



# Shri Lal Bahadur Shastri National Sanskrit University

(Central University), B-4, Qutub Institutional Area, New Delhi - 110016

## Malaviya Mission Teacher Training Centre

Under University Grants Commission, Ministry of Education, Government of India

### Certificate

This is to certify that **DR. VRUSHALI YADAVARO AHIRE**, ASSISTANT PROFESSOR, DEPARTMENT OF MANAGEMENT, ASHOKA EDUCATION FOUNDATION, NASHIK, MAHARASHTRA has participated in **One Week Online National Faculty Development Programme (FDP)** on **Artificial Intelligence: Teaching, Assessment & Research** organized by **MMTTC of Shri Lal Bahadur Shastri National Sanskrit University (Central University), New Delhi** from **09<sup>th</sup> to 16<sup>th</sup> July, 2024**.

Overall participation in the programme **Grade B**

A+: 85% and above  
A: 70% to 84%  
B: 60% to 69%  
C: 50% to 59%

  
**AMITA PANDEY BHARDWAJ**  
Director-MMTTC

# CERTIFICATE

## OF COMPLETION



**Archbishop Kavukattu Central Library  
Assumption College  
(Autonomous), Changanassery**  
Re-accredited by NAAC with A+ Grade  
Kottayam, Kerala, India - 686101



**Lore & Ed Research Associates**  
CIN: U74999KL2021PTC068523  
Kottayam, Kerala - 686 560

This is to certify that **Dr.Vrushali Yadavrao Ahire, Assistant Professor, AEF's Ashoka Business School, Nashik** has successfully completed the 8-day National Online Workshop on **An Academic's Toolkit: 40+ AI Tools for Teaching & Research** conducted from 19 - 26 August 2023.

**Fr. Dr. Thomas Joseph**

Principal  
Assumption College  
(Autonomous)  
Changanassery

**Fr. Tinju Tom**

Librarian  
Assumption College  
(Autonomous)  
Changanassery

**Mr. Jinto Michael**

Director  
Lore & Ed Research Associates  
Kottayam

# *Certificate of Participation*

This is to certify that

**Ms.pooja Kushare**

has participated in

**5-Day Online Faculty Development Program on Securities Markets Foundation, Equity Derivatives  
and Mutual Fund Distribution**

**held during July 22-26, 2024**

Serial No : FDP0224001039



**Sanjeev Bajaj**  
General Manager



**Dr. Rachana Baid**  
Professor & Dean (Academics)



# St. Xavier's College of Management & Technology



NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Patna - 800 011

## A Six-Day Faculty Development Programme

**PEDAGOGICAL EMOTIONAL COMPETENCE**

*Certificate of Participation*

This is to certify that ..... *Pooja Kushare* .....  
of..... **Ashoka Business School** ..... has successfully  
completed **A Six-Day Faculty Development Programme on Pedagogical Emotional Competence** held from 27 February  
2024 to 4 March 2024, Organised by the IQAC, St. Xavier's College of Management & Technology, Patna, in collaboration with  
Aryabhata Knowledge University, Patna.

  
Convener

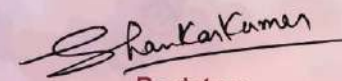
**Sr Dr Grace SCSC**

Coordinator, IQAC, SXCMT, Patna

  
Convener

**Dr Manisha Prakash**

Head, Academic & Asst. Professor, School of Journalism & Mass Communication  
Aryabhata Knowledge University, Patna

  
Registrar

**Dr Shankar Kumar**

Registrar  
Aryabhata Knowledge University, Patna

  
Principal

**Fr Dr Martin Poras SJ**

SXCMT, Patna

# CERTIFICATE OF COMPLETION PoSH TRAINER



This is to certify that

## Dr. Leena P. Gorhe

has successfully completed the **Online Train the Trainer: Prevention of Sexual Harassment at workplace** programme, organised on 30th May, 31st May & 1st June 2024 at the New Delhi Institute of Management, an AICTE Approved Institution with 32 years of excellence.

Congratulations! You are now a **PoSH Enabler**.

A handwritten signature in black ink, appearing to read 'Nikhil Singh', written over a horizontal line.

