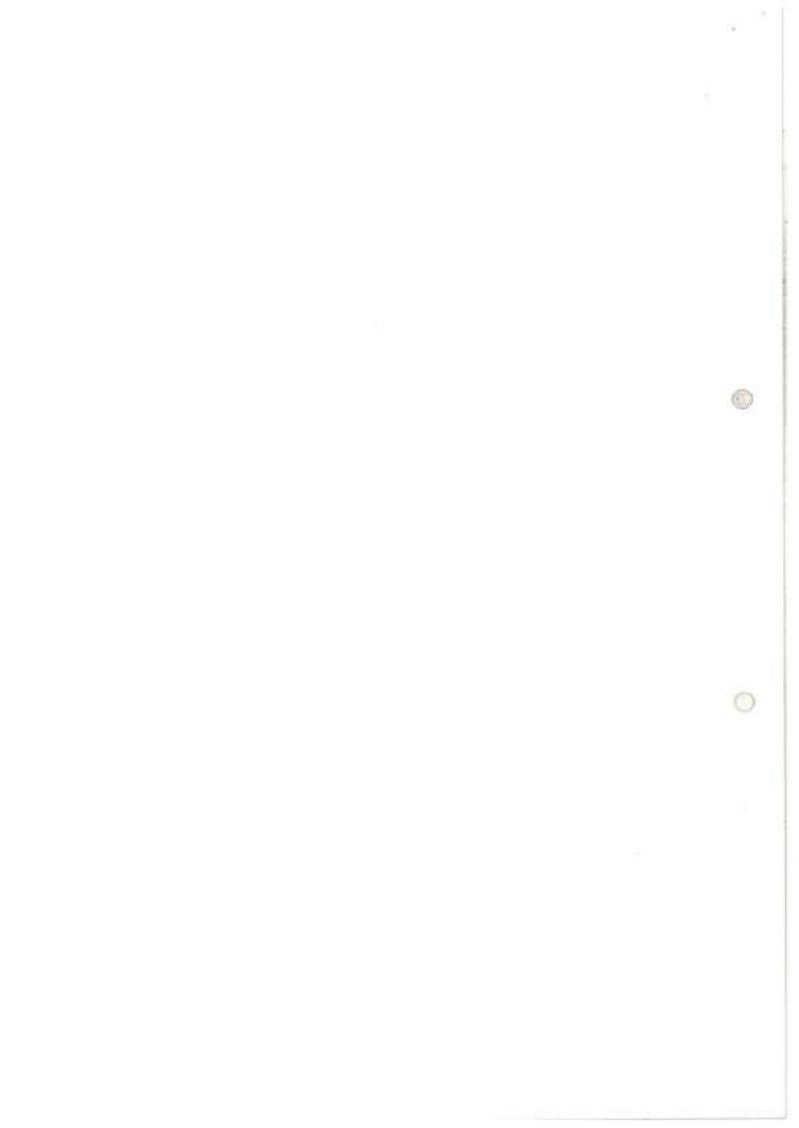
The first objective of this study is to evaluate the role of knowledge management in Industry 5.0, emphasizing its impact on organizational performance, innovation, and competitiveness. Through a comprehensive review of literature and empirical investigations into Industry 5.0 organizations, the research unveils the pivotal role of knowledge management as a driving force behind enhanced organizational performance, a catalyst for innovation, and a key determinant of competitiveness.

The second objective delves into the functions of knowledge management in Industry 5.0, investigating the intricacies of knowledge creation, storage, retrieval, dissemination, and application. Drawing on both quantitative and qualitative data from diverse organizations, the study illuminates the practical applications of knowledge management functions, providing insights into how these functions contribute to innovation, process optimization, and informed decision-making.

Moving beyond applications, the research identifies and analyses challenges that organizations encounter in effectively managing knowledge within the Industry 5.0 framework. Issues related to global and remote teams, cultural diversity, and ethical considerations are scrutinized, revealing the complexities that organizations must navigate to harness the full potential of knowledge management in a technologically-driven era.

Furthermore, the study explores emerging trends and technologies shaping the landscape of knowledge management in Industry 5.0. From artificial intelligence to block chain, the research investigates how these innovations influence knowledge discovery, dissemination, and security. Ethical considerations in knowledge management are examined in the context of data privacy, algorithmic bias, and responsible Al usage, paving the way for the development of guidelines for ethical knowledge sharing in Industry 5.0.

In conclusion, this study contributes to the understanding of knowledge management as a linchpin in Industry 5.0, providing a roadmap for organizations seeking to navigate the technological frontier. By assessing its role, functions, challenges, and ethical dimensions, the study offers valuable insights into how knowledge can be harnessed to drive success in the era of Industry 5.0.



