

Internal Complaint Committee (ICC)

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 is a legislative act in India that seeks to protect women from sexual harassment at their place of work.

Ashoka Business School here in declares & constitutes the Sexual Harassment Prevention Cell with the motive of ensuring safe & respectable environment for the Employees at the Institution:

| Sr.No | Name of the Member | Designation | Contact/Email |
|-------|--------------------------------------|-------------|---------------------------------------|
| 1. | Dr Sarita Dhawale | Chairperson | 7774032686 saritad.abs@ aef.edu.in |
| 2. | Dr. Pooja Gholap Asst. Professor | Member | 9922997150 poojag.abs@ aef.edu.in |
| 3. | Ms. Pooja Kushare Asst. Professor | Member | 9762554656 poojak.abs@aef.edu.in |
| 4. | Ms. Shruti Waghmare Student | Member | 7666373166 |
| 5. | Mr. Sidhant Belgaonkar Student | Member | 8010943693 |

Procedure:

The plaintiff needs to approach the Members of the committee with the complaint. The Members need to ensure that proper investigation happens on the grievance in consultation with the Chairperson of the Committee leading to logical & satisfactory response to the plaintiff.



Ref. No. ABS/Rev.C./2022-23/ 159
Dtd. 24/2/2023

Dr. Sarita Dhawale
Director I/c.
Ashoka Business School, Nashik