

**Unit/College: Ashoka Business School**

**Year: 2021**

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**PROPOSAL FOR**  
**LEARN FROM THE LEARNED**  
**MANAGEMENT GURUS PRESENTATION COMPETITION**

**INTRODUCTION:**

Management Gurus are pioneers who have achieved name and fame with the tried and tested formulas that have helped them evolve theories and practices that you as an aspirant can read in the books and magazines. Be it in the domain of finance, marketing, human resource, advertising, retail or other specialization that contributes to enhance the revenue of an enterprise, these management gurus of 21st century have invested their grey matter to take the organizations to greater heights. For the student of a management school or B-school having an all-round knowledge is need of an hour. So, going with the saying “Lead by An Example” is what would add value and knowledge for the people who aspire for a bright carrier.

The valuable lessons from which the “**Management Guru’s**” have imparted in the field of management can surely let you broaden your perception to think the unthinkable. Taking this in mind we are starting with an activity of “**Learn from the Learned**” where the group of students would be sharing the real life stories and the learning from personalities/ Experts (**Management Gurus**) through the presentations.

**OBJECTIVES:**

1. To know the list of personalities who have contributed in the field of management.
2. To know the challenges faced by them and learn the ways to overcome them.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.

## ASHOKA EDUCATION FOUNDATION

ACAD/R/03a Rev:01Date: 25.6.2017

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### Participants/ Target

Students of MBA 1 and

All Faculties (ABS)

2 External Experts.

### Proposed Budget:

Sr. No.	Topic	Budget	Time	Details
1	Management Gurus- presentation Series.	Rs. 11,000. (Rs. Eleven Thousand only)	July 2021	Honorarium for External Judge- 2000/- Prizes for winning team- 3500/-, 2500/-, 1500/-, 500/- Miscellaneous- 1000/-

## ASHOKA EDUCATION FOUNDATION

ACAD/R/03a Rev:01Date: 25.6.2017

		19th Nov 22	26th Nov 22	03rd Dec 2022
Sr. No.	Name of the Faculty	No. of groups for Round 1	Round 2	Round 3
1	Dr. Vikas Gaundare	7	3	
2	Dr. Sarita Dhawale	7	3	
3	Dr. Vaibhav Bhalerao	6	3	
4	Mrs. Pooja Gholap	7	3	
5	Dr. Leena Gorhe	6	3	
6	CA Vishal Zavar	6	3	
	<b>Total Groups</b>	<b>39</b>	<b>18</b>	<b>10</b>

### Some Guidelines:

**Round 1:** All the mentors along with one more faculty will conduct the presentations and each mentor will give 3 best groups that will be going to round 2.

**Round 2:** 18 Groups need to have a leader in each group. The Leader will come forward and choose the "Spiritual Guru" by drawing a chit from a bunch and then the group will prepare for the round by making a presentation. For Round two and external expert will also be invited and the filtration will be done on that basis. Only total 10 groups will make their positions to Round 3.

**Round 3:** This will be the Final Round and the shortlisted 10 Groups continue to have the same "Spiritual Guru" as chosen in Round 2. More updations in the presentations can be done for this Round to compete for the final prize.

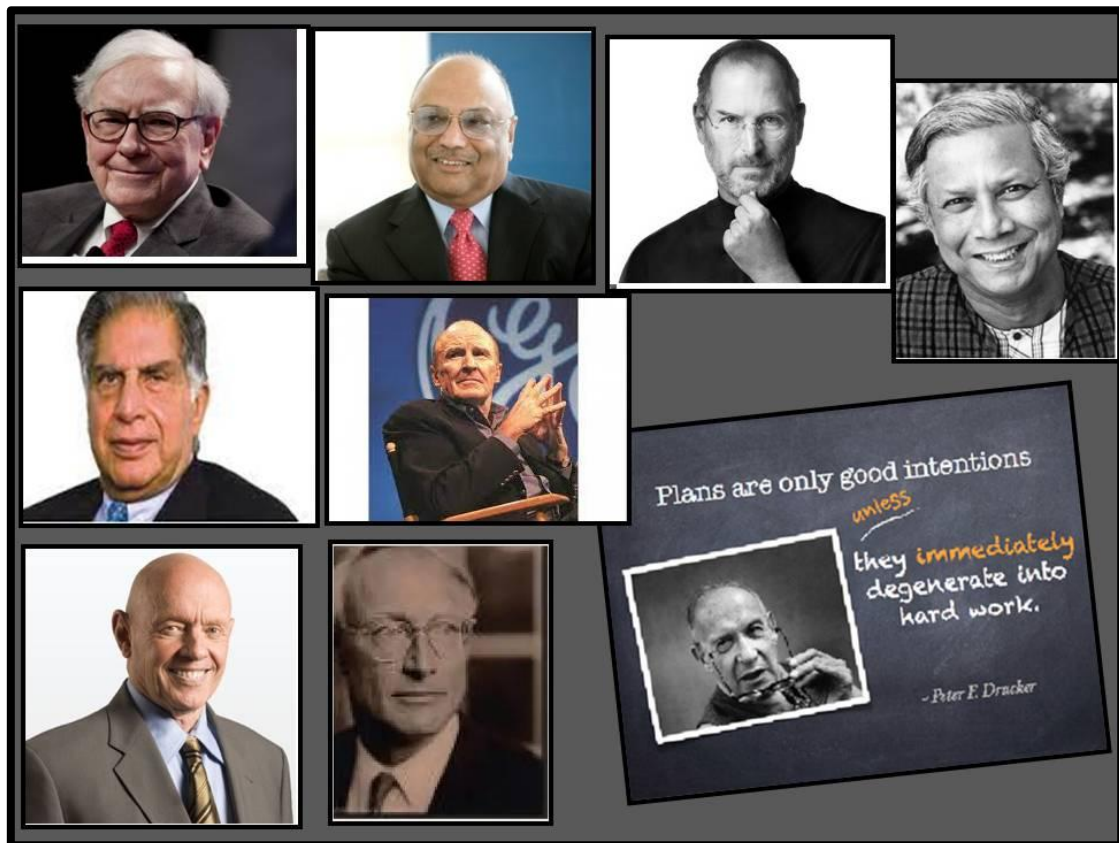
<b>GD Topics</b>	
<b>Sr. No.</b>	<b>Topic</b>
1	Spirituality
2	Founders of the major religions.
3	The worlds most famous holy heritage sites.
4	Religious people are not tolerant to other religious people
5	The importance of religion in political economy
6	How can religion be created?
7	A postmodern take on religions
8	The importance of sacrifice in religious practices
9	Religion and violence: the impact of religion on revolutions and wars
10	The personality of a religious leader

Ashoka Education Foundation  
ASHOKA BUSINESS SCHOOL

REPORT On

**LEARN FROM THE LEARNED**

*- A Talk on Management Guru's*



Report Prepared by:

Pooja A Gholap

## **LEARN FROM THE LEARNED - A Talk on Management Guru's**

The concept of "Management Gurus" presentations was proposed by Director, HE, Dr. D M Gujarathi. He realised that it is very essential for each student of management institute to know about the life of the management thinkers and their contribution; work towards the management studies must be highlighted. So, along with our team we came up with this idea and successfully completed the task.

