

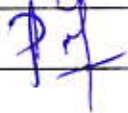



A Meeting of Vishakha / ICC Committee was held on 24 Feb. 2023 at 2:00 p.m. in the board room at Ashoka Business School.

Following members were present -

Sr. No.	Name of the member	Designation	Sign
1.	Dr. Sarita Dhawale	Presiding officer	
2.	Dr. Pooja Gholap	Member	
3.	Ms. Pooja Kushare	Member	
4.	Adv. Rashmi Jape	Member	

* Agenda -

1. To discuss the minutes of last meeting and approval.
2. Complaint received from staff / student
3. Any other subject with the permission of the chair

* Minutes of the Meeting

1. Review of Previous Meeting Minutes:

- The minutes of the previous meeting held on 6th June 2022 were reviewed and approved by the Committee. The members were discussed the ongoing cases.


2. Complaint received from staff / student.

- No complaints received from the staff, the committee will continue to monitor the situation and encourage open communication. The committee planned to conduct awareness and training sessions in the next quarter.

3. Any other Subject with the permission of the chair.

- Discussion on Awareness programs and Training Sessions. The Committee discussed the need to continue promoting awareness about sexual harassment policies to ensure all employees are informed about their rights and the reporting process.

The meeting was over with the permission of the Chair.


Dr. Sarita Dhawale
Director H/c.



A meeting of Vishakha/ICC Committee was held on 24th October 2024 at 3:00 pm in the board room at Ashoka Business School.

Following members were present for the meeting:

Sr. no	Name of the member	Designation	Sign
1.	Dr. Mahesh Bhagat	I/C Director	
2.	Dr. Leena Coelho	Asst. Professor	
3.	Dr. Venkatesh Athre	Asst. Professor	
4.	Adv. Pashmi Jape	NICRA Member	
5.	Ms. Ashika Prajapat	Student Member	
6.	Mr. Rocha Admane	Student Member	
7.	Mr. Vishal Soukamble	Sr. Clerk	

* Agenda

1. To discuss the minutes of the last meeting
2. Discuss any complaint received from Staff/Student
3. Any other subject with the permission of the chair

* Minutes of the meeting

1. Review of the last meeting held on 24th Feb 2023 was done and the minutes were approved by the members present for the meeting.
2. There was no complaint received from the Staff member/Student. The committee will continue to monitor the situation if any and encourage open communication with the ICC committee members.

3. The committee discussed the need to continue promoting awareness about Sexual harassment policies to ensure all employees are informed about their rights and reporting process.
4. The committee discussed that Dr. Leena Crack is the certified POSH Trainer and can help for the awareness program in the campus among staff and students in the next quarter or so.

The meeting was closed with the permission of the Chair.

Mh
22/11/24
Dr. Mahesh K. K. K.
T/c Director

