

Ashoka Business School

310-Corporate Governance (✓)

Unit No*	Session No.*	Sub Topic*	Teaching Methodology*	CO Applicable	PO Applicable	Session Quick assessment	Assessment for Concurrent (No concurrent for	Target Month	Target Year	section	Actual Date of Completion (dd/mm/yyyy)	Remarks	Research Papers Discussed	Activities Planned/A/V Inputs	Case Study / Programs Planned	Reference Book/Website
UNIT 1	1	Introduction, Need and Scope Evolution of Corporate Governance.Developments in India	PPT, Notes, Discussion	CO1,C O2	PO1	Written Test		1		A		NA	Article review of different cases	News Paper Reading + PPT		Corporate Governance Principles, Policies and
UNIT 1	2	. Corporate Governance Code and Agency Theory.	PPT, Notes and Discussion.	CO1,C O3	PO1,P O2,PO 6	Written Test		1		A		NA	Article review of different cases	PPT		Corporate Governance Principles, Policies
UNIT 1	3	Elements of Good Corporate Governance	PPT, Notes and Discussion.	CO1,C O2	PO1			1		A		NA	Article review of different cases	Group Discussion + PPT		Corporate Governance Principles, Policies



UNIT 1	4	Recent Corporate Governance Committee reports like N. R. Narayan Murthy Committee, J. J. Irani Committee	PPT, Notes and Discussion.	CO1,CO3	PO1,PO2,PO6			1		A		NA	Article review of different cases	News Paper Reading + PPT		Corporate Governance Principles, Policies and Practices-
UNIT 1	5	report discussion	PPT, Notes and Discussion.	CO1,CO2	PO1			1		A		NA	Article review of different cases	PPT		Corporate Governance Principles, Policies and
UNIT 2	7	Board Effectiveness & Various Board Committees: Issues and Challenges		CO1,CO	PO1,			2		A			Corporate Governance Principles, Policies			
UNIT 2	8	Board Composition; Diversity in Board Room;		CO1	PO1,PO4			2		A						Corporate Governance Principles, Policies and
UNIT 2	9	Types of Directors; Board's Role and Responsibilities, Chairman, CEO,	Expert's Session	CO1,CO	PO1,PO2			2		A		NA	Article review of different cases	PPT		Corporate Governance Principles, Policies and



UNIT 2	10	Separation of Roles, Relationship between Directors and Executives, Visionary Leadership,	Group PPT	CO1	PO1	MCQ	2	A	NA	Article review of different cases	Group Discussion + PPT	Corporate Governance Principles, Policies and Practices-BOB
UNIT 2	11	Board Charter, Meetings and Processes, Directors' Training and Development	Group PPT & Discussion	CO1	PO1	MCQ	2	A	NA	Article review of different cases	News Paper Reading + PPT	Corporate Governance Principles, Policies
UNIT 2	12	Performance Evaluation of Board and Directors Board Committees Various.	Group PPT & Discussion	CO1,CC	PO2		2	A	NA	Article review of different cases	PPT	Corporate Governance Principles, Policies
UNIT 2	13	Board Committees, their Composition, Role and Responsibilities, Contribution to Board Governance.	Research paper discussion and PPT	CO1,CC	PO1,PO2		2	A	NA	Article review of different cases	Group Discussion + PPT	Corporate Governance Principles, Policies and Practices-BOB



UNIT 3	15	Governance and other stake holders	Group PPT & Discussion	CO1, CO2	PO1					A	NA	Article review of different cases	PPT		Corporate Governance Principles, Policies
UNIT 3	16	Governance and other stake holders prevention observation of mismanagement	Group PPT & Discussion	CO1	PO1					A	NA	NA	NA		Corporate Governance
UNIT 3	17	Governance and other stake holders prevention observation of mismanagement	Group PPT & Discussion	CO1	PO1					A	NA	NA	NA		Corporate Governance
UNIT 3	18	Governance and other stake holders prevention observation of mismanagement	Group PPT & Discussion	CO1	PO1					A	NA	NA	NA		Corporate Governance
UNIT 3	19	Governance and other stake holders prevention observation of mismanagement	Group PPT & Discussion	CO1	PO1					A	NA	NA	NA		Corporate Governance
UNIT 4	20	Risk Management and problems of poor Governance	Group PPT & Discussion	CO1	PO1					A	NA	Article review of different cases	News Paper Reading + PPT		Corporate Governance Principles, Policies and