Below is the detail report regarding the same:

### **INTRODUCTION:**

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The valuable lessons from which the "Management Guru's" have imparted in the field of management can surely let you broaden your perception to think the unthinkable. Taking this in mind we are starting with an activity of "Learn from the Learned" where the group of students would be sharing the real life stories and the learning from personalities/ Experts (Management Gurus) through the presentations.

### **OBJECTIVES:**

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## PLAN OF ACTION

Sr. No.	Action	Date
1	Orientation Session on the concept	19 <sup>th</sup> June 2021
2	Formation of the groups by Mentors for the 1 <sup>st</sup> round of Presentations	19 <sup>th</sup> June 2021
3	<b>Round 1</b> – Mentor- wise Presentation	21 <sup>st</sup> June 2021
4	Short listing 2 groups from each Mentor –(Total 14 groups Each group consisting of 3 students)	22 <sup>nd</sup> June 2021
5	Assignment of the subject expert to the groups	24 <sup>th</sup> June 2021
6	<b>Round 2-</b> Presentations by all 14 groups and short listing of <b>6 groups</b> for the next & final round.	June 2021
7	Preparations of the schedule of final presentations	June 2021
8	<b>Round 3</b> - Final Presentations	July 2021
9	Summation of learning's from the Management Gurus	July 2021
10	Declaration of Winners (4 groups) Prize distribution.	July 2021

## **CONDUCTION DETAILS:**

### **Round 1**

- **Dates: 29<sup>th</sup> June 2021 & 30<sup>th</sup> June 2021**
- **Mode: Online (Zoom Platform)**

It was conducted individually by the mentor along with their mentees by taking a “Group Discussion” on Zoom platform. Evaluation Criteria and the topic of GD were commonly taken by all faculties on a mutual discussion amongst them.

The 1st round was conducted for 2 days by each mentor:

29<sup>th</sup> June 2021: 2 Presentations

30<sup>th</sup> June 2021: 3 Presentations.

#### **The topics of Group Discussion were:**

- ✓ Does workplace diversity play an important role in productivity?
- ✓ Impact of Covid 19 on Youngster's Employability in India
- ✓ PNB Scam
- ✓ Top 3 Best Places in India to work for
  - ✓ Covid 19-Comparative study of 1st n 2nd wave

2 groups were shortlisted by each faculty/Mentor and total 14 groups were qualified to Round-2. After 3 days, each group was then allotted a “Management Guru” on which they had to make a presentation. And time for preparation was given to the students.

All groups made presentation under the guidance of their respective mentors.



## Round 2

- **Dates:**
  - Day 1- 19<sup>th</sup> July 2021
  - Day 2- 20<sup>th</sup> July 2021
  - Day 3- 22<sup>nd</sup> July 2021
- **Mode: Online (Zoom Platform)**

Round 2 were conducted in 3 days and presentations by 14 groups were scheduled. The list is as follow:

<b>MANAGEMENT GURU'S ROUND 2 FINAL LIST OF PARTICIPANTS</b>			
<b>Name of the Mentor</b>	<b>Group No.</b>	<b>Name of the Student</b>	<b>Management Guru Aloted.</b>
<b>Dr. Sarita Dhawale</b>	<b>1</b>	Yash Shimpi	<b>Philip Kotler</b>
		Priti Shirsat	
		Anisha Gaikwad	
	<b>2</b>	Hemant Patil	<b>C K Prahalad</b>
		Sejal Sonawane	
		Rupali Rayate	
<b>Dr. Vikas Gaundare</b>	<b>3</b>	Sharma Nikita Ramakant	<b>Steven Covey</b>
		Bafna Rutuja Sushil	
		Joshi Manasi	
	<b>4</b>	Patil Sahil Rajesh	<b>Warren Buffet</b>
		Rakecha Lekha Ishwar	
		Acharya Vaishakh	
<b>Mrs. Pooja Gholap</b>	<b>5</b>	Sakshi D	<b>Ratan Tata</b>
		Aishwarya H P	
		Anuja Mali	
	<b>6 (4 Students)</b>	Vaishavi B	<b>Jeff Bezos</b>
		Lubaina R	
		Priyanka S Chirag	
<b>Ms Manisha Bhamre</b>	<b>7</b>	Samruddhi	<b>Henry Ford</b>
		Shubham	
		Ruchita	
	<b>8</b>	Manasi B	<b>Michael Porter</b>
		Tejashree	
		Vikrant	

<b>Mr. Harshal Dayma</b>	<b>9</b>	Durga Nandurdikar	<b>Narayan Murthy</b>
		Harshal Mali	
		Neha Shewale	
	<b>10</b>	Aishwarya Chandatre	<b>Jack Welch</b>
		Sakshi Thakur	
		Prasanna Pawar	
<b>Dr. Tanaya Patil</b>	<b>11</b>	Aishwarya Gaidhani	<b>Jack Maa</b>
		Pratiksha	
		Maithilee	
	<b>12</b>	Neha Waghchore	<b>Mohammad Yunus</b>
		Paritosh	
		Saurabh Shinde	
<b>Dr. Vaibhav Bhalerao</b>	<b>13</b>	Niyati Munot	<b>Mukesh Ambani</b>
		Komal Gaikwad	
		Gauri Khairnar	
	<b>14</b>	Muzain kokani	<b>Peter Drucker</b>
		Saurabh Marathe	
		Komal Gangurde	

A team of internal judges comprising of: Dr. Sarita Dhawale, Dr. Vaibhav Bhalerao and Ms. Manisha Bhamre, was assigned the task of evaluation for this round. Venkat Sir an expert for round 2 gave his valuable suggestions and inputs to each and every group for further improvements that might reflect in round3.

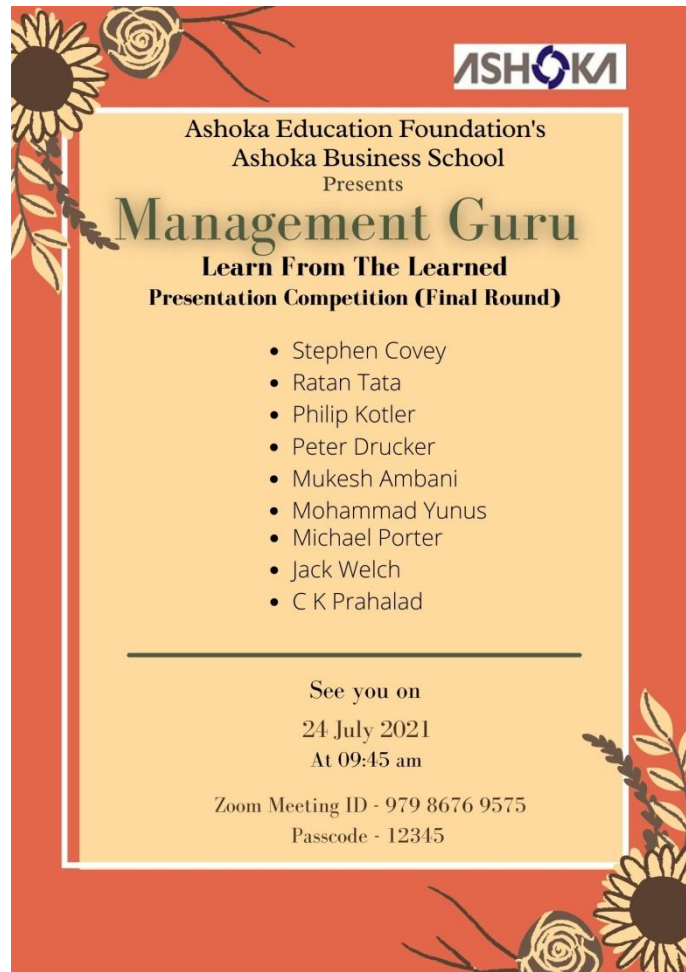
The evaluation criteria taken into account for round2 were as follow:

- ✓ **Content about the Person**
- ✓ **Presentation style**
- ✓ **Communication of presenter.**
- ✓ **Illustrations or evidences given**
- ✓ **Q & A Session**

Total marks out of 50 were given to each group. Out of 14 groups, only 8 Groups were to be shortlisted for round three. But there was a Tie on 8<sup>th</sup> position and hence, 9 groups made their place in Round 3.