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The editorial board of IJFMR is hereby awarding the certificate of publication to

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Co-Authors: Ms Priyanka Borade, Ms Drisht Sharma

Published In: Volume 5, Issue 6 (November–December 2023)

Paper Id: 10685

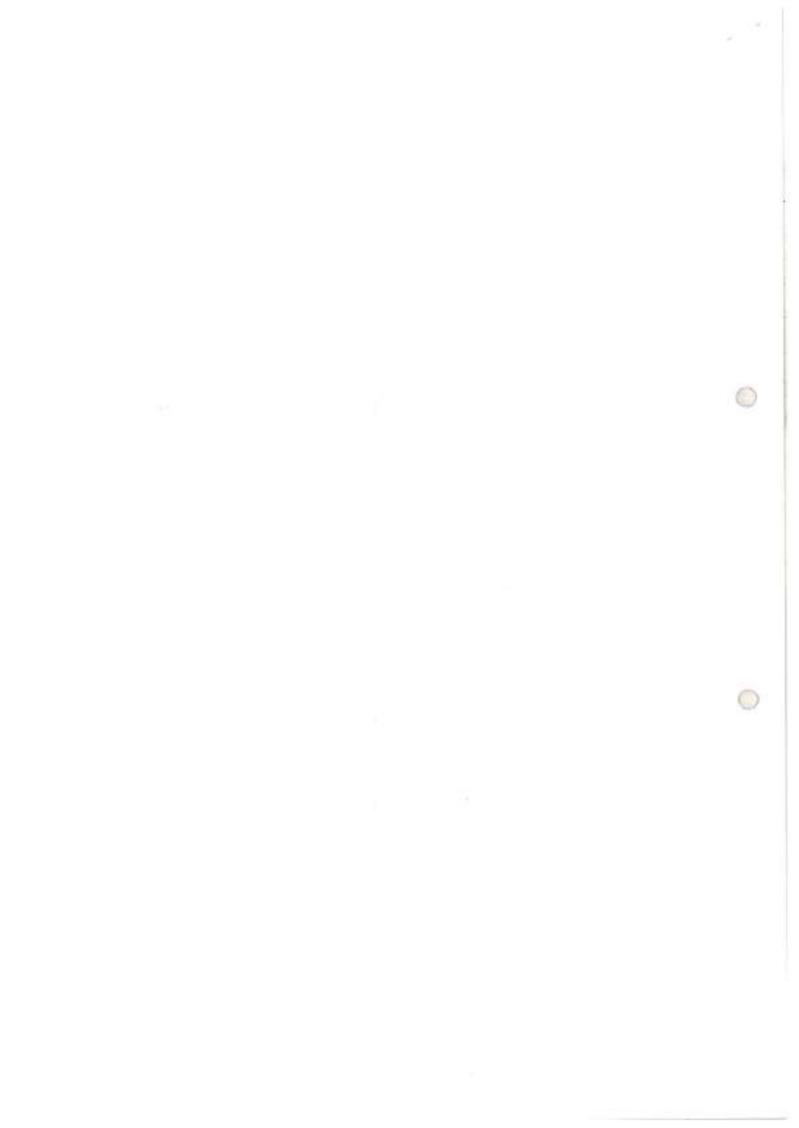
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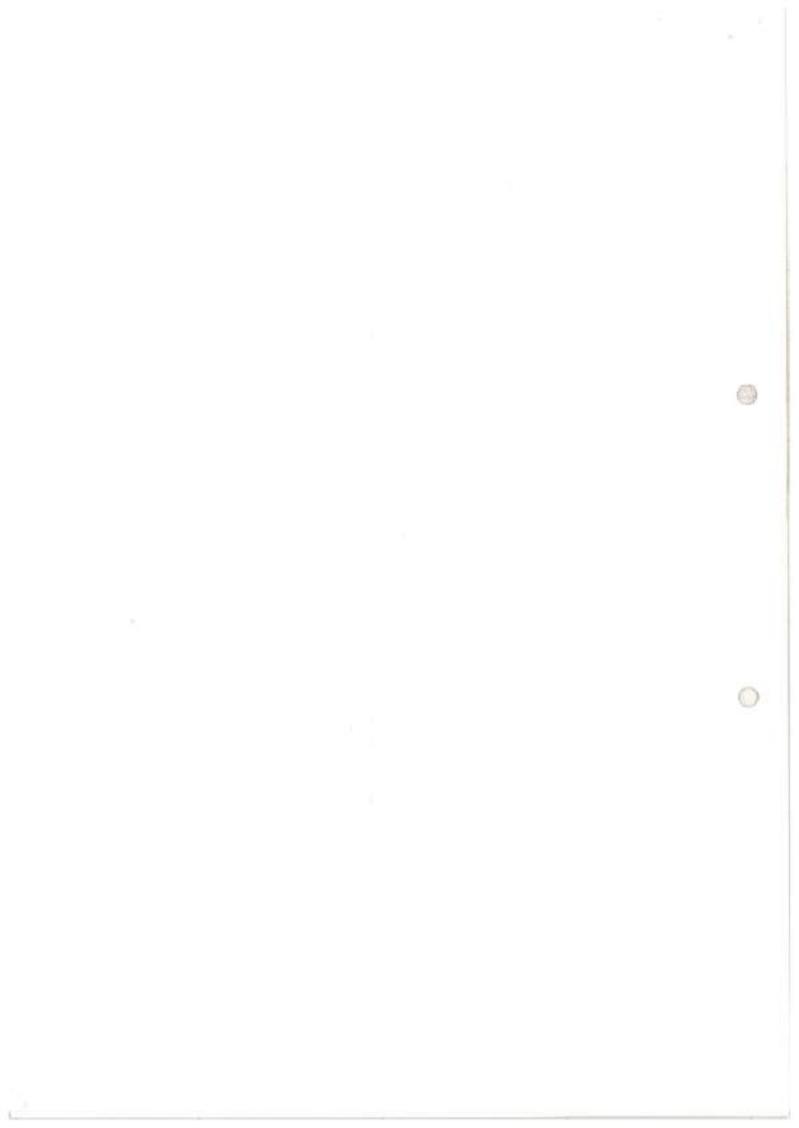