**Nikhil Singh**  
Dean Training  
NDIM

#1 Programme in PoSH Sensitisation  
30 Days Online Course Access

PROFESSIONAL CERTIFICATE  
Issued: 3rd June 2024

VALID CERTIFICATE ID  
POSHTTT231903

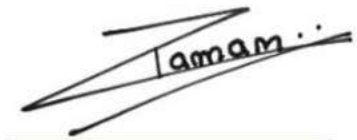
A handwritten signature in black ink, appearing to read 'Teena Singh', written over a horizontal line.

**Dr. Teena Singh**  
Registrar  
NDIM

## *Certificate of Participation*

This is to Certify that **Assistant Prof. Hemant Wanjare** from **Ashoka Business School** has participated and successfully completed the **6-days Virtual Research Faculty Development Program** on the theme **“Research Methodology”** organized by **Pune Institute of Business Management for PGDM** from **10<sup>th</sup> June to 15<sup>th</sup> June 2024**.

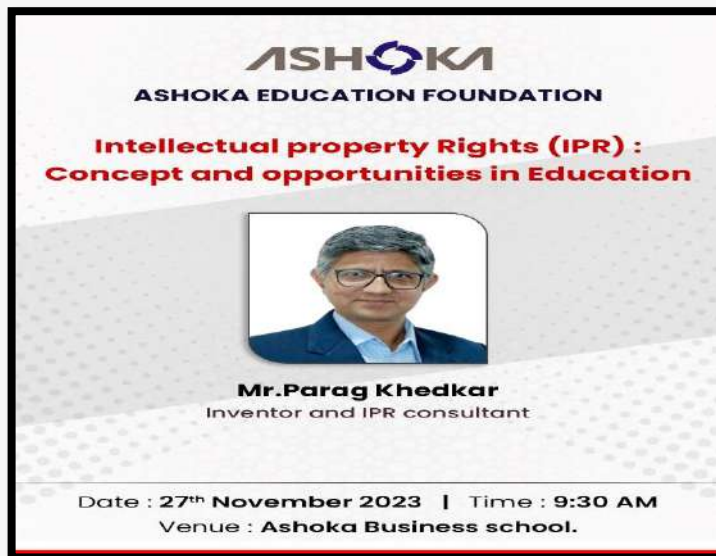
Certificate No: FDP/2024/B47



*Mr. Raman Preet*  
Chairman, PIBM

**IPR Concept and opportunities in education**

- ❖ Name of the Event : IPR Concept and opportunities in education
- ❖ Date of Event : 27th November 2023
- ❖ Resource person : Parag Khedkar
- ❖ In charge/Event Head : Dr Pooja Gholap
- ❖ Venue : ABS Seminar Hall

**Faculty Development programm for AEF**

Ashoka business school organises Faculty Development programm on Intellectual Property Rights (IPR) Mr Parag Khedkar was a resource person . Intellectual Property Rights are legal rights granted to creators and inventors to protect their creations and innovations from unauthorized use. In the context of education, IPR plays a crucial role in encouraging creativity, innovation, and knowledge sharing.

Intellectual Property Rights play a crucial role in fostering innovation, protecting creators, and facilitating knowledge sharing in education. By integrating IPR education into curricula, supporting research and entrepreneurship, and leveraging institutional intellectual property, educational institutions can create numerous opportunities for growth and development.

# CERTIFICATE OF PARTICIPATION

for the  
**INFO SESSION - "Impact of Simulation-based experiential learning on  
student engagement & learning outcomes"**  
on **19th March, 2024.**

*Pooja Kushare*

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CURATED & HOSTED BY

**Yangpoo**  
University Partners





# St. Xavier's College of Management & Technology



NAAC Accredited with B++ Grade (1st Cycle)

(Affiliated to Aryabhata Knowledge University)

Digha-Aashiyaana Road, Patna - 800 011

## A Six-Day Faculty Development Programme

### PEDAGOGICAL EMOTIONAL COMPETENCE

## Certificate of Participation

This is to certify that ..... *Dr. Leena Gorhe* .....  
of ..... **Ashoka business School** ..... has successfully  
completed A Six-Day Faculty Development Programme on Pedagogical Emotional Competence held from 27 February  
2024 to 4 March 2024, Organised by the IQAC, St. Xavier's College of Management & Technology, Patna, in collaboration with  
Aryabhata Knowledge University, Patna.