## Round 3

- **Dates: 24<sup>th</sup> July 2021**
- **Mode: OFFLINE (ABS Seminar Hall)**



The final round, the grand finale was conducted in the campus taking into account all the COVID 19 norms. 9 groups were invited to give the presentations offline i.e. in the seminar hall of ABS. The final round was shown live on zoom platform to all the students who could not make it to the final round.

The function started with MOC by our students: Ms Nikita Sharma and Mr. Paritosh Thakur. Director, HE Dr. D M Gujarathi sir gave a welcome remark and explained students the purpose of having this kind of competitions. He also had a motivational poem for the students who might not get into the winners list.

External judges were invited for evaluating the presentations. Offline presentation gives an opportunity to the presenter to show cast all his/her presentation skills. Also, the judges get a

chance to interact with the presenters and give them marks on all the parameters in the justified manner.

The team of judges comprised of: Mr. Venkat Venkitachalam, Chairman, Bizsol Pvt. Ltd and Ms. Sneha Awasthi, Alumni of ABS, known to be the “golden girl” of Ashoka as she bagged 6 gold medals at SPPU in academics.

The presentations started were conducted as per the pre decided schedule. Each group was given a time of 12 +3 =15 Minutes.

**(12 minutes - for presentation & 3 minutes - for Question & Answer).**

The evaluation criterion remains same as for round 2.

The students who were shortlisted for the final round are as below:

Group no	Name	Topic
<b>Sr. No</b>	<b>GROUP MEMBERS</b>	<b>MGT. GURU</b>
1	Sharma Nikita Ramakant	Steven Covey
	Bafna Rutuja Sushil	
	Joshi Manasi	
2	Sakshi D	Ratan Tata
	Aishwarya H P	
	Anuja Mali	
3	Yash Shimpi	Philip Kotler
	Priti Shirsat	
	Anisha Gaikwad	
4	Muzain kokani	Peter Drucker
	Saurabh Marathe	
	Komal Gangurde	
5	Niyati Munot	Mukesh Ambani
	Komal Gaikwad	
	Gauri Khairnar	
6	Neha Waghchore	Mohammad Yunus
	Paritosh	
	Saurabh Shinde	
7	Manasi B	Michael Porter
	Tejashree	
	Vikrant	
8	Aishwarya Chandatre	Jack Welch
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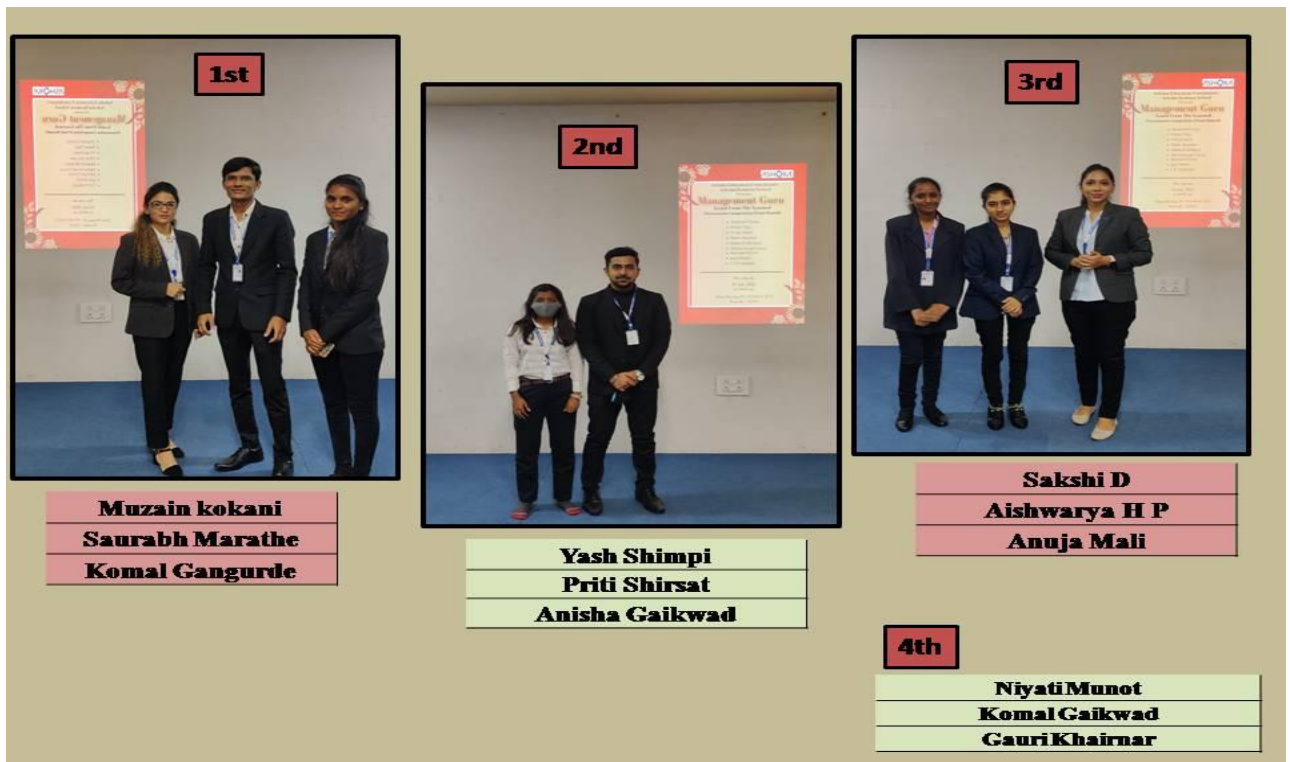
After all the presentations, the judges; Venkat Sir and MS Sneha gave their feedback about the event and about all the presentations too. Scores given by them were combined and final winners were identified.

## WINNERS

The winners of the competition are as follow:

Position	Mgt Guru	Student
1st Winner	Peter Drucker	Muzain kokani
		Saurabh Marathe
		Komal Gangurde
2nd Winner	Philip Kotler	Yash Shimpi
		Priti Shirsat
		Anisha Gaikwad
3rd Winner	Ratan Tata	Sakshi D
		Aishwarya H P
		Anuja Mali
4th Winner	Mukesh Ambani	Niyati Munot
		Komal Gaikwad
		Gauri Khairnar

After the declaration of winners the program concluded with a vote of thanks by Mrs. Pooja Gholap, who was coordinating the entire event along with other faculties and



# FEEDBACK

How was your overall experience from the first round, please elaborate.  
57 responses

It was a great experience overall learned a lot of new things like team work, stage fear got reduced and confidence has been boosted.