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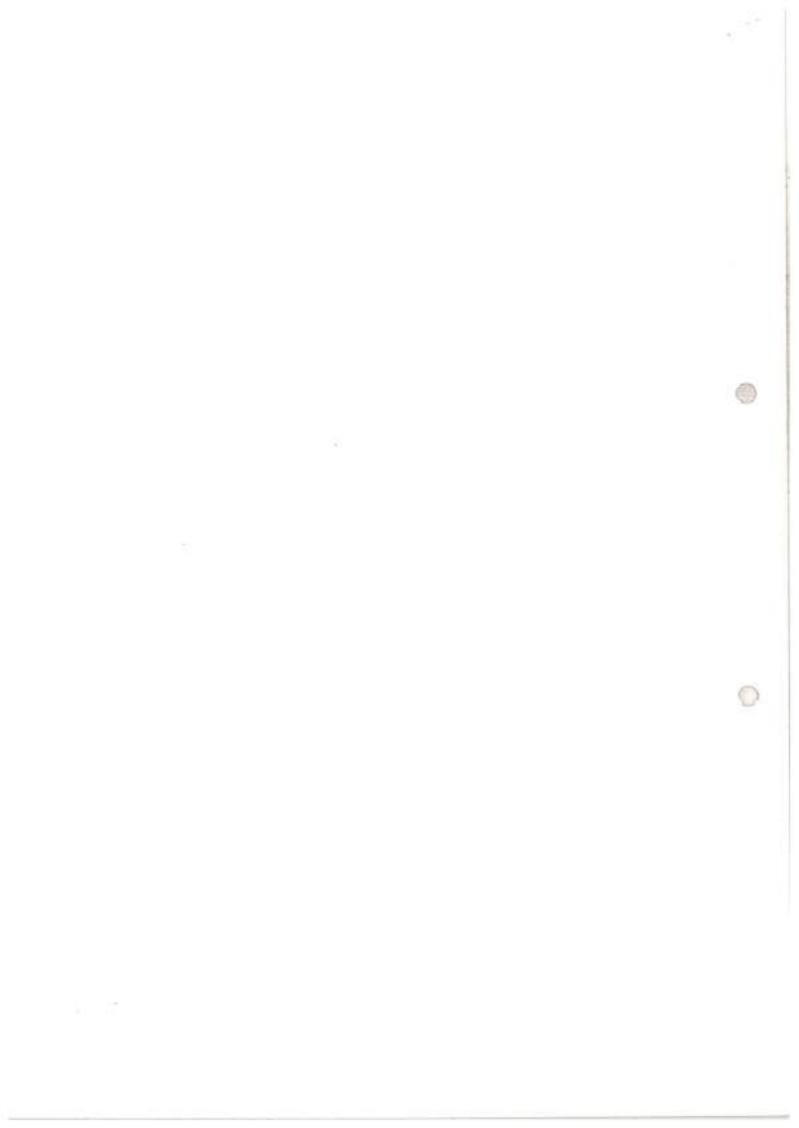
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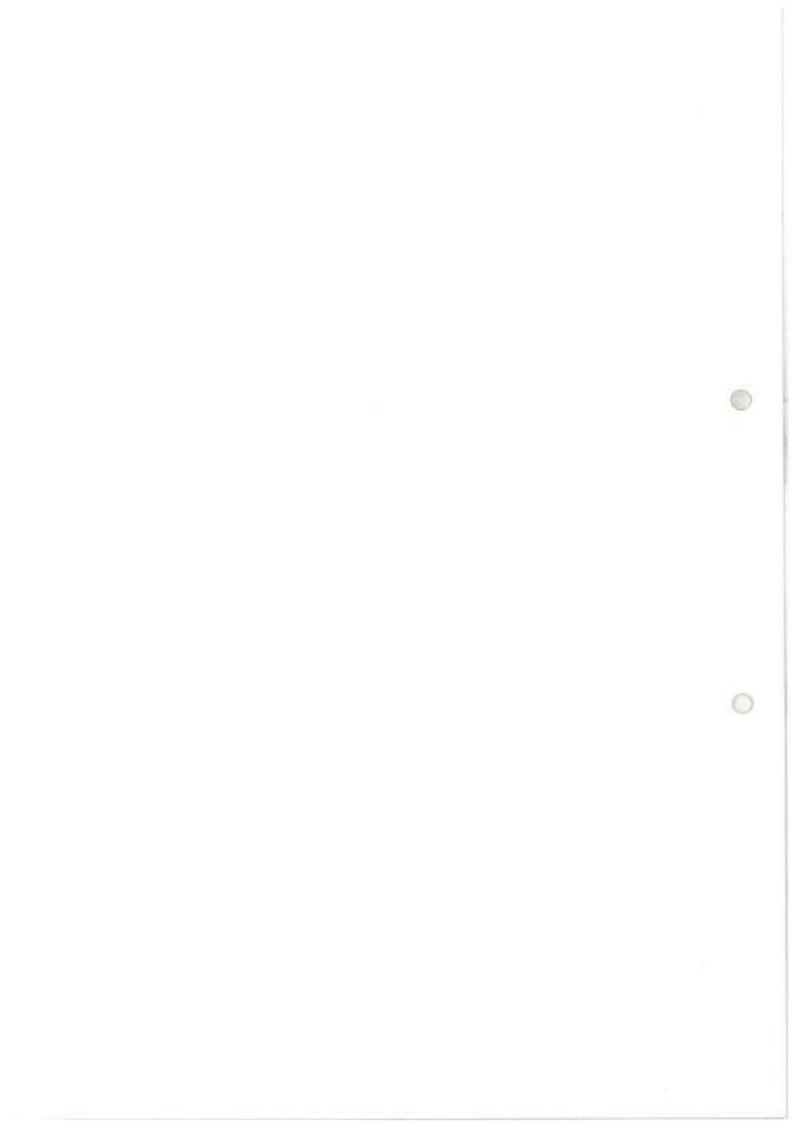
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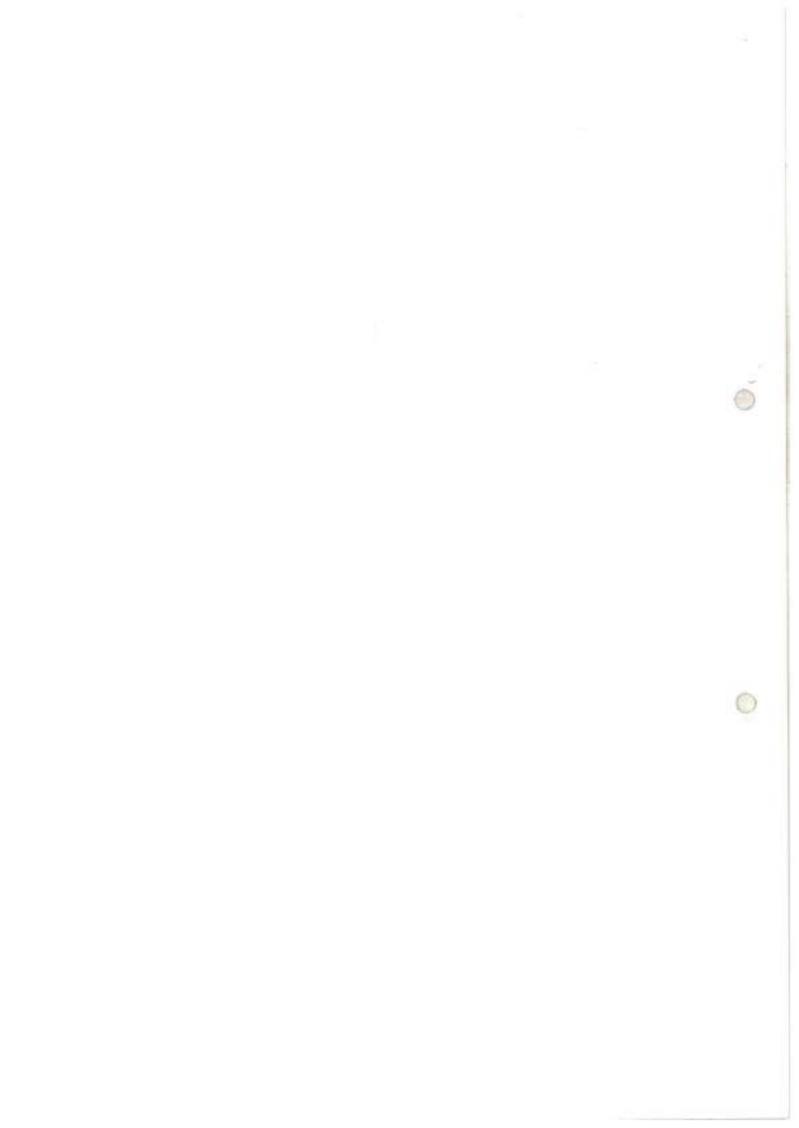
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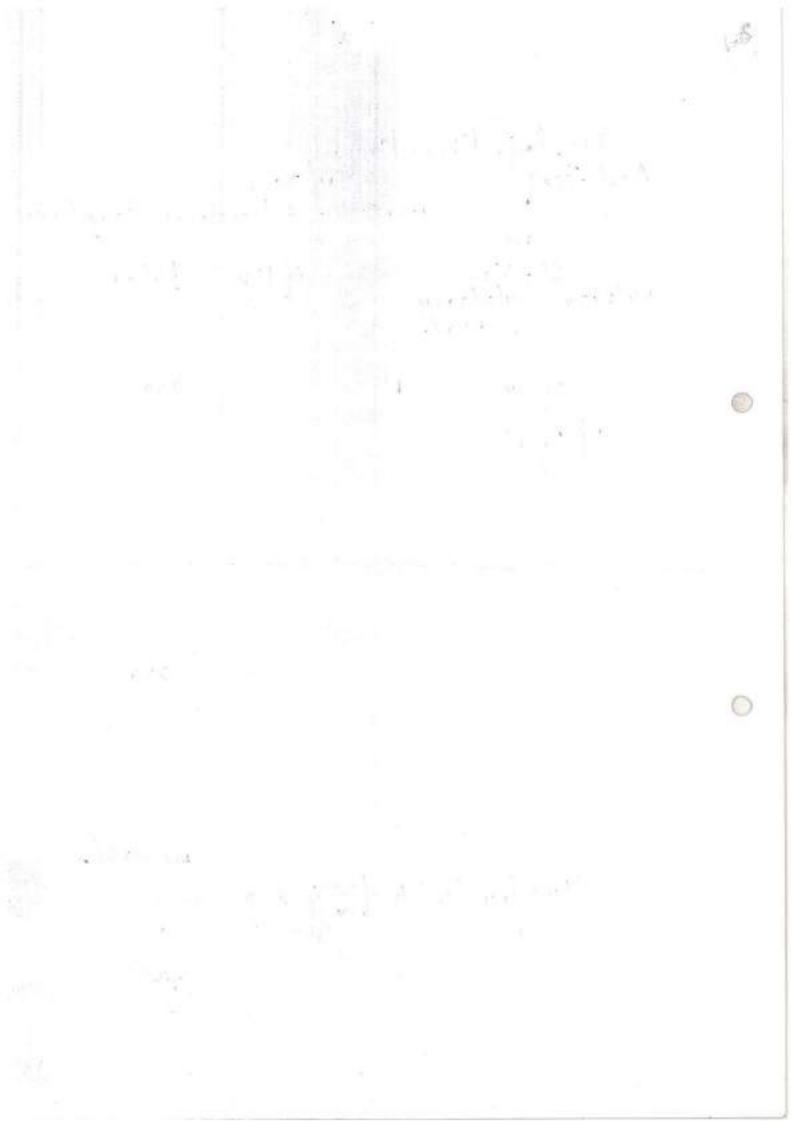