Convener

**Sr Dr Grace SCSC**

Coordinator, IQAC, SXCMT, Patna

Convener

**Dr Manisha Prakash**

Head, Academic & Asst. Professor, School of Journalism & Mass Communication  
Aryabhata Knowledge University, Patna

Registrar

**Dr Shankar Kumar**

Registrar  
Aryabhata Knowledge University, Patna

Principal

**Fr Dr Martin Poras SJ**

SXCMT, Patna



## CERTIFICATE OF PARTICIPATION

### NEP-2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that **Dr. Vaibhav Ramesh Bhalerao**, Assistant Professor, AEF's Ashoka Business School, Nashik-422009, Maharashtra has completed the NEP-2020 Orientation & Sensitization Programme organized by Malaviya Mission Teacher Training Center (MMTTC), Bangalore University, Bengaluru from 27<sup>th</sup> May to 5<sup>th</sup> June 2024.

  
**Dr. Arun S. Vaidya**  
Co-ordinator

  
**Prof. C.S. Karigar**  
Director



**N. L. Dalmia®**  
**Institute of Management  
Studies and Research**  
(A School of Excellence of N. L. Dalmia Educational Society)

## *Certificate of Participation*

This is to certify that

*Dr. Hemant Wanjare*

Participated in a Workshop on

"A workshop on Practical Understanding on Writing Research Paper of International Standards

with chance to publish in Scopus Listed Journal"

from 2nd February 2024 to 24th February 2024

Dr. R. K. Srivastava  
Prof. Emeritus & HOD Research  
NLDIMSR

Prof. (Dr.). M. A. Khan  
Director  
NLDIMSR



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## A Six-Day Faculty Development Programme

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**Sr Dr Grace SCSC**

Coordinator, IQAC, SXCMT, Patna

Convener

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Head, Academic & Asst. Professor, School of Journalism & Mass Communication  
Aryabhata Knowledge University, Patna

Registrar

**Dr Shankar Kumar**

Registrar  
Aryabhata Knowledge University, Patna

Principal

**Fr Dr Martin Poras SJ**

SXCMT, Patna

# Certificate of Publication



Web: [www.kdpublications.in](http://www.kdpublications.in)

*We Hereby Award this Certificate to*

**Dr. Leena P. Gorhe**

*In Recognition of the International Publications of the Book Chapter*

***Titled: Navigating the Future of Work: Current Trends in  
Human Resource Management***

***In the Book "Emerging Trends in Management"***

***Published in Kripa Drishti Publications (KDP) with ISBN 978-81-974990-1-2***

**Dated: August 2024**

A handwritten signature in black ink, appearing to read 'R. Adam'.

**Executive Editor**  
Mrs. Rajani Adam

Kripa Drishti Publications  
A-503 Poorva Heights, Pashan-Sus Road, Near Sai Chowk,  
Pune - 411021, Maharashtra, India.  
Email: [editor@kdpublications.in](mailto:editor@kdpublications.in)

# CERTIFICATE OF COMPLETION



THIS CERTIFICATE IS PROUDLY PRESENTED TO

**Dr. Leena Gorhe**

for successfully completing the course

## CSRD FUNDAMENTALS

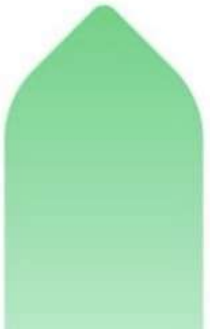
**29 Jul 2024**

**Date**



**66a76a5b40d93f75190bcdea**

**Certificate ID**



## CERTIFICATE OF ACCEPTANCE

Certificate of acceptance for the chapter titled:

**Navigating the Future of Work: Current Trends in Human  
Resource Management**

Authored by:

**Dr. Leena P. Gorhe**

has been accepted to publish in Book Chapter titled: ***Emerging Trends in Management***  
**(ISBN: 978-81-974990-1-2)**

on 11<sup>th</sup> July 2024

Kripa Drishti Publications  
A-503 Poorva Heights, Pashan-Sus Road, Near Sai Chowk,  
Pune - 411021, Maharashtra, India.  
Email: [editor@kdpublications.in](mailto:editor@kdpublications.in)