UNIT 4	21	Risk Management and problems of poor Governance	Group PPT & Discussion	CO1	PO1					A	NA	Article review of different cases	News Paper Reading + PPT	Corporate Governance Principles, Policies and
UNIT 4	22	Risk Management and problems of poor Governance	Group PPT & Discussion	CO1	PO1					A	NA	Article review of different cases	News Paper Reading + PPT	Corporate Governance Principles, Policies and
UNIT 5	23	CASE STUDIES	Group PPT & Discussion	CO1,C O2	PO1,PO	Assignment				A	NA	Article review of different cases	PPT	Corporate Governance Principles, Policies and
UNIT 5	24	CASE STUDIES	Group PPT & Discussion	CO1,C O3	PO1,P O2,PO 9	Assignment				A	NA	Article review of different cases	Group Discussion + PPT	Corporate Governance Principles, Policies and
UNIT 5	25	CASE STUDIES	Group PPT & Discussion	CO1,C O3	PO1,P O2,PO 9	Assignment				A	NA	Article review of different cases	Group Discussion + PPT	Corporate Governance Principles, Policies and



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Academic Year 2021-22 (404 HR)

Unit No*	Session No.*	Sub Topic*	Teaching Methodology*	CO Applicable	PO Applicable	Session Quick assessment	Assessment for Concurrent	Target Month	Target Year	Section	Remarks	Research Papers Discussed	Activities Planned /AV Inputs	Case Study/Programs Planned
1	1	Introduction to the subject and contents.	Intro to subject and discussion about pre knowledge of HRM	CO1	PO1			1	2021	A	NA	NA	NA	NA
1	2	Introduction to the subject and contents(Conceptual framework of Digital Disruptions and its impact on the current HR Trends.)	Intro to subject and discussion about pre knowledge of HRM	CO1	PO1	Small Test	Written Assignment with 2 Questions- 1. Describe digital disruptions & its importance in changing HR trends. 2. Evolution of digital trends and Benefits to orgainsation.	1	2021	A	NA	NA	NA	NA
1	3	Introduction and Concept of HR Trends	Discussion Method with PPT & Lecture	CO2	PO1,PO5			1	2021	A	NA	NA	NA	NA
1	4	Definition and Concept related to HR Trends	Discussion Method with PPT & Lecture	CO1	PO1			1	2021	A	NA	Research paper discussion.	NA	NA
1	5	To know impact of Current HR trends on HR Functions.	Discussion Method with PPT & Lecture	CO1	PO1	One Example from each student of Impact of HR trends on HR functions.(Writing)		2	2021	A	NA	NA	NA	NA

1	6	Definition and Concept related to HR Trends	Discussion Method with PPT & Lecture	CO2	PO1,PO3	Small MCQ-5Questions		2	2021	A	NA	NA	NA	NA
1	7	Comparative analysis of HR Trends since 2015	Discussion Method with PPT & Lecture	CO2	PO1,PO3	Small MCQ-5Questions		2	2021	A	NA	NA	NA	NA
1	8	Comparative analysis of HR Trends since 2015	Discussion Method with PPT & Lecture	CO2	PO1,PO3	Small MCQ-5Questions		2	2021	A	NA	NA	Discussion and demo of Web 2.0	NA
1	9	Comparative analysis of HR Trends since 2015	Discussion Method with PPT & Lecture	CO2	PO1,PO3	Write short note on Comparative analysis of HR Trends since 2015.		2	2021	A	NA	NA	NA	NA
2	10	Causes of transformation and evolution in the HR Trends	Discussion Method with PPT & Lecture	CO2	PO1,PO3	Small Test	Explain evolution in the HR Trends (Give one Example) Discussions in class by group of students.	3	2021	A	NA	NA	Video	Case study discussion on current trend in HR
1	11	Causes of transformation and evolution in the HR Trends	Discussion Method with PPT & Lecture	CO5	PO1			3	2021	A	NA	NA	NA	Case study discussion on current trend in HR
1	12	Digital Disruptions and its impact on HR Trends.	Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			3	2021	A	NA	Research paper discussion.	NA	NA
1	13	Digital Disruptions and its impact on HR Trends.	Case study Discussion Method with PPT & Lecture	CO2	PO1,PO3	Case study Presenta io by students	Group of students will present the topic with case study discussion method	3	2021	A	NA	NA	NA	Digital Disruptions and its impact on HR Trends.-Case study discussion.