It helped in developing confidence and improving our presentation skills.

It was very good we have learned a lot of things.

It was very good. I have stage fear but spoke in front of all faculties it helped me to overcome my fear a little bit. It also helped me to gain knowledge about Management guru.

It was a nice experience to present on a given topic in such less time. Got to learn a lot.

Good but could have been better and evaluation criteria should improve and to some extent not satisfied with results as many aspects were ignored I felt and please do not keep this group activity.

It was a new experience and very good. It was helpful for gaining knowledge and interesting.

It was very wonderful and informative event. I learned very new things from this competition. We all work as a team and it also helped me to get to know more about my team mates. Sarita was also very helpful, she always motivates like we just not only have to take part in competition but also we have to win it. I get to know about how to work overnight and on the next day I have to present it. We all three were sharing information, conducting meetings, encouraging each other, and so on. All the participants were very good. Events were awesome and had a great experience.


It's very inspiring.

Through this I realized that the 4 members of the group helped each other and got to experience many things through the presentation that made them understand the difficulties encountered while preparing the presentation.

It was overall a good experience since I had never spoken with the other 2 members of my team before. I worked with them and made it to third position which was very unexpected for me because there were good teams in the competition and we gave our best without hoping to win.

It was a great experience. I got to learn a lot and it also helps us to build confidence for presentations.

**THE MANAGEMENT GURUS**



Great...nice working with group

Excellent

Competition helped me to improve confidence and knowledge which will definitely help me in the future. It can be more helpful if I get to know the criteria of evaluation that where I am actually lacking compared to others, so that I can improve myself on that way.

It was amazing. I included all the aspects but didn't make it to round 2.

It was the best.

It was excellent. I learned many things.

It was a great experience for learning and understanding how to work in a team.

It was a good experience.

It's was good. I learned so many things.

The overall experience of all the 3 rounds of the management guru were really good. It was a great experience to be there on the stage and present that to the audience. It really boosted my confidence level.

My experience was great.

First we got the topic focusing on diversity in the workplace where we got to know many new things which were needed at the workplace. As a whole it was a great experience.

The competition was very helpful to know about different topics that were given to every group. We learned a lot from it as from round 1st. And we also learned so much about many management gurus and their management concepts and lessons given by them. The competition helped us to enhance our communication skills, time management skills, and also to build confidence.


Excellent

It was good and encouraging competition.

Yes ma'am it was a nice experience. My team-work communication skills improved. I learned how to prepare for a presentation in a short span of time. Just to regret 1 thing Ma'am, I didn't get a nice group like team members were least bothered and serious about the management guru competition. I had to remind them again and again but still not cooperative. I had to make a presentation at the last moment and in a rush. In spite of given holidays due to frolic I was busy in my core team but still both didn't even start anything. And even after I made ppt their content to explain wasn't well prepared. We were just reading which is not nice. They should also take the initiative. Had they had been good in team-work we could have really been qualified for 3rd round. Yes and also learnt from mistakes as told by Venkat Sir and other faculty's in presentations which helped me improve a lot. And it was really amazing activity conducted by College as being a MBA-Student.

It's nice, but it was my fault to not attempt it much.

It was an excellent experience. I learned a lot.





It was a great experience overall learned alot of new things like team work, stage fear got reduced and confidence has been boosted and management guru that allotted to us was very nice and also we learned alot of thing from management gurus like his social work, innovative thinking teamwork etc .

Were did we lack behind and scores should be known to us so that we can improve that part in ourself and next time that mistake will not repeat by us and we can focus and improve ourself it may be presenting skill, answering questions, our body language it may be anything it should be known to us

All Three rounds were amazing. Offline mode of presentation teach lots of improvement. And also suggestion from experts help to do best.

Good but felt that the evaluation criteria should improve, results and judgements were not fair to some extent some experts were ignored which should had been included in the evaluation criteria.

## Management Gurus of all time



It was roller coaster ride for me . From round 1 to 2 and then finals we were very happy but at the same time nervous because it was our time to present in offline mode. First two rounds were online I was comfortable in that but presentings in offline was quite challenging, but we all had taken a lots of effort , as per the comments given to us in round 2 we had improved it, add more content. Sarita was very helpful , she was like that we have to win this . This competition has really helped me to boost my confidence, skills, Team work is the biggest thing from it, how to fade the situation which arises suddenly. I would like to thank all the people who have arranged this event.

It was like a very new experience for me I never participated into such competitions before I was always a sports person and this competition was like spontaneous for all and had no option other than performing it working with the stranger team members and competeing with friends was fun and then researching for the same was the thing which I would have never done in my life. Talking to Pooja ma'am for same, with friends helped me a lot to learn from this and Venkat Sir's Advice on same was cherry on top. On the final day after seeing the teams I was like we will just give our best without thinking to win and Standing 3rd was like hardwork payed off Thankyou for giving us such wonderful experience

We have made it to the final round and we are so happy about it and inputs from judges with mentors guidance were soo helpful to us to make better presentation.



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Experience was good I made new friends new team which help me grow but at some point I feel it will be more beneficial if I able to understand the countings of others too.

It was nice experience. Because of this ,we learned that how to coordinate with teammates. We got detail information about various management guru.

It was so good learnt so many things effective communication management leadership skills Thank you everyone

The overall experience of all the three rounds were amazing.We made it to the 3rd round and presenting that offline was great experience for me as it really helped me to increase my confidence level.

We learnt many things from management guru allotted to us....The main motive was what we learn from them.... so in presentation we focused on what we have learnt from him i.e 7 habits....it was great experience and yet we have to learn a lot in upcoming activities

**doing things right;  
leadership is doing  
the right things."**

-Peter Drucker



As from round 1 we learn lots of things like time management communication Skills many students gave presentations on various topics so from that we learn many things, in round 2nd we allotted by many management gurus so we learn about them from various groups we also know to get about our corrections that we have to made for final round so we see our mistakes also and in final round we enhance our communication Skills stage Daring time management and many things.

Experience was excellent. Got to learn many news things. It was an amazing experience

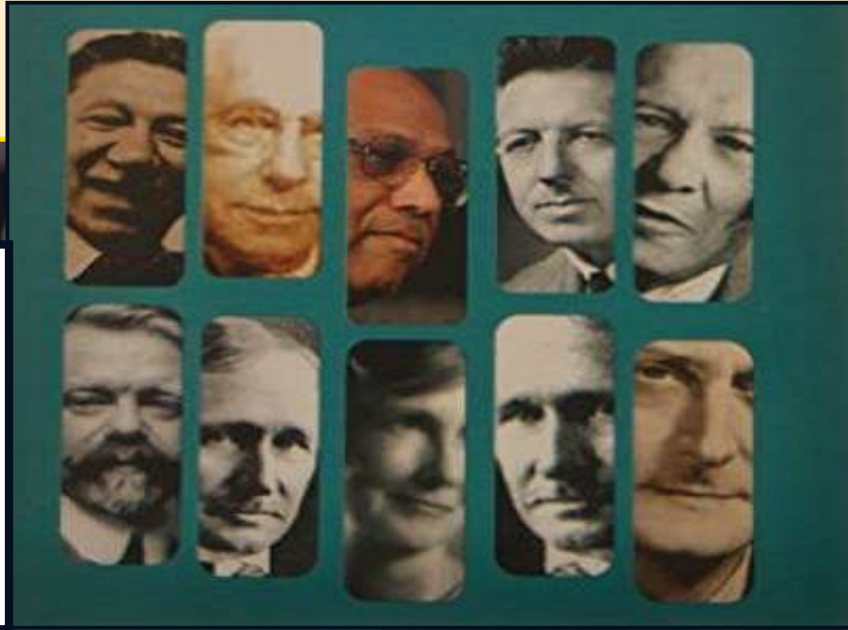
It was one of my best experience it was really something out of the box

I learned a lot, it also improved & polished my presentation skill.