  
**Executive Editor**  
Mrs. Rajani Adam



**SARDAR PATEL INSTITUTE OF  
ECONOMIC AND SOCIAL RESEARCH**

**anvesak**

A bi-annual journal

**CERTIFICATE OF PUBLICATION**

This is to certify that the paper entitled

**THE EFFECTS OF TECHNOLOGY INTEGRATION IN  
HUMAN RESOURCES**

Authored by

**Dr. Leena P Gorhe**

UGC

University Grants Commission

Approved Journal

vol. 54 No.01

in

**Anvesak A bi-annual Journal**

UGC Care Group - 1

ISSN: 0378-4568

January-June 2024

Impact Factor: 6.20



A bi-lingual journal





**SANDIP**  
FOUNDATION

**Sandip Institute of Technology and Research Centre, Nashik**  
(An Autonomous Institute Affiliated to SPPU Pune)

**DEPARTMENT OF MANAGEMENT STUDIES (MBA)**



**One Week Faculty Development Program**  
**On**

**“NEP 2020 Implementation in Higher Education”**

# **CERTIFICATE**

This is to certify that *Dr. Nainesh Mutha* from *Ashoka Business School, Savitribai Phule Pune University* has successfully completed the One Week Faculty Development Program, from 19<sup>th</sup> December to 23<sup>rd</sup> December 2023.

**Dr. Sarika Patil**

**HOD, MBA**



**Dr. Milind Patil**

**Principal, SITRC**



# PATRICIAN COLLEGE OF ARTS AND SCIENCE

A Christian Minority Institution

Affiliated to the University of Madras & Reaccredited 'A+' Grade by NAAC

Ranked 17th in India among Top Non-Autonomous Colleges by Education World

Awarded 4 star Rating with Mentor Status, Ministry of Education, Government of India



## Certificate of Participation

This is to certify that Mr/Ms **Hemant Wanjare** of **Ashoka Business School** has actively participated in **Online International Professional Development Programme on "Research Methodology"** organised by Department of Corporate Secretaryship - Shift II from 6th June to 13th June 2023.

**DR.THENMOZHIS**

HEAD, DEPARTMENT OF CORPORATE  
SECRETARYSHIP -SHIFT II

**DR.GEETHA RUFUS**  
PRINCIPAL

**DR.FATIMA VASANTH**  
ACADEMIC DIRECTOR

**BRO.DR A STANISLAUS**  
DIRECTOR & SECRETARY



# Shri Lal Bahadur Shastri National Sanskrit University

(Central University), B-4, Qutub Institutional Area, New Delhi - 110016

## Malaviya Mission Teacher Training Centre

Under University Grants Commission, Ministry of Education, Government of India

### Certificate

This is to certify that **DR. HEMANT WANJARE**, ASSISTANT PROFESSOR, MBA, ASHOKA BUSINESS SCHOOL, NASHIK, MAHARASHTRA has participated in **One Week Online National Faculty Development Programme (FDP)** on **Artificial Intelligence: Teaching, Assessment & Research** organized by **MMTTC of Shri Lal Bahadur Shastri National Sanskrit University (Central University), New Delhi** from **09<sup>th</sup> to 16<sup>th</sup> July, 2024**.

Overall participation in the programme **Grade B**

A+: 85% and above  
A: 70% to 84%  
B: 60% to 69%  
C: 50% to 59%

AMITA PANDEY BHARDWAJ

Director-MMTTC



Certificate No. / प्रमाणपत्र क्र.:

401061001

OUR KNOWLEDGE PARTNERS / आमचे ज्ञान भागीदार

Maharashtra State Faculty Development Academy  
महाराष्ट्र राज्य अध्यापक विकास संस्था

Certificate of Participation / सहभाग प्रमाणपत्र

This certificate is awarded to

Dr. Hemant Wanjare यांना हे प्रमाणपत्र देण्यात येते

We appreciate your participation and rich contribution in the successful completion of the programme

one week FDP on Industry led Innovation & cuttingedge technology.

या कार्यक्रमाच्या यशस्वी पूर्ततेसाठी आम्ही तुमच्या सहभागाची आणि भरीव योगदानाची नोंद घेतो

From 01/4/2024 पासून to/ते 05/4/2024 पर्यंत offline

at MSFDA, Pune

The programme/training was organised by Maharashtra State Faculty Development Academy, Pune

