



Ashoka Education Foundation's
ASHOKA BUSINESS SCHOOL
Near Suman Petrol Pump, Mumbai Agra Highway, Nashik-9
Ph.0253 6649517 Email: abs@aef.edu.in

Internal Complaint Committee

A.Y. 2025-26

The Sexual Harassment of Women at Workplace

(Prevention, Prohibition and Redressal) Act, 2013

कामाच्या ठिकाणी महिलांचा लैंगिक छळापासून संरक्षण (प्रतिबंध, मनाई व निवारण) कायदा, 2013

The Sexual Harassment Prevention Cell with the motive of ensuring safe & respectable environment for the Employees at the Institution:

Sr.No	Name of the Member	Designation	Contact/Email
1.	Dr. Leena Gorhe	Chairperson	8805074548
2.	Mrs. Tanuja Dubey	Faculty Member	8698678777
3.	Ms. Karishma Ramsinghani	Member Non - Teaching	7588302199
4.	Adv. Rashmi Jape	NGO Member	9049323212

Roles and Responsibilities:

- To receive complaints of sexual harassment at workplace.
- To initiate and conduct inquiry as per the provisions of the Act.
- To submit findings and recommendations to the competent authority.
- To maintain strict confidentiality during the inquiry process.

Ref. No.AEF/ABS/Rev.Comt/2024-25/42
Date: 24/10/2025




I/c. Director

ASHOKA BUSINESS SCHOOL Nashik