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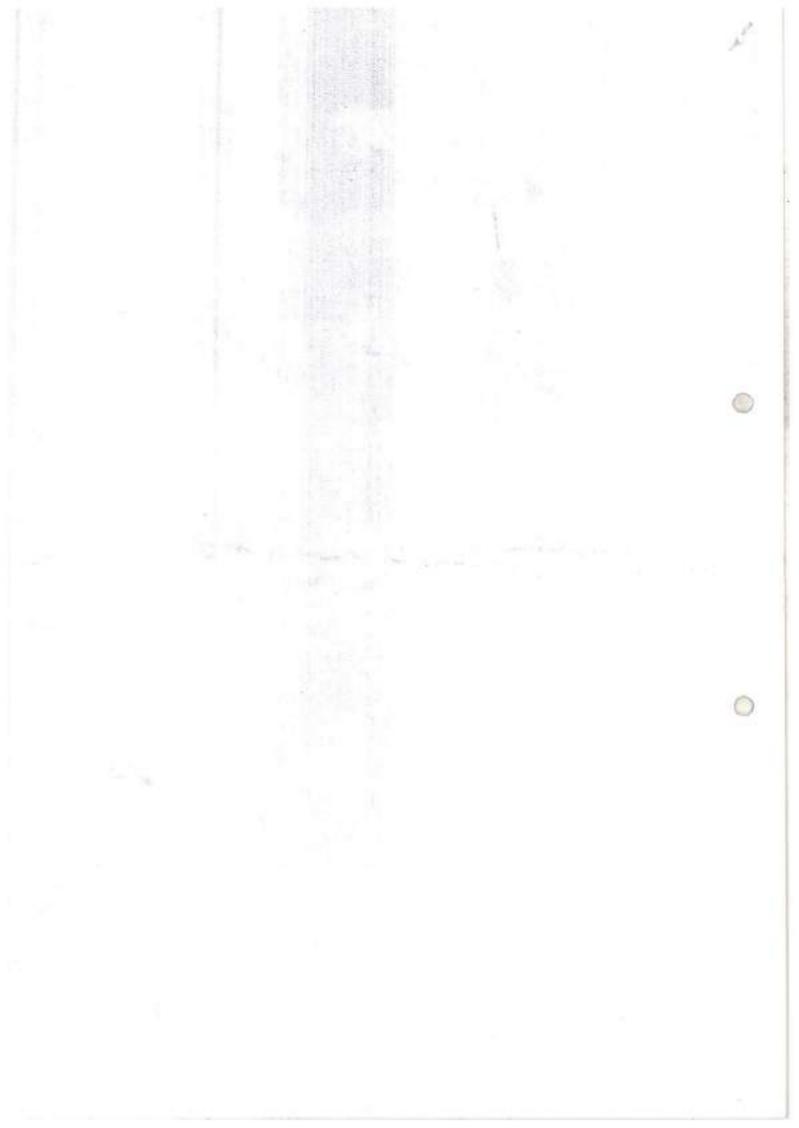
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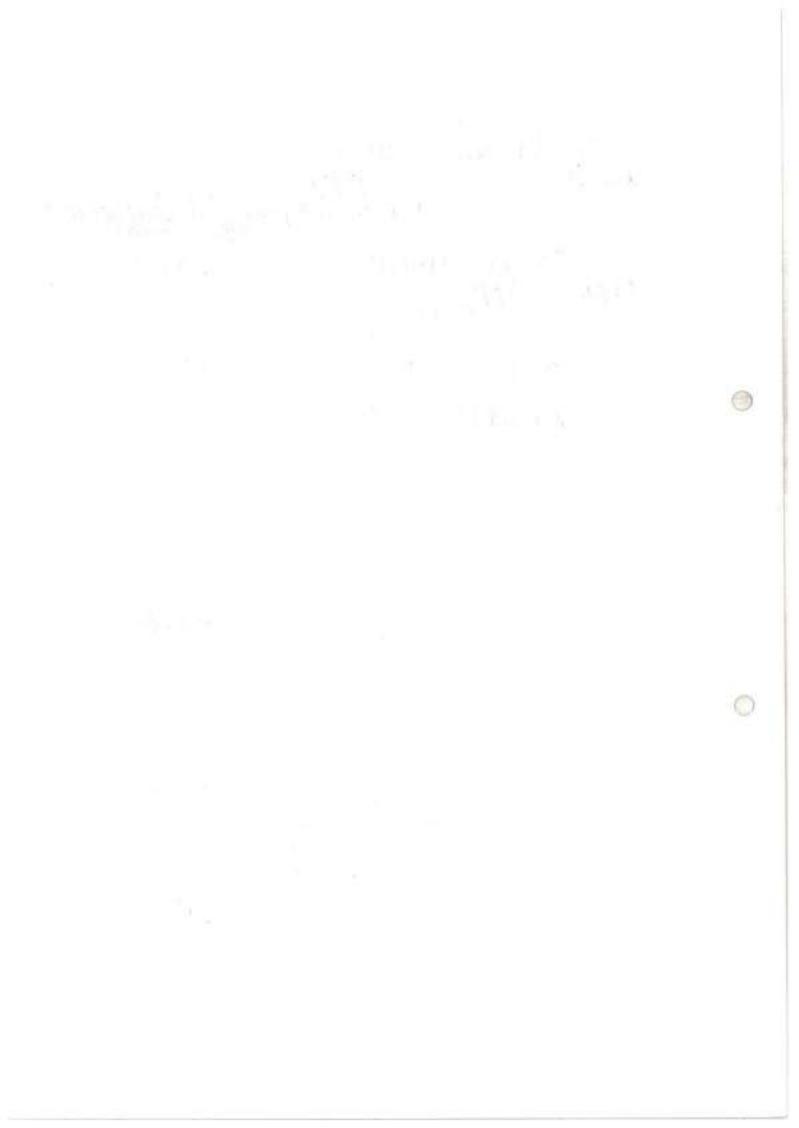