कार्यक्रम / प्रशिक्षणाचे आयोजन महाराष्ट्र राज्य अध्यापक विकास संस्था, पुणे आणि

in collaboration with Vishwakarma university, Pune

यांच्या सहकार्याने करण्यात आले होते

*KCP*

General Manager, MSFDA





## CERTIFICATE OF PARTICIPATION

### NEP 2020 ORIENTATION & SENSITIZATION PROGRAMME

This is to certify that **NAINESH MUTHA**, *ASSISTANT PROFESSOR* from *ASHOKA BUSINESS SCHOOL, NASHIK* has completed the **NEP 2020 Orientation & Sensitization Programme** under Malaviya Mission Teacher Training Programme (MM-TTP) of University Grants Commission (UGC) organized by **MMTTC of Shri Lal Bahadur Shastri National Sanskrit University (Central University), New Delhi** from **05.02.2024 to 14.02.2024**

  
**AMITA PANDEY BHARDWAJ**  
Director (MMTTC)



# Certificate

## OF APPRECIATION

In recognition of the commitment to achieve professional excellence this certifies that

**Ms. Pooja Kushare**

Ashoka Business School

has presented a paper titled:

**Leveraging Tam Model for Customer Engagement at Private Sector Banks.**

an **Annual International Conference 2024** on **"Harmony in Innovation: Navigating Global Business Landscapes through Emerging Technologies and Dynamic Management Strategies"** hosted by **Dr. D. Y. Patil B-School, India** in association with EMEA Business School, Morocco; The Centre of Economic Diplomacy, Croatia, Europe; Dr. Soetomo University, Indonesia; Boston International College, Nepal; Jansons School of Business, Coimbatore, India; Association of Indian Management Schools, India; and Center for Education Growth & Research, India in hybrid mode (Online & Offline) on **April 3 to April 5, 2024**.

**Dr. Atul Kumar**  
Dean & Professor

Dr. D. Y. Patil B-School

**Conference Convener**

**Dr. Amol Gawande**  
Director

Dr. D. Y. Patil B-School

**Conference Chairman**



[conference.bschool@dpu.edu.in](mailto:conference.bschool@dpu.edu.in) <https://bschool.dpu.edu.in/conference-2024.aspx>

Certificate No. PP2024-285



**Sandip Institute of Technology and Research Centre, Nashik**  
**(An Autonomous Institute Affiliated to SPPU Pune)**  
**DEPARTMENT OF MANAGEMENT STUDIES (MBA)**

**One Week Faculty Development Program**  
**On**  
**“NEP 2020 Implementation in Higher Education”**

# **CERTIFICATE**

**This is to certify that *Dr.Nainesh Mutha* from *Ashoka Business School, Savitribai Phule Pune University* has successfully completed the One Week Faculty Development Program, from 19<sup>th</sup> December to 23<sup>rd</sup> December 2023.**

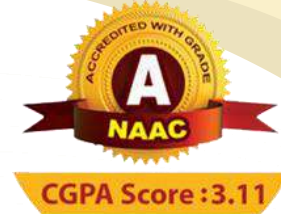
**Dr. Sarika Patil**

**HOD, MBA**



**Dr. Milind Patil**

**Principal, SITRC**



**Sandip Institute of Technology and Research Centre, Nashik**

**(An Autonomous Institute Affiliated to SPPU Pune)**

**DEPARTMENT OF MANAGEMENT STUDIES (MBA)**

**One Week Faculty Development Program**

**On**

**“NEP 2020 Implementation in Higher Education”**

**CERTIFICATE**

**This is to certify that *Dr. Vrushali.Y. Ahire* from *AEF's Ashoka Business School Nashik, Savitribai Phule Pune University* has successfully completed the One Week Faculty Development Program, from 19<sup>th</sup> December to 23<sup>rd</sup> December 2023.**

**Dr. Sarika Patil**

**HOD, MBA**



**Dr. Milind Patil**

**Principal, SITRC**



# CERTIFICATE OF PARTICIPATION

THIS IS TO CERTIFY THAT :

**Dr. Hemant Wanjare**

from Ashoka Business School has participated and successfully completed the 5-days Online Faculty Development Program on the theme of "Research Methodology" organized by Pune Institute of Business Management for PGDM from 22<sup>nd</sup> July to 26<sup>th</sup> July 2024.

**CERTIFICATE NO: FDP/2024/C08**



A handwritten signature in black ink, appearing to read 'Raman Preet', written over a horizontal line.