The first two rounds were good and the final round was very well organised too BUT the final round lacked the proper judgement like "WHAT DID WE DO RIGHT AND WHAT DID WE DO WRONG AND ALSO WHERE SHOULD WE IMPROVE MORE" without getting any remark it was really disappointing considering it was the final round also no transparency in the evaluation of the marks by which the ranks were decided, Not that I disagree with the ranks but we should know what to do next and how to improve/get better from now onwards.

# LEARN FROM THE LEARNED

## *A Talk on Management Guru's*





# A P J ABDUL KALAM

## LESSONS LEARNED:

- 1. Be PREPARED**
- 2. Be COURAGEOUS and think DIFFERENTLY**
- 3. Be HUMBLE**
- 4. Have a GOAL**
- 5. CONNECT with people**



# Mother Teresa

- 1.** There is no greater hunger than the hunger of the heart.
- 2.** Loneliness is the leprosy of the modern world.
- 3.** Judgment prevents us from seeing the good in people.
- 4.** You don't have to love the whole world. You only have to love one another.
- 5.** We have all been created for great things.
- 6.** Your work matters. Do it with Love.
- 7.** You are never given more than you can handle.



# Nelson Mandela

1. Transparency
2. Compassion
3. Awareness
4. Lead from behind
5. Punctuality
6. Acquire New skills
7. Purpose can lead to extreme sacrifices.
8. Keep exercise as part of routine



# Introduction



- ❑ Management Gurus are pioneers.
- ❑ They achieved name and fame with the tried and tested formulas.
- ❑ An aspirant can read about their theories and practices in the books and magazines.
- ❑ They always contributed to enhance the revenue of an enterprise.
- ❑ Hence, “**Lead by An Example**” is what would add value and knowledge for the people who aspire for a bright career.
- ❑ The valuable lessons from which the “**Management Guru’s**” have imparted in the field of management can surely let you broaden your perception to think the unthinkable

# OBJECTIVES:

1. To know the list of personalities who have contributed in the field of management.
2. To know the challenges faced by them and learn the ways to overcome them.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.



# PLAN OF ACTION

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5	Assignment of the subject expert to the groups	26 <sup>th</sup> June 2021
6	<b>Round 2-</b> Presentations by all 21 groups and short listing of 10 groups for the next &final round.	June 2021
7	Preparations of the schedule of final presentations	June 2021
8	<b>Round 3</b> - Final Presentations	July 2021
9	Summation of learning's from the Management Gurus	July 2021
10	Declaration of Winners (3+1 groups) Prize distribution.	July 2021



# LIST of Management Gurus

1. PETER DRUCKER
2. MICHAEL PORTER
3. C K PRAHALAD
4. JACK WELCH
5. PHILIP KOTTLER
6. RATAN TATA
7. MUKESH AMBANI
8. BILL GATES
9. STEVE JOBS
10. AZIM PREMJI

11. STEPHEN COVEY
12. NARAYAN MURTHY
13. SHIV KHERA
14. JEFF BEZOS
15. HENRY FORD
16. MUHAMMAD YUNUS
17. JACK MA
18. WARREN BUFFETT
19. RAM CHARAN
20. PAUL CRUGMAN
21. MALCOLM GLADWELL





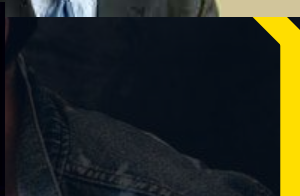
# Outcomes & further developments-

1. All students will come to know about the 21 different Management Gurus and their contribution to the Management thought
2. The presentation and communication skills will be imparted among the students through this initiative
3. Online MCQ Test will be conducted after the completion of the competition for verifying the learnings of students
4. A booklet will be published consisting all presentations with learning message from each group
5. Testimonials of the winners will be prepared and made public on various platforms





Thanks!



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**Unit/College: Ashoka Business School**

**Year: 2023**

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**PROPOSAL**

**LEARN FROM THE LEARNED –**

***Management Guru- Season 2***

**A talk on Influential Leaders**

**INTRODUCTION:**

Management Gurus are pioneers who have achieved name and fame with the tried and tested formulas that have helped them evolve theories and practices that you as an aspirant can read in the books and magazines. Be it in the domain of finance, marketing, human resource, advertising, retail or other specialization that contributes to enhance the revenue of an enterprise, these management gurus of 21st century have invested their grey matter to take the organizations to greater heights. For the student of a management school or B-school having an all-round knowledge is need of an hour. So, going with the saying “Lead by an Example” is what would add value and knowledge for the people who aspire for a bright carrier.

The valuable lessons from struggle/ journey that the “**Influential Leaders**” have been through. Taking this in mind we are starting with an activity of “**Learn from the Learned**” where the group of students would be sharing the real life stories and the learning from personalities/ Experts (**Leaders**) through presentations.

**OBJECTIVES:**

1. To know the personalities who have contributed towards the growth mankind.
2. To know various challenges faced by them and learn the ways to overcome such challenges.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.
4. To present lessons learnt w.r.t management for achieving success & sustainable development.

# ASHOKA EDUCATION FOUNDATION

ACAD/R/03a Rev:01Date: 15.01.2022

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## Participants/ Target

Students of MBA 1

All Faculties (ABS)

2 External Experts.

## Proposed Budget:

Sr. No.	Topic	Budget	Time	Details
1	Management Gurus (Season 2) - presentation Series.	Rs. 15,005. (Rupees fifteen thousand and five only)	May 2023	Rs. 4000 – External Expert (2) Rs. 7000 – Prizes (Top 3 groups) <b>[3500+2000+1500]</b> Certificate of participation- 117 X Rs.15= Rs. 1755 Lunch & tea of experts: 250*5= Rs. 1250 Miscellaneous- Rs. 1000

## ASHOKA EDUCATION FOUNDATION

ACAD/R/03a Rev:01Date: 15.01.2022

Dates				
Sr. No.	Name of the Faculty	No. of groups for Round 1	Round 2	Round 3
1	Dr. Vikas Gaundare	6	4	
2	Dr. Sarita Dhawale	6	4	
3	Dr. Vaibhav Bhalerao	6	4	
4	Mrs. Pooja Gholap	6	4	
5	Dr. Leena Gorhe	6	4	
6	Mrs Vishakha Shah	6	4	
7	Ms Pooja Kushare	6	3	
	<b>Total Groups</b>	<b>42</b>	<b>27</b>	<b>10</b>

### WINNERS OF MANAGEMENT GURU COMPETITION



Ashoka Education Foundation  
ASHOKA BUSINESS SCHOOL

REPORT On  
**MANAGEMENT GURUS-**  
**LEARN FROM THE LEARNED**

*- A Talk on Influential Leaders*



Report Prepared by:  
Pooja A Gholap

## LEARN FROM THE LEARNED - *A Talk on Influential leaders*

Recognizing the importance of understanding the lives and contributions of management thinkers is indeed valuable for students in management institutes. Highlighting the work of management thinkers can provide students with a historical perspective on the field of management, allowing them to build a strong foundation for their studies and future careers. It also encourages critical thinking and the exploration of diverse management theories and practices. Taking these thoughts into consideration the concept of “Management Gurus” presentations was proposed by Dr. D M Gujarathi in 2021 and the season 1 was executed with great success.