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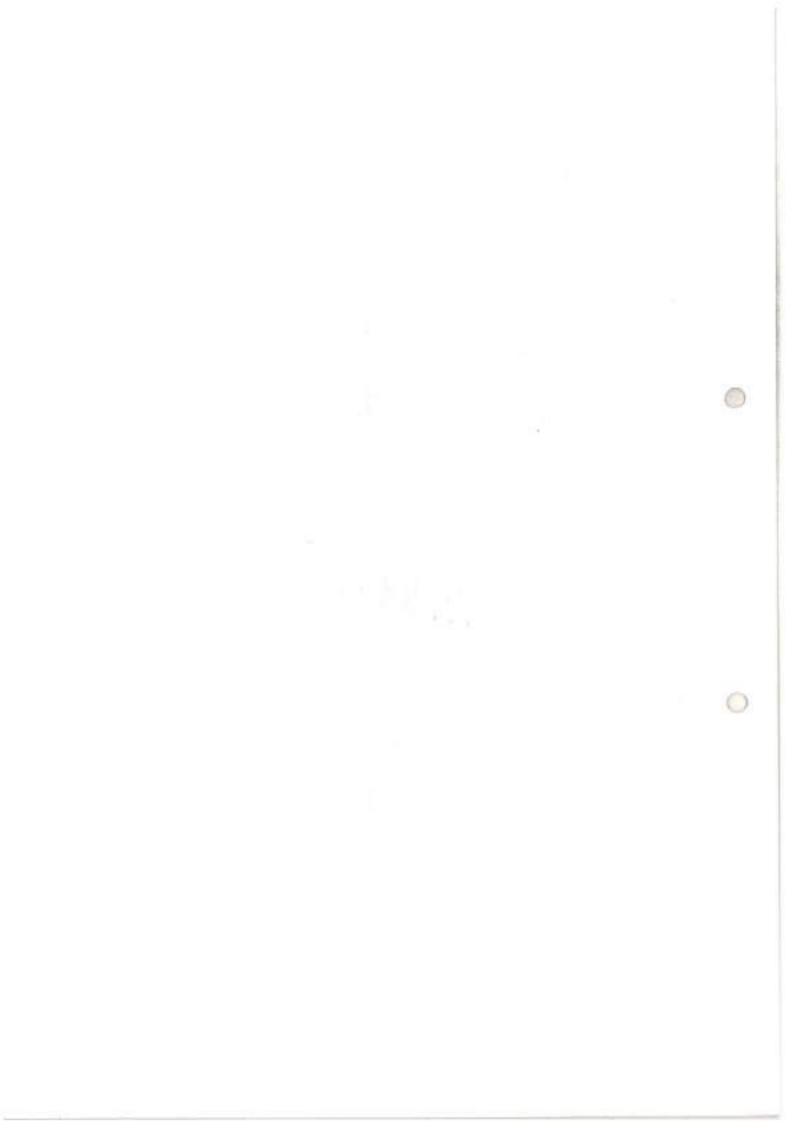
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Bank Reference Number	91298035766	
Name of Student	Nainesh Mutha	
Email	nainesh.mutha@gmail.com	
Mobile No	9408448028	
Fees Type	FDP-EntrepreneurialExcellence	
Amount	250.00	
Amount In words	Two Hundred And Fifty Rupees	