**Mr. RAMAN PREET**  
**CHAIRMAN & FOUNDER**  
**PIBM GROUP OF INSTITUTE**



# Certificate

## OF APPRECIATION

### PROUDLY ACKNOWLEDGE

**Pooja Kushare**

presented a research paper titled:

**Leveraging TAM model for Customer Engagement at Private Sector Banks**

is awarded as **Second Best Paper** of the **Annual International Conference 2024** on **“Harmony in Innovation: Navigating Global Business Landscapes through Emerging Technologies and Dynamic Management Strategies”** hosted by **Dr. D. Y. Patil B-School, India** in association with **EMAA Business School, Morocco**; **The Centre of Economic Diplomacy, Croatia, Europe**; **Dr. Soetomo University, Indonesia**; **Boston International College, Nepal**; **Jansons School of Business, Coimbatore, India**; **Association of Indian Management Schools, India**; and **Center for Education Growth & Research, India** in hybrid mode (Online & Offline) on **April 3 to April 5, 2024**.

**Dr. Atul Kumar**  
Dean & Professor

Dr. D. Y. Patil B-School

**Conference Convener**

**Dr. Amol Gawande**  
Director

Dr. D. Y. Patil B-School

**Conference Chairman**



**SANDIP**  
FOUNDATION



## Sandip Institute of Technology & Research Centre, Nashik

(AN AUTONOMOUS INSTITUTE AFFILIATED TO SPPU PUNE)

### DEPARTMENT OF MANAGEMENT STUDIES (MBA)

One Week Faculty Development Program in Association with  
Sandip Technology Business Incubation (TBI) Nashik



**SANDIP TBI**  
TECHNOLOGY BUSINESS INCUBATOR

On

"Entrepreneurial Excellence in Higher Education: Navigating Trends and Challenges in Professional Courses"

# CERTIFICATE

This is to certify that Dr. /Prof./Ms./Mr. **Nainesh Mutha** from **Ashoka Business School, Savitribai Phule Pune University** has participated and successfully completed the One Week Faculty Development Program on "**Entrepreneurial Excellence in Higher Education: Navigating Trends and Challenges in Professional Courses**", from **4<sup>th</sup> March to 9<sup>th</sup> March, 2024**.

**DR. SARIKA PATIL**  
HOD, MBA

**DR. MILIND PATIL**  
Principal,  
SITRC

**DR. GAYTRI PHADE**  
CEO of Sandip TBI



# St. Xavier's College of Management & Technology



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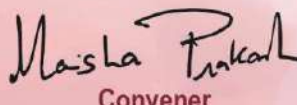
### Certificate of Participation

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Convener

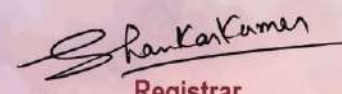
**Sr Dr Grace SCSC**

Coordinator, IQAC, SXCMT, Patna

  
Convener

**Dr Manisha Prakash**

Head, Academic & Asst. Professor, School of Journalism & Mass Communication  
Aryabhata Knowledge University, Patna

  
Registrar

**Dr Shankar Kumar**

Registrar  
Aryabhata Knowledge University, Patna

  
Principal

**Fr Dr Martin Poras SJ**

SXCMT, Patna



# ASIAN BUSINESS SCHOOL



## INTERNATIONAL CONFERENCE

"INNOVATIVE MANAGEMENT STRATEGIES FOR  
SUSTAINABLE DEVELOPMENT: INTEGRATING ECONOMIC  
GROWTH AND ENVIRONMENTAL RESPONSIBILITY"

### (CERTIFICATE OF TECHNICAL CHAIR)

This is to certify that Dr./Mr./Ms. Vaibhav Bhalerao, Associate Professor  
from Ashoka Business School has contributed as Technical Chair  
in the International Conference on "Innovative Management Strategies For Sustainable Development:  
Integrating Economic Growth And Environmental Responsibility" organized by Research & Development Cell  
of Asian Business School, Noida on 22nd & 23rd November, 2024.

Dr. Swati Bhatia  
Head (R&D Cell)

KNOWLEDGE PARTNER



Dr. Lalitya Vir Srivastava  
Director - AEG



# ASIAN BUSINESS SCHOOL



## INTERNATIONAL CONFERENCE

"INNOVATIVE MANAGEMENT STRATEGIES FOR  
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Dr. Swati Bhatia  
Head (R&D Cell)

KNOWLEDGE PARTNER



Dr. Lalitya Vir Srivastava  
Director - AEG