

Vishakha Cell

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work. It was passed by the Rajya Sabha (the upper house of the Indian Parliament) on 26 February 2013.

Ashoka Business School here in declares & constitutes the Sexual Harassment Prevention Cell with the motive of ensuring safe & respectable environment for the Employees at the Institution:

Sr.No	Name of the Member	Designation	Contact/Email
1.	Dr Sarita Dhawale	Chairperson	7774032686 saritad.abs@ aef.edu.in
2.	Dr. Pooja Gholap Asst. Professor	Member	9922997150 poojag.abs@ aef.edu.in
3.	Ms. Pooja Kushare Asst. Professor	Member	9762554656 poojak.abs@aef.edu.in
4.	Mrs. Sushma Manjarekar Admin Staff	Member	8888850207
4.	Mrs. Ashwini Deshpande President NGO Radha-Laxmi Multipurpose Foundation, Nashik	NGO Member	9767075734 ashwini.corpotraining@gmail.com

Procedure:

The plaintiff needs to approach the Members of the committee with the complaint. The Members need to ensure that proper investigation happens on the grievance in consultation with the Chairperson of the Committee leading to logical & satisfactory response to the Plaintiff.



Dr. Sarita Dhawale
Director I/c.
Ashoka Business School, Nashik