1	14	Digital Disruptions and its impact on HR Trends.	Case study Discussion Method with PPT & Lecture	CO5	PO1	Case study Presentation by students	Group of students will present the topic with case study discussion method	3	2021	A	NA	NA	NA	Digital Disruptions and its impact on HR Trends.-Case study discussion.
2	15	Technological Interventions in HR Processes and Management	Case study Discussion Method with PPT & Lecture	CO2	PO1,PO3	Case study Presentation by students	Group of students will present the topic with case study discussion method	3	2021	A	NA	NA	NA	Digital Disruptions and its impact on HR Trends.-Case study discussion.
2	16	Artificial Intelligence in Recruitment	Case study Discussion Method with PPT & Lecture	CO2	PO1,PO3		Written Assignment with 2 Questions- 1. Define AI Describe its application at home,offices,Malls, Market,Travel. 2. Explain AI in recruitments.	3	2021	A	NA	NA	NA	Digital Disruptions and its impact on HR Trends.-Case study discussion.
2	17	Data Analytics in transforming HR,	Case study Discussion Method with PPT & Lecture	CO2	PO1,PO3	Small Test		3	2021	A	NA		NA	NA
2	18	Employee Experience Platforms	Case study Discussion Method with PPT & Lecture	CO6	PO1			3	2021	A	NA	Discussion on Smart Cities and "Gujrat Model" in Details with advantages to state govt. Operational workout & mini project on smart city.		
2	19	Feedback Tools to improve Employee Engagement and Productivity.	Case study Discussion Method with PPT & Lecture	CO3	PO1			3	2021	A	NA	NA	NA	NA

2	20	Feedback Tools to improve Employee Engagement and Productivity.	Case study Discussion Method with PPT & Lecture	CO5	PO1		prepare Questionnaire for Employee Engagement feedback from Employee.	3	2021	A	NA	NA		NA
2	21	Feedback Tools to improve Employee Engagement and Productivity.	Case study Discussion Method with PPT & Lecture	CO5	PO1	Small Test	Written Assignment with 2 Questions- 1. Explain Employee Engagement in organisations. 2. Explain in brief how can Employee Wellness Apps used in organisations.	3	2021	A	NA	Research paper discussion.	NA	NA
2	22	Employee Wellness Apps	Case study Discussion Method with PPT & Lecture	CO5	PO1			3	2021	A	NA	NA	NA	NA
2	23	Cloud and Mobile-enabled HR solutions	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3			3	2021	A	NA	NA	NA	NA
3	24	Tectonic Shift in HRM Priorities	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			3	2021	A	NA	NA	NA	NA
3	25	Managing Workforce Diversity	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			3	2021	A	NA	NA	NA	NA
3	26	Establishing Gender Parity and Pay Equality	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			3	2021	A	NA	NA	NA	NA
3	27	Providing Mentorship	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			3	2021	A	NA	NA Group discussion and demo of all Online transactions.		NA

3	28	Assuring Safety at workplace	Case study Discussion Method with PPT & Lecture	CO3	PO1			3	2021	A	NA	Research paper on " Digital Business Application with respect to develop Indian Ecomnomy"	NA	
3	29	Catering to Employee expectations.	Case study Discussion Method with PPT & Lecture	CO5	PO1,PO2	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	Research paper on " Digital Business Applicatio n with respect to develop Indian Ecomnom y"	NA	NA
3	30	Changing Skill requirements.	Case study Discussion Method with PPT & Lecture	CO1	PO1			4	2021	A	NA	NA	NA	NA
3	31	Conducting Continuous Improvement Programs.	Case study Discussion Method with PPT & Lecture	CO2	PO1,PO3			4	2021	A	NA	NA	NA	NA
3	32	Re-engineering work processes for improved productivity.	Case study Discussion Method with PPT & Lecture	CO4	PO1,PO3,PO7			4	2021	A	NA	NA	NA	E-Banking case study
3	33	Decentralizing work sites.	Case study Discussion Method with PPT & Lecture	CO3	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	Research paper discussion.	NA	E-Banking case study

3	34	Promoting Family work life balance.	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	NA	E-Learning App's Demo and discussio n	E-Banking case study
4	35	Organisational Culture and Effectiveness	Case study Discussion Method with PPT & Lecture	CO6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	Discussion s on " Online Travel and Tourism Services"	E-Learning App's Demo and discussio n	E-Banking case study
4	36	Employee Performance and Satisfaction	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	Discussio n on " E-Placemen t"	NA	NA
4	37	Human Resource Planning & Management	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	Discussio ns on Online consultin g .	NA	Case study of "Aarogya Setu" App
4	38	Recruitment & Selection	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	4	2021	A	NA	NA	NA	Case study of OTT platform
4	39	Performance Management System	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presenta io by students	Group of students will present the topic with case study discussion method	5	2021	A	NA		NA	Case study of OTT platform

