

Ashoka Education Foundation's ASHOKA BUSINESS SCHOOL Mock Selection Process



Why Mock Selection?

For understanding the steps followed by the recruiters in general To experience the selection process and its prerequisites To explore the skills among the students to perform better during the actual selection process

Removing fear and anxiety about the selection process

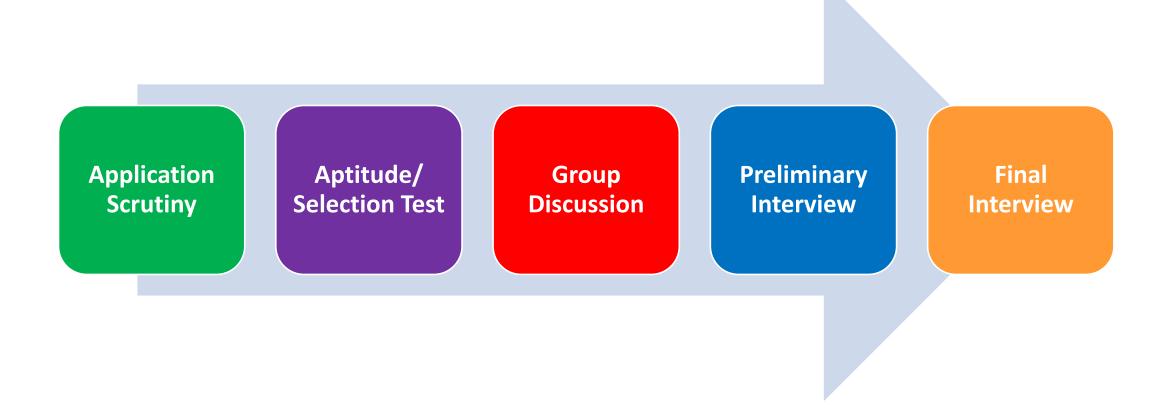
Review of preparing ground







General Steps in selection process-



Placement Aptitude Test

- PRE-PLACEMENT TALKS/ORIENTATION
- APTITUDE TESTS
- PERSONAL INTERVIEW
- GROUP DISCUSSION
- TECHNICAL INTERVIEW
- HR INTERVIEW

2. Aptitude Test

An Aptitude Test is conducted to test candidate's Problem-solving ability and to test how efficiently a student can respond to a task or a situation and their communication skills. The areas those are generally tested are Numerical Ability and Quantitative Aptitude, Logical reasoning, Verbal Ability (General English), Data sufficiency and Interpretation.

Aptitude topics for placements.



Quantitative Aptitude

> Number System	Speed and Distance	Ratio Proportion Variation
 Averages Mixtures and 	Time and Work	> Percentages
Alligation	Profit and Loss	Simple and Compound Interest
> Fractions	> Boats and Streams	> Partnership
> Progression	Permutation and Combination	> Probability
> Geometry and Mensuration	Simplification	Surds and Indices
LCM and HCF	Pipes and Cistern	Height and Distance
> Logarithm	Sets and Union	

Verbal Ability

 Grammar Concepts 	Antonyms	Fill in the blanks
> Error Correction	> Synonyms	> Comprehension
> Idioms and Phrases		

Logical Reasoning

	Cubes and Dices	> Day Sequence	> Blood Relation
_	Coding and Decoding	Clocks Calender and Age	> Puzzles
	> Direction and Senses	> Series	Statement and Assumptions
	Statements and Conclusions	Input and Output	Cause and Effect
	Statements and Arguments	> Decision Making	Data Sufficiency
	> Analogies	Symbols and Notations	Logical Problems
	Logical Deductions	Course of Action	Inferences

> Syllogism

Data Interpretation

Bar Graph

> Pie Charts

> Venn Diagram

> Tabular Data

Line Graph > Net Diagrams



ABS Mock Selection Process

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	Steps		Appearing students	Finance	Marketing	HR	BA	OPE
		Management Trainee Vacancies (15)		6	3	3	2	1
1	Aptitude Test	General Aptitude	112	55	24	22	7	4
2	PI	Internal & AEF judges	112	55	24	22	7	4
3	GD	AEF Judges	40	18	10	10	3	2
4	Final Interviews	External Judges	30	12	7	7	3	2
5	Selection-Rewards			6	3	3	2	1



Tentative Timeline

Selection Step	Date
Floating Advertisement, JD & JS	09-09-2021
Applications to be made	11-09-2021
Scrutiny of Applications	13-09-2021
Selection/Aptitude Date	14-09-2021
Preliminary Interview	20th to 23rd Sept 2021
Group Discussion	25th Sept 2021
Final Interview	28th & 29th Sept 2021

Positions to be filled



Management Trainees in the field of

1. Business development officer 2. Marketing manager 3. Budget officer 4. Finance manager **5.HR** Associate 6. HR manager 7. Finance Analyst 8. Executive Assistant 9. Construction manager 10. Operations manager

Recruitment Execution Team

Idea by- Dr. D. M. Gujarathi

Faculty Coordinators-Dr. Vikas Gaundare Dr. Sarita Dhawale

Neyati Munot	Main coordination		
Prasanna Pawar			
Manasi Joshi			
Namitha Pai	Finance		
Anisha Gaikwad			
Gauri Khairnar			
Samruddhi Thakre	Marketing		
Mrunmayee Salve			
Hemant Patil	HR		
Jagruti Shinde	BA & Operations		
Manasi Joshi			



General Points

- 1. Students must prepare with the basics of their respective filed
- 2. Corrected resumes along with application for the relevant position must be sent to <u>tpcell.abs@aef.edu.in</u>
- 3. The Nashik Buildcon Ltd. would be considered as ABL so visit the website of ABL for preparations
- 4. All the steps will be conducted offline except Aptitude Test
- 5. Proper attire and preparation is expected for better realization of self preparedness
- 6. Sincere involvement would help



Questions?



Thank you