For “Management Gurus” presentation Season 2, Administrator of AEF, Dr. Narendra Telrandhe sir along with team decided to have a talk on “Influential Leaders” as this generation must lead by example of the legends that have been through much in their life and left the lasting impression on the society through their work. The team faculties at ABS made efforts and completed the task with flying colours.

Below is the detail report regarding the same:

### **INTRODUCTION:**

Management Gurus are pioneers who have achieved name and fame with the tried and tested formulas that have helped them evolve theories and practices that you as an aspirant can read in the books and magazines. Be it in the domain of finance, marketing, human resource, advertising, retail or other specialization that contributes to enhance the revenue of an enterprise, these management gurus of 21st century have invested their grey matter to take the organizations to greater heights. For the student of a management school or B-school having an all round knowledge is need of an hour. So, going with the saying “Lead by An Example” is what would add value and knowledge for the people who aspire for a bright carrier.

In light of the valuable insights that management gurus have provided in the field of management, we came up with an initiative called "**Learn from the Learned.**" *A talk on influential Leaders*. This activity will involve groups of students sharing real-life stories and key takeaways from renowned personalities and experts, particularly management gurus, through presentations. This initiative aims to encourage a broader perspective and inspire individuals to think beyond conventional boundaries.

**OBJECTIVES:**

1. To know the list of personalities who have contributed towards the society.
2. To know the challenges faced by them and learn the ways to overcome them.
3. To learn about their contribution that has worked wonders for the overall development of the society and people.
4. To learn the management lessons from them and implement in our life.

**PLAN OF ACTION**

<b>Sr. No.</b>	<b>Action</b>	<b>Date</b>
1	Orientation Session on the concept	Jan 2023
2	Formation of the groups by Mentors for the 1 <sup>st</sup> round of Presentations	April 2023
3	<b>Round 1</b> – Mentor- wise Presentation	04 <sup>th</sup> May 2023
4	Short listing 4 groups from each Mentor –(Total 28 groups Each group consisting of 3 students)	10 <sup>th</sup> May 2023
5	Assignment of the subject expert to the groups	15 <sup>th</sup> May 2023
6	<b>Round 2-</b> Presentations by all 28 groups and short listing of <b>6 groups</b> for the next & final round.	07 June 2023
7	Preparations of the schedule of final presentations	12 <sup>th</sup> June 2021
8	<b>Round 3</b> - Final Presentations	19 <sup>th</sup> Oct 2023
9	Summation of learning's from the Management Gurus	
10	Declaration of Winners (4 groups) Prize distribution.	

## CONDUCTION DETAILS:

### Round 1

- **Date: 04th May 2023**
- **Venue: ABS Classrooms (Mentor wise)**



It was conducted individually by the mentor along with their mentees by taking a “Group Discussion”. Evaluation Criteria and the topic of GD were commonly taken by all faculties on a mutual discussion amongst them.

The 1st round of group discussion was conducted by each mentor, where each mentor had 6 groups and total number of groups for round 1 were 48.

**The topics of Group Discussion were:**

India's lost emperor Ashoka Maurya	Tsunami
Strirajya: The mysterious land of women in Himalayas	The fall of Princely States in India.
Emergency by Indira Gandhi- Good or Bad	Rajaram Mohan Roy & Satipratha
Chanakyaniti	Atomic power in India- Pokhran
Akhbar- A Great Ruler	Chat GPT
Partition of India & Pakistan	



4 groups were shortlisted by each faculty/Mentor and total 28 groups qualified to Round-2. For round 2, each group was allotted a “Management Guru” on which they had to make a presentation. And time for preparation was given to the students.

All groups made presentation under the guidance of their respective mentors.

## Round 2

- **Dates: 07<sup>th</sup> June 2023**
- **Venue: ABS Classrooms.**



- ✓ 27 groups made the presentations in the 2<sup>nd</sup> Round.
- ✓ The presentation was done before the jury of 2 in three different panels.
- ✓ Each panel had 2 members 1 internal Faculty and 1 Alumni.

Ashoka Business School Management Guru (Season 2) Round 1 (Mentor level) Final Result	
Group no	Name
1	PATIL VISHWESH PRADIP

	DUBEY PRANAV DILIP
	SINGH KIRTI CHANDRASHEKHAR
2	NAIR VINEET
	NAGARE ROHINI EKNATH
	PUNJABI JANVI SURESH
3	PRABHU SANJANA RAMESH
	KOCHAR TUSHAR VINOD
	BHAMRE VANSHITA
4	BAGWAN NANDINI ANIL
	SHARMA DRISHTI RAMAN
	PATIL TEJASWINI NANA
5	WANI MEGHNA KASHINATH
	ABHISHEK KAILAS BAKARE
	DESHMUKH SAKSHI SHASHIKANT
6	CHANDAK RADHIKA NILESH
	LUNAWAT SAKSHI SANDIP
	JAGTAP SAHIL KEDARNATH
7	SHINDE SHRADDHITA VILAS
	MISHRA SNEHA SHYAMNARAYAN
	VISHWAKARMA NILAM VIJAYKUMAR
8	AHIRWAR RUCHITA RAJNISH
	PAWAR MEHUL CHANDRAKANT
	GANGURDE PRATIK RAMDAS
9	KALANTRI ABHINAV MAHESH
	SHAIKH MOHAMAD SOHEL HALIM
	KULKARNI SAURABH VIJAY
10	JOSHI GAURAV VIJAY
	TIWARI ABHA MAHENDRA KUMAR
	BELGAONKAR SIDDHANT SHEKHAR
11	KULKARNI GAUTAMI NARAYAN
	SONAWANE SEJAL HARISHCHANDRA
	PATIL SHWETA NARENDRA
12	PRAJWAL SATISH AHER
	SONAL KOLHE
	VENKATESH NITIN BAGUL
13	PURKAIT KUNALL
	AMLEKAR MEENAL RAHUL
	GORHE PIYUSHA NARENDRA
14	WANI SWAPNIL SUDHIR
	BORADE PRIYANKA DADASAHEB
	JAIN ASHWINI RAJENDRA
15	KASARLE NEHA SUNIL
	PATIL KRUTIKA PRADEEP
	NIKAM KARAN SUBHASH