4	40	Training & Development, Career / Succession Planning,	Case study Discussion Method with PPT & Lecture	CO5,C O6	PO1	Case study Presentation by students	Group of students will present the topic with case study discussion method	5	2021	A	NA	NA	NA	Case study of Netflix
4	41	Rewards & Recognitions,	Revision & Discussions	CO5,C O6	PO1		Group Discussion	5	2021	A	NA		NA	Case study of OTT platform
4	42	Employee Engagement	Revision & Discussions	CO5,C O6	PO1		Group Discussion	5	2021	A	NA	NA	NA	Case study of Netflix
4	43	Health & Safety, Administrative Functions	Revision & Discussions	CO5,C O6	PO1		Group Discussion	5	2021	A	NA		NA	Case study of OTT platform
5	44	Unit 5 Case Studies	Revision & Discussions	CO5,C O6	PO1		Group Discussion	5	2021	A	NA	NA	NA	Case study of Netflix
5	45	Unit 5 Case Studies	Revision & Discussions	CO5,C O6	PO1		Group Discussion	5	2021	A	NA		NA	Case study of OTT platform

Subject Incharge

Director

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Academic Year 2021-22 (220 MKT)

Unit No*	Session No.*	Sub Topic*	Teaching Methodology*	Actual Date of Completion (dd/mm/yyyy)	Target Month	Target Year	Section	Remarks	Research Papers Discussed	Activities Planned/A/V Inputs	Case Study/Programs Planned	Reference Book/Website	Others
1	1	Digital Marketing Planning and Structure: Inbound vs Outbound Marketing, Content Marketing, Understanding Traffic, understanding Leads, Strategic Flow for Marketing Activities.	PPT and Lecture		1	2022	A						220-MKT
1	2	WWW, Domains, Buying a Domain, Website Language & Technology, Core Objective of Website and Flow, One Page Website, Strategic Design of Home Page, Strategic Design of Products & Services Page	Group Method with PPT & Lecture		1	2022	A				Demo & Practice.		Syllabus copy:PG:83
1	3	Strategic Design of Pricing Page, Portfolio, Gallery and Contact Us Page, Call to Action (Real Engagement Happens)	Group Method with PPT & Lecture		1	2022	A						
1	4	Designing Other Pages, SEO Overview, Google Analytics Tracking Code, Website Auditing, Designing Wordpress Website.	Group Method with PPT & Lecture		1	2022	A				SEO Discussions		

2	5	Facebook Marketing Fundamentals: Profiles and Pages, Business Categories, Getting Assets Ready, Creating Facebook Pages, Page Info and Settings, Facebook Page Custom URL, Invite Page Likes, Featured Video, Pin Post and Highlights, Scheduling Posts, Facebook Events, Reply and Message, Facebook Insights Reports, Competitor's Facebook Page, Ban User on Facebook Page, Connect with Twitter.	Group Method with PPT & Lecture		1	2022	A							
2	6	Facebook Ad Campaigns:Organic v/s Paid, Defining Ad Objective, Performance Matrix, Ad Components, Designing Creative Image, Facebook Ad Structure, Setting Up Facebook Ad Account, Create Ad – Targeting, Create Ad –Budgeting	Group Method with PPT & Lecture		1	2022	A			Web Browsing for Recruitment URL's				
2	7	Create Ad –Creative, Content and CTA, Boosting Page Posts, Page Promotion, Video Promotion, Similar Ads and Audiences, Tracking Pixels Code, Remarketing -Website Visitors, Custom Audiences -Look Alike, Custom Audience -Saved Group	Group Method with PPT & Lecture		1	2022	A			Video				
2	8	Managing and Editing Ads, Ad Reports and Ad Insights, Billing and Account. Facebook Business Manager, People, Pages and Roles, Ad Accounts Configurations	Group Method with PPT & Lecture		1	2022	A							