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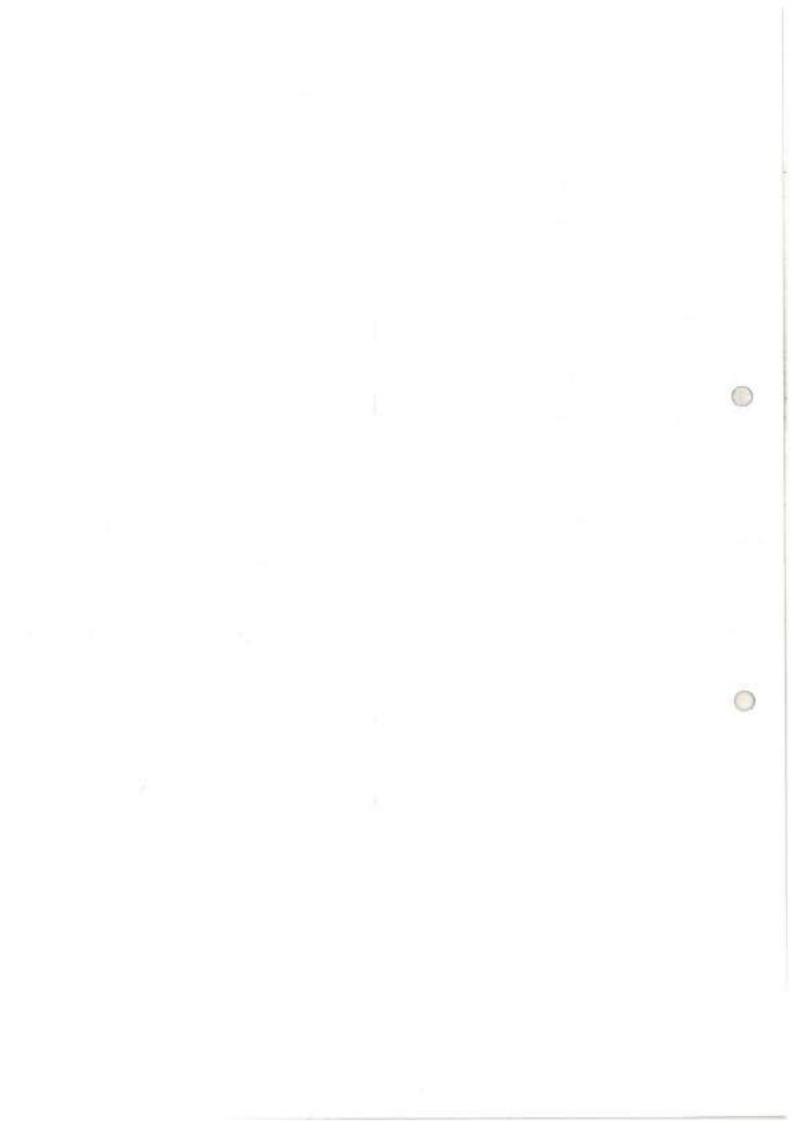
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Bank Reference Number	85565828673	
Name of Student	Nainesh Mutha	
Email	nainesh.mutha@gmail.com	
Mobile No	9408448028	
Fees Type	MBAFDP-2024	
Amount	300.00	
Amount In words	Three Hundred Rupees	