16	MORE TEJAL AJAY
	GHOLAP KOMALIKA ASHOK
	PANDEY RISHU AJAY
17	SHARMA TANISHQ NILESH
	SAKSHI SUDHIR DALVI
	SAINI AASHNA OMPRAKASH
18	OM RIDHAM SHAH
	SHAIKH FAIZAN IBRAHIM
	JADHAV NIKITA BANDU
19	SOMAVANSHI SHANTANU RAMESH
	JAGRUTI SANJAY PUND
	JORWAR GOKUL BALASAHEB
20	DARPE CHINMAY BABAN
	PRIYA VISHNU DATIR
21	DANI VEDANT VIJAY
	DESAI GAYATRI SUNIL
	JADHAV SAKSHI KIRAN
22	TANNU RUTUJA ANIL
	JAIN APURVA NARESH
	SARKATE VAIBHAV RAJKUMAR
23	BHARGAVA HIMANSHI SANJEEV
	LOLGE AARYA RAJENDRA
	WAKADKAR AKANKSHA ABHAY
24	GARGI MAHENDRA SINGH PARDESHI
	KARAMBE PRAJAKTA SANTOSH
	RUTVIK RAKESH DATTANI
25	ADITYA GADE
	BHALERAO RUTUJA SUNIL
	GAURI VERMA
	SEABIN JOSEPH
26	PATEL SAMROSE LATIF
	BETKARI SHRUTHI VISHNU KUMAR
	ABHIJEET NARAYAN PANDE
	GANESH FARTADE
27	PAWAR ISHA NITIN
	AHER SAMRUDDHI CHANDRASHEKHAR
	SAHIL GAIKWAD

A team of internal judges comprising of: Dr. Vrushali Ahire, Dr. Nainesh Mutha and Dr. Hemant Wanjare. The Alumni invited were: Ms Dipu Binoy, Mr. Ganesh Pathak & Mrs Rida Shaikh for round 2, whose valuable suggestions and inputs to each and every group for further improvements reflected in round 3.

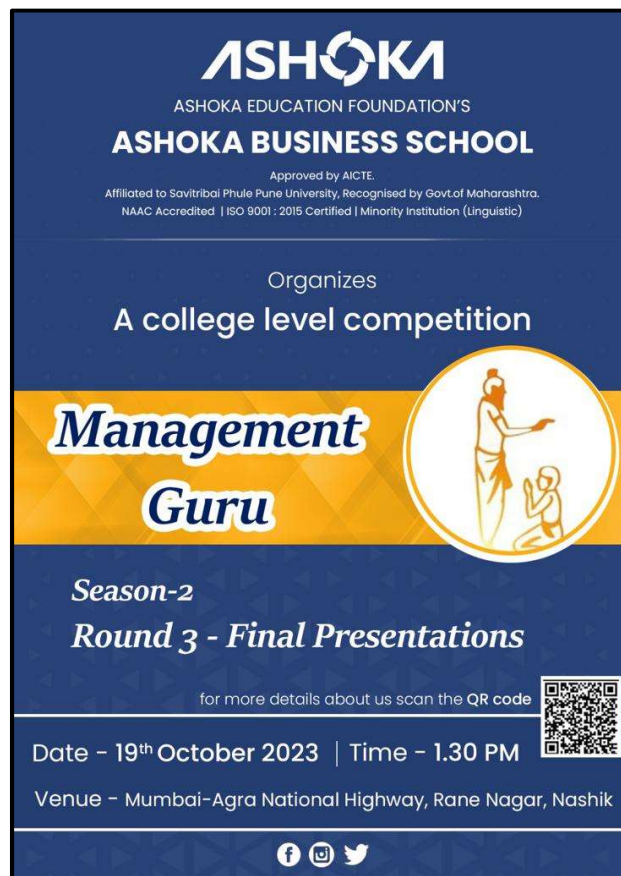
The evaluation criteria taken into account for round 2 were as follow:

- ✓ **Content about the Person**
- ✓ **Presentation style**
- ✓ **Communication of presenter.**
- ✓ **Illustrations or evidences given**
- ✓ **Q & A Session**

Total marks out of 50 were given to each group. Out of 27 groups, 14 Groups were to be shortlisted for round three. But there was a Tie on 3rd position and hence, 15 groups made their place in Round 3.

## Round 3

- **Dates: 19<sup>th</sup> Oct 2023**
- **Venue: ABS Classrooms, MBA 2**



The poster is for Ashoka Business School's Management Guru competition. It features the Ashoka logo at the top, followed by the school's name and accreditation details. The central text reads 'Organizes A college level competition' and 'Management Guru'. Below this, it specifies 'Season-2 Round 3 - Final Presentations'. A QR code is provided for more details. The event date and time are listed as 'Date - 19<sup>th</sup> October 2023 | Time - 1.30 PM', and the venue is 'Mumbai-Agra National Highway, Rane Nagar, Nashik'. Social media icons for Facebook, Instagram, and Twitter are at the bottom.

**ASHOKA**  
ASHOKA EDUCATION FOUNDATION'S  
**ASHOKA BUSINESS SCHOOL**  
Approved by AICTE.  
Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra.  
NAAC Accredited | ISO 9001:2015 Certified | Minority Institution (Linguistic)

Organizes  
A college level competition

**Management  
Guru**

Season-2  
**Round 3 - Final Presentations**

for more details about us scan the QR code

Date - 19<sup>th</sup> October 2023 | Time - 1.30 PM

Venue - Mumbai-Agra National Highway, Rane Nagar, Nashik

f i t

The final round, the grand finale was conducted in the on 19<sup>th</sup> Oct 2023. 15 groups were invited to give the presentations offline i.e. in the seminar hall of ABS.

The function started with MOC by our students: Ms Farnaz Irani and Ms. Shradha Shinde. Administrator, HE Dr. Narendra Telrandhe sir gave a welcome remark and Dr. Pooja Gholap explained students the purpose of having this kind of competitions.

External judges were invited for evaluating the presentations. The presentation gives an opportunity to the presenter to show cast all his/her presentation skills. Also, the judges get a chance to interact with the presenters and give them marks on all the parameters in the justified manner.

The team of judges comprised of:

**PANEL1:**

1. Dr. Parmeshwar Biradar, Faculty, ACBCS.
2. Mr. Rushikesh Wagh, Prestigious Alumni

**PANEL 2:**

1. Dr. Priti Sonar, Faculty, ACE,
2. Mr. Prathamesh Kshirsagar, Prestigious Alumni

The presentations were conducted as per the pre decided schedule. Each group was given a time of 12 +3 =15 Minutes.

**(12 minutes - for presentation & 3 minutes - for Question & Answer).**

The evaluation criterion remains same as for round 2.