2	9	Ad Agencies and Assigning, Shared Login for FB Business A/c, Power Editor, Email Targeting on Facebook, Facebook Offers, CTA on Page, Posts for Location, Save Time with Third Party Tools, Case Studies	Group Method with PPT & Lecture		1	2022	A						
3	10	Google Adwords: Understanding Adwords, Google Ad Types, Pricing Models, PPC Cost Formula, Ad Page Rank, Billing and Payments, Adwords User Interface, Keyword Planning, Keywords Control, Creating Ad Campaigns, Creating Text Ads, Creating Ad Groups, Bidding Strategy for CPC, Case Studies.	Group Method with PPT & Lecture		2	2022	A			Web Browsing for Recruitment URL's			
3	11	PPC, CPM, CPA , Other Measuring Tools, Bidding Strategy on Location, Bidding Strategy on Schedule, Bidding Strategy on Devices, Conversion Tracking Code, Designing Image Ads, Creating Animated Ads	Group Method with PPT & Lecture		2	2022	A			Video			
3	12	Examples on Animated Ads, Creating Video Ads, Youtube Video Promotion, Hi-Jack Competitor's Video Audience, Case Studies. Remarketing Strategies, Remarketing Rules.	Group Method/Participative Method		2	2022	A						
3	13	emarketing Tracking Code, Linking Google Analytics, Designing Remarketing Images, Shared Budget, GWD Software, Case Studies	Group Method/Participative Method		2	2022	A						
4	14	YouTube Marketing : Video Flow, Google Pages for YouTube Channel, Verify Channel, Webmaster Tool –Adding Asset, Associated Website Linking, Custom	Group Method/Participative Method		2	2022	A			Activity	Demo & Practice.		

		Channel URL, Channel ART, Channel Links, Channel Keywords, Branding Watermark,											
4	15	Featured Contents on Channel, Channel Main Trailer, Uploading Videos, Uploading Defaults, Creator Library, Case Studies.	Group Method/Participative Method		2	2022	A						
4	16	Channel Navigation, Video Thumbnail, CTA –Annotation, CTA –Extro, CTA – Cards for Mobile, Redirect Traffic to Website,	Group Method/Participative Method		2	2022	A			Web Browsing for Recruitment URL's			
4	17	Post Upload Enhancements, Live Broadcasting, Managing Playlists, Managing Comments, Managing Messages	Group Method/Participative Method		2	2022	A						
4	18	Monetization with AdSense, Paid YoutubeChannel, Channel Analytics, Real Time Analytics, Case Studies.	Group Method/Participative Method		2	2022	A						
5	19	Email Marketing - Content Writing: Email Machine –The Strategy, Email Frequency, Why People Don't Buy, The Fuel –Value, Triggers in Email using 4Ps, Sequence of Email Triggers.	Group Method/Participative Method		2	2022	A				Demo & Practice.		
5	20	Email Example - Topic, Intro, Product, Secondary Value, Fear, Regret, Ask for Sales, Reinforcement, Offers Announcements, Urgency, Cross Sales, Re-Engagement, Buyer vs Consumer.	Group Method/Participative Method		2	2022	A						

5	21	Email Software and Tools, Importing Email Lists, Planning Email Campaign, Email Templates and Designs,	Group Method/Participative Method		2	2022	A							
5	22	Sending HTML Email Campaigns, Web Forms Lead Importing, Integrating Landing Page Forms, Campaign Reports and Insights, Segmentation Strategy,	Group Method/Participative Method		3	2022	A							
5	23	Segmentation Lists, Auto-Responder Series	Group Method/Participative Method		3	2022	A							
5	24	Triggering Auto –Responder Emails	Group Method/Participative Method		3	2022	A							
5	25	Auto Responder Actions, Case Studies.	Group Method/Participative Method		3	2022	A							

Subject Incharge

Director

Ashoka Business School

Academic Year 2021-22 (203 HRM)

Unit No*	Session No.*	Sub Topic*	Teaching Methodology *	Actual Date of Completion(dd/mm/yyyy)	Target Month	Target Year	Section	Remarks	Research Papers Discussed	Activities Planned/A/V Inputs	Case Study/Programs Planned	Reference Book/Website	Others
1	1	Human Resource Management: Concept and Challenges -Intro	PPT and Lecture		5	2022	A						203-HR
1	2	Objectives, Scope, Features of HRM,	Group Method with PPT & Lecture		5	2022	A				Case Study		
1	3	Role of HRM, Importance of HRM	Group Method with PPT & Lecture		5	2022	A						
1	4	Policies and Practices of HRM	Group Method with PPT & Lecture		5	2022	A						
1	5	Functions of HRM ,Challenges of HRM	Group Method with PPT & Lecture		5	2022	A						
1	6	SHRM: Define SHRM, importance and nature., importance and nature.	Group Method with PPT & Lecture		5	2022	A						
1	7	HRM Models: Harvard Model, SHRM “matching model	Group Method with PPT & Lecture		6	2022	A			Video			
2	8	HR Acquisition & Retention:Human Resource Planning	Group Method with PPT & Lecture		6	2022	A			Web Browsing for Recruitment URL's			