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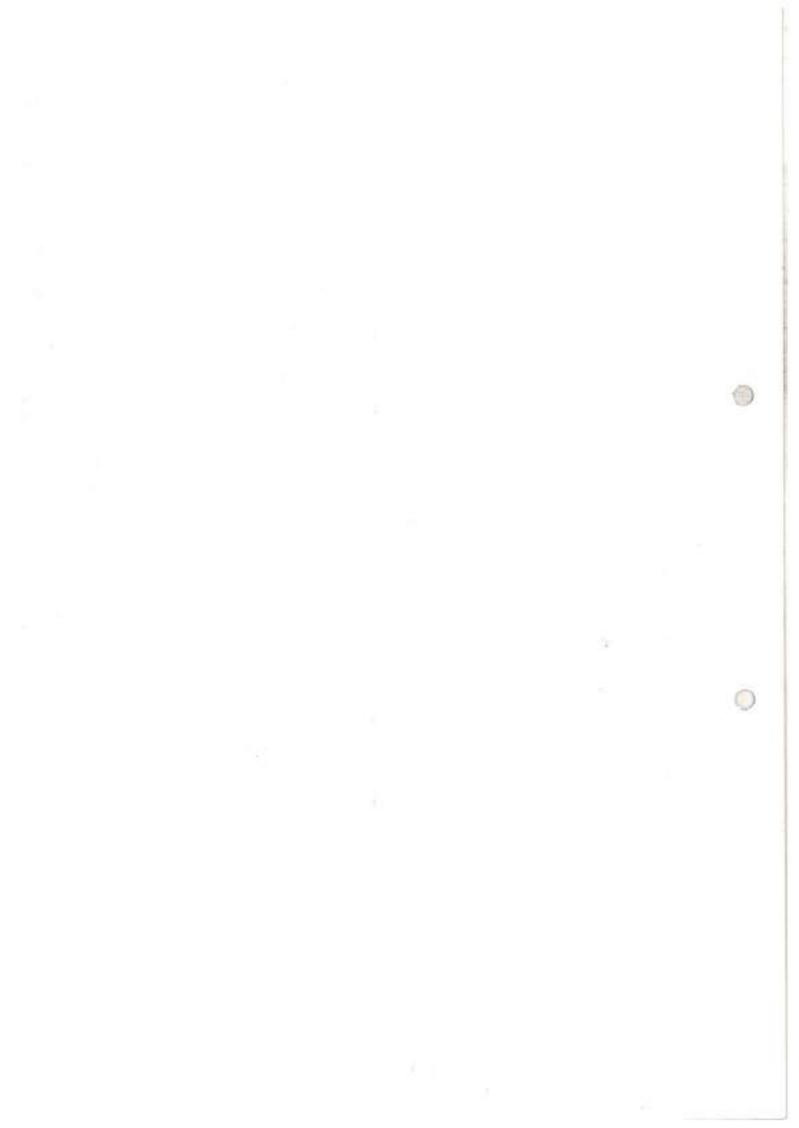
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Role of Media in Promoting Sustainability

