

## Internal Quality Assurance Cell

### Annual Report on Faculty Development Programs for 2019-20

#### Introduction

In the academic year 2019-20, our institution continued its commitment to enhancing the professional development of our teaching and non-teaching staff. Faculty members participated in a range of Faculty Development Programs (FDPs) and Management Development Programs (MDPs) focusing on various aspects of education, quality management, and personal development.

#### Participation Overview

During this period, a significant number of faculty members participated in multiple FDPs and MDPs. The participants included a mix of senior professors and assistant professors, ensuring a broad spectrum of faculty benefiting from these programs.

#### Programs Attended

1. **Universal Human Values in Education - Process Review**
  - **Date:** 22nd June 2019
  - **Total Participants:** 11
2. **Think for India**
  - **Date:** 8th July 2019
  - **Total Participants:** 11
3. **Get Set Go - Guidance Workshop for NAAC Peer Team Visit**
  - **Date:** 12th July 2019
  - **Total Participants:** 11
4. **Workshop on Universal Human Values**
  - **Date:** 13th August 2019
  - **Total Participants:** 11
5. **Life Lessons for Faculties**
  - **Date:** 16th August 2019

- **Total Participants: 11**
6. **Impact of Wage Code 2019 by NIPM, Nashik Chapter**
    - **Date:** 11th October 2019
    - **Total Participants: 11**
  7. **Management Lessons from Mumbai Dabbawala Association**
    - **Date:** 12th October 2019
    - **Total Participants: 11**
  8. **Data Analytics: Tools and Techniques**
    - **Date:** 20th December 2019 to 21st December 2019
    - **Total Participants: 4**
  9. **An Interactive Session with Principals and Professors of Management & Commerce Stream by Dean of Management - Dr. Parag Kalkar**
    - **Date:** 24th December 2019
    - **Total Participants: 10**

### **Impact and Outcomes**

The participation in these programs has had a noticeable positive impact on the professional capabilities of our faculty. The workshops on Universal Human Values and Life Lessons have enriched the personal and ethical development of participants, fostering a more cohesive and supportive educational environment. Technical programs like Data Analytics: Tools and Techniques have equipped faculty members with advanced skills in handling and analyzing data, which is critical for modern educational and administrative tasks. Moreover, sessions on the impact of Wage Code 2019 and management lessons from the Mumbai Dabbawala Association provided practical insights that have been implemented to improve efficiency and management practices within our institution.

### **Conclusion**

The high level of participation in these programs reflects our faculty's dedication to continuous professional development. These programs have equipped our staff with enhanced skills and knowledge, contributing to the overall improvement in educational quality and administrative efficiency at our institution. We look forward to continuing this trend in the coming years, ensuring our faculty remains at the forefront of educational excellence.

  
**COORDINATOR**  
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