2	9	Definition, Objective, Need and Importance- HRP	Group Method with PPT & Lecture		6	2022	A						
2	10	HRP Process, Barriers to HRP	Group Method with PPT & Lecture		6	2022	A						
2	11	Job Analysis Proces	Group Method with PPT & Lecture		6	2022	A			Web Browsing for Recruitment URL's			
2	12	Contents of Job Description & Job Specification	Group Method/Participative Method		6	2022	A						
2	13	Job description Vs job specifications.	Group Method/Participative Method		6	2022	A						
2	14	Job design, Factors affecting Job design	Group Method/Participative Method		6	2022	A			Activity			
2	15	Job enrichment Vs job enlargement.	Group Method/Participative Method		6	2022	A						
2	16	Recruitment Introduction & Sources of Recruitment,	Group Method/Participative Method		6	2022	A			Web Browsing for Recruitment URL's			
2	17	Selection Process, Induction and Orientation. Career Planning- Process of career planning and development Succession Planning Process	Group Method/Participative Method		6	2022	A						
2	18	Transfer and Promotion. Retention of Employees: Importance of retention,	Group Method/Participative Method		6	2022	A						

2	19	Difference between recruitment and selection-Recruitment,strategies of retention	Group Method/Participative Method		6	2022	A						
3	20	Performance Appraisal & Performance Management – Definition, Objective	Group Method/Participative Method		6	2022	A						
3	21	Importance, Appraisal Process and Appraisal Method	Group Method/Participative Method		6	2022	A				Case Study Discussion on PA		
3	22	Why to measure performance and its purpose.	Group Method/Participative Method		6	2022	A						
3	23	Performance Appraisal Vs Performance Management, Potential Management.	Group Method/Participative Method		7	2022	A			Video			
3	24	Training and Development - Definition – Scope	Group Method/Participative Method		7	2022	A						
3	25	Conceptual framework of Training and development of Employees	Group Method/Participative Method		7	2022	A						
3	26	Role of Training in Organizations.	Group Method/Participative Method		7	2022	A						
3	27	Training Objectives, The Training and Development Proce	Group Method/Participative Method		7	2022	A						
3	28	Training Need Assessment, Types of training	Group Method/Participative Method		7	2022	A						
3	29	Difference between training and development,	Group Method/Participative Method		7	2022	A			Activity			

3	30	-Learning. Benefits of training, Evaluation of Training Effectiveness:	Group Method/Participative Method		7	2022	A					Kirkpatrick model		
4	31	Compensation Management: Concept, Objectives, Importance of Compensation Management,	Group Method/Participative Method		7	2022	A							
4	32	Process, Current Trends in Compensation. Factors in compensation plan	Group Method/Participative Method		7	2022	A							
4	33	Wage/ Salary differentials, Components of salary.	Group Method/Participative Method		7	2022	A							
4	34	Incentives and Benefits – Financial & Nonfinancial Incentive, Fringe Benefits	Group Method/Participative Method		7	2022	A							
4	35	Employees Separation - Retirement, Termination,	Group Method/Participative Method		7	2022	A							
4	36	VRS, Golden Handshak	Group Method/Participative Method		7	2022	A			GD		Case Study		
4	37	Suspension, Concepts & Method	Group Method/Participative Method		7	2022	A							
4	38	Grievance Procedure in Indian Industry	Group Method/Participative Method		7	2022	A			Video		Grievance Procedure in Indian Industry		
5	39	Emerging Trends in HRM: HRIS-Need, Advantages & Uses of HRIS.	Group Method/Participative Method		7	2022	A							
5	40	HR Accounting- Concepts, Objective, Advantage, Limitation	Group Method/Participative Method		7	2022	A							

5	41	Method. HR Audit	Group Method/Participative Method		7	2022	A				Web Browsing for Recruitment URL's			
5	42	Concept, Objective, Scope & Process.	Group Method/Participative Method		7	2022	A							
5	43	HR Shared Services-	Group Method/Participative Method		7	2022	A							
5	44	Concept, Objective, Benefits, Issues creating HR Shared Services	Group Method/Participative Method		7	2022	A							

Subject In charge

Director