Dr. Anjana Ratnakar Bhandari

Ashoka Education Foundations
Ashoka Business School, Nashik- 422009
Maharashtra.
Contact no-9921383416

Abstract

Sustainability is most important for fulfilling the needs of current generations.by ensuring a balance among economic growth, care for environment and social well-being. Sustainability supports long-term goal with the implementation of new ideas, systems, frameworks, and support from global, national, and local emities. The social media plays a important role in upcoming ideas of people, national, and local entities and making individuals more strong in business and also make people conscious about sustainable development, the need for more sustainable designs of production and motivating them to take action directed towards change and a high sustainable future. The evolution of social media as new technology has changed the working of the business which in turn has significantly influenced on the sustainable business. Many international organizations such as World Wide Fund for Nature, The International Eco-Tourism Society, Eco-Tourism Society of India, are become the part of sustainability development. It is observed from the literature review that the role of social media in promoting awareness in sustainability is a new concept. Socio-economic and cultural factors play an important role in promoting sustainability development,

The main aim of this paper is to identify role of social media in promoting the sustainability

Key words—Sustainability, Social sustainability, environmental sustainability and economic sustainability, social media

Sustainability

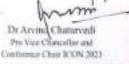
Sustainability consists of fulfilling the needs of current generations without compromising the needs of future generations, while ensuring a balance between economic growth, environmental care and social well-being, sustainability refers to the ability to maintain and to support a process continuously over the period of time. Sustainability in business world had greater emphasis on the life

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Email	hemantwanjare@yahoo.com		
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On

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Dr. Sarika Patil

HOD, MBA



Dr. Milind Patil

Principal, SITRC