The students who were shortlisted for the final round are as below:

Group no.	Name	Mentor	Management Guru
1	WANI MEGHNA KASHINATH	Dr. Vikas G	Kofi Annan
	ABHISHEK KAILAS BAKARE		
	DESHMUKH SAKSHI SHASHIKANT		
2	WANI SWAPNIL SUDHIR	Dr. Pooja G	Maharshi Karve
	BORADE PRIYANKA DADASAHEB		
	JAIN ASHWINI RAJENDRA		
3	KASARLE NEHA SUNIL	Dr. Pooja G	JRD Tata
	PATIL KRUTIKA PRADEEP		
	NIKAM KARAN SUBHASH		
4	AHER SAMRUDDHI CHANDRASHEKHAR	Ms. Pooja K	Mother Teresa
	SAHIL GAIKWAD		
	KETKI MARATHE		

5	JOSHI GAURAV VIJAY	<b>Dr. Vaibhav B</b>	<b>BR Ambedkar</b>
	TIWARI ABHA MAHENDRA KUMAR		
	BELGAONKAR SIDDHANT SHEKHAR		
6	SEABIN JOSEPH	<b>Ms Pooja K</b>	<b>Greta Thunberg</b>
	PATEL SAMROSE LATIF		
	BETKARI SHRUTHI VISHNU KUMAR		
7	ADITYA GADE	<b>Ms Pooja K</b>	<b>Martin Luther King</b>
	BHALERAO RUTUJA SUNIL		
	GAURI VERMA		
8	PRABHU SANJANA RAMESH	<b>Dr. Sarita D</b>	<b>Swami Vivekanand</b>
	KOCHAR TUSHAR VINOD		
	BHAMRE VANSHITA		
9	DANI VEDANT VIJAY	<b>Ms Vishakha S</b>	<b>Warren Buffet</b>
	DESAI GAYATRI SUNIL		
	JADHAV SAKSHI KIRAN		
10	PURKAIT KUNALL	<b>Dr. Pooja G</b>	<b>Henry Ford</b>
	AMLEKAR MEENAL RAHUL		
	GORHE PIYUSHA NARENDRA		
11	NAIR VINEET	<b>Dr. Sarita D</b>	<b>Bill Gates</b>
	NAGARE ROHINI EKNATH		
	PUNJABI JANVI SURESH		
12	SOMAVANSHI SHANTANU RAMESH	<b>Dr. Leena G</b>	<b>Dr Vikram SaraBhai</b>
	JAGRUTI SANJAY PUND		
	JORWAR GOKUL BALASAHEB		
13	ISHA PAWAR	<b>Ms Pooja K</b>	<b>Nelson Mandela</b>
	ABHIJEET NARAYAN PANDE		
	GANESH FARTADE		
14	BAGWAN NANDINI ANIL	<b>Dr. Sarita D</b>	<b>Savitribai Phule</b>
	SHARMA DRISHTI RAMAN		
	PATIL TEJASWINI NANA		
15	OM RIDHAM SHAH	<b>Dr. Leena G</b>	<b>Michel Obama</b>
	SHAIKH FAIZAN IBRAHIM		
	JADHAV NIKITA BANDU		

After all the presentations, the judges gave their feedback about the event and about all the presentations too. Scores given by them were combined and final winners were identified. Top 3 groups were to be declared as the winners, but as there was a tie again on the 3<sup>rd</sup> position, 4 groups were declared as winners. The prize distribution was taken up on the same day and along with the judges the prizes were given to the winners.

## WINNERS

The winners of the competition are as follow:

<b>Position</b>	<b>Mgt Guru</b>	<b>Student</b>
<b>1st Winner</b>	<b>HENRY FORD</b>	<b>Ms. Piyusha Gorhe</b>
		<b>Ms. Meenal Amlekar</b>
		<b>Mr. Kunal Pulkit</b>
<b>2nd Winner</b>	<b>Dr. Mharshi Karve</b>	<b>WANI SWAPNIL SUDHIR</b>
		<b>BORADE PRIYANKA DADASAHEB</b>
		<b>JAIN ASHWINI RAJENDRA</b>
<b>3rd Winner</b>	<b>Nelson Mandela</b>	<b>ISHA PAWAR</b>
		<b>ABHIJEET NARAYAN PANDE</b>
		<b>GANESH FARTADE</b>
<b>3rd Winner</b>	<b>Dr. Vikram Sarabai</b>	<b>SOMAVANSHI SHANTANU RAMESH</b>
		<b>JAGRUTI SANJAY PUND</b>
		<b>JORWAR GOKUL BALASAHEB</b>

After the declaration of winners, the program concluded with a vote of thanks by Ms. Farnaz Irani. Dr. Pooja Gholap Coordinated the entire event along with all the faculties.

# FEEDBACK

How was your overall experience from the first round, please elaborate.

10 responses

Best

Experience was very good, we got chance to perform with our batchmates, got chance to know in deep about allotted leader's. Such activities should be organised for 1st yr but not as competition just to upgrade their presentation skills and to gain their information. It can be executed by vyaktivta club members.

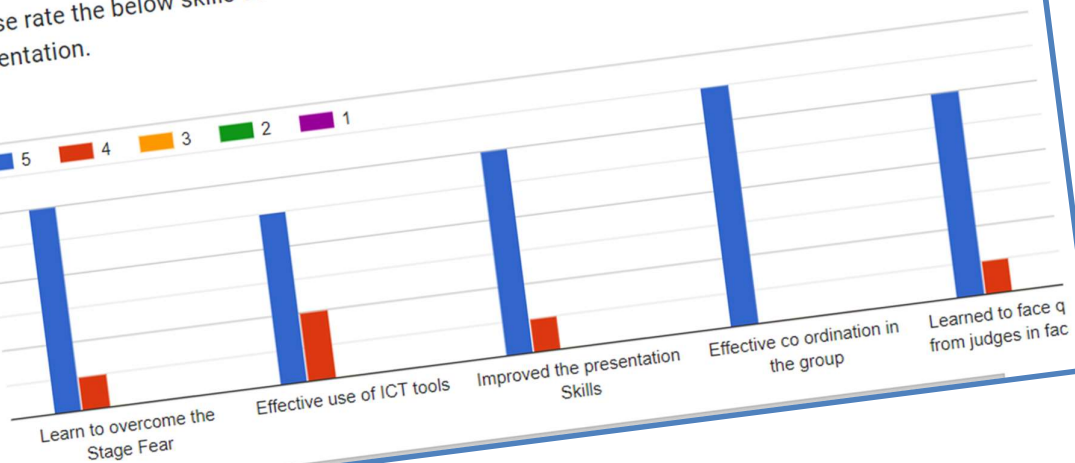
The selection of the winners in the end did not seem accurate, and we were quite dissatisfied with the final outcome. I suspect that the scores may have been manipulated.

It was Very Great Experience from this Competition we Learend the Different Management Lessons from the Different Management Guru which could help us to gain a knowledge about that Gurus and will try to implement their management lessons which we have learnt, to achieve our future Goals.

Overall experience is good. Enjoyed and learned a lot form presentation. Thank you!

First round of competition was very interesting and informative

Please rate the below skills development on the scale of 5 (5- Highest & 1 Lowest) for presentation.





Your Overall experience from all the three rounds as you have made it to the final with sincerity and hard work.

7 responses

It was good initiative for students to present about a particular leader and to explain about management aspect we should learn and use in our daily life to improve our living

It was Very Great Experience from this Competition we Learnt the Different Management Lessons from the Different Management Guru which could help us to gain a knowledge about that Gurus and will try to implement their management lessons which we have learnt, to achieve our future Goals.

Excellent

Mangement guru competition was overall very good initiative from abs to improve ours skills and also we get know about various world leader's and their management skills

It was a great experience, my teammates were cooperative and our mentor also guided us in the best possible ways. This competition didn't only help to increase my confidence in giving presentations but also the concept of studying a management guru helped me to learn management lessons which could be of a

**REPORT PREPARED BY: Pooja A Gholap**