

Ashoka Education Foundation's

Ashoka Business School

Feedback Report for Sem II & Sem IV A.Y. 2020-21 (Batch 20-22)

Subject Feedback for Sem - II: (Submitted by 41 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Common Core Subject	201	Marketing Management	Dr. Vaibhav Bhalerao	4.16
	202	Financial Management	Mr. Harshal Dayma	4.41
	203	Human Resource Management	Dr. Sarita Dhawale	4.08
	204	Operations & Supply Chain Management	Dr. Shilpa Bhalgat	3.52
Specialisation Core Subject	205 FIN	Financial Mkts & Banking Operations	Ms. Pooja Gholap	4.22
	205 MKT	Marketing Research	Dr. Vaibhav Bhalerao	3.81
	205 HR	Compet. Based HRM	Dr. Vikas Gaundare	5
	206 FIN	Personal Financial Planning	Ms. Pooja Kushare	4.15
	206 MKT	Consumer Behaviour	Ms. Vandana Sharma	3.78
	206 HR	Employee Relations & LL	Ms. Manisha Bhamre	4.23
University Level Subject	208	Geo-politics & WES	Ms. Pooja Gholap	4.31
	209	Start-up & New Venture Mgt	Mr. Harshal Dayma	4.11
	211	Business, Govt & Society	Ms. Manisha Bhamre	4.24
Specialisation Elective 1	217 FIN	Securities & Portfolio Management	Ms. Pooja Kushare	4.16
	217 MKT	Integrated Mktg. Communication	Ms. Vandana Sharma	3.86
	218 HR	Lab in Recruitment & Selection	Dr. Shilpa Bhalgat	4.23
Specialisation Elective 1	219 FIN	Direct Taxation	Mr. Harshal Dayma	4.31
	220 MKT	Digital Marketing I	Dr. Sarita Dhawale	3.61
	222 HR	Conflict & Negotiation Mgt	Dr. Vikas Gaundare	4.63
		Library	Mr. Ashwin Amrutkar	3.99
		Infrastructure	Mr. Vishal Sonkamble	3.68


DIRECTOR
Ashoka Business School
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Subject Feedback for Sem - IV: (Submitted by 11 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Core Common	401	Managing for Sustainability	Ms. Vandana Sharma	4.43
Core Specialisation subject	403 MKT	Services Marketing	Dr.Vaibhav Bhalerao	4.92
	404 MKT	Sales & Distributions Mgmt	Ms. Vandana Sharma	4.81
	403 FIN	Indirect Taxation	Ms. Pooja Kushare	4.35
	404 FIN	International Finance	Ms. Pooja Gholap	4.37
	403 HR	Employment Relations	Ms.Manisha Bhamre	5
	404 HR	Strategic HRM	Dr. Sarita Dhawale	4.66
Elective Mkt specialisation	405 MKT	Retail Marketing	Dr. Shilpa Bhalgat	4.72
	406 MKT	Rural Marketing	Dr. Vikas Gaundare	4.82
	409 MKT	Export Documentation & Procedures	Ms. Vandana Sharma	4.77
	414 MKT	Marketing to emerging markets & Bottom of Pyramid	Mr.Nainesh Mutha	4.75
Elective Fin specialisation	408 FIN	Online Trading of Financial Assets	Ms. Pooja Gholap	4.32
	409 FIN	Banking & Operations II	Ms. Pooja Kushare	4.27
	410 FIN	Wealth & Portfolio Management	Ms.Pooja Kushare	4.28
	414 FIN	Principals of Insurance	Ms. Pooja Gholap	4.52
Elective HR specialisation	407 HR	Employee Reward Management	Dr.Vikas Gaundare	5
	408 HR	Change Management	Ms.Manisha Bhamre	5
	409 HR	Conflict & Negotiations Mgmt	Dr. Vikas Gaundare	5
	410 HR	Lab in IR	Ms.Manisha Bhamre	5
		Library	Mr.Ashwin Amrutkar	4.28
		Infrastructure	Mr.Vishal Sonkamble	3.82


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Semester End Feedback Report for Sem I & Sem IV

Jan-May 2021

2021 - Dates (20-22)

(Feedback is for online teaching and library facilities used during the period)

I. Subject Feedback for Sem - I: (Submitted by 71 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Common Core Subject	101	Accounting for Business Decisions	Ms.Pooja Gholap	4.76
	102	Organizational Behaviour	Dr.Vikas Gaundare	4.74
	103	Economic Analysis for Business Decisions	Mr. Harshal Dayma	4.74
	104	Business Research Methods	Dr. Vaibhav Bhalerao	4.47
	105	Basics of Marketing	VS	4.80
	106	Digital Business	Dr. Sarita Dhawale	4.67
University Level Subject	107	Management Fundamentals	Ms.Pooja Gholap	4.59
	109	Entrepreneurship Development	Dr. Rupali Khaire	4.89
	111	Legal Aspects of Business	Ms.Manisha Bhamre	4.55
Institute Level Subjects	113	Verbal Communication Lab	Dr. Rupali Khaire	4.81
	115	Selling and Negotiation Lab	Ms.Vandana Sharma	4.76
	116	MS Excel	Certification course	Taken separately

Average-94.00%

II. Subject Feedback for Sem - IV: (Submitted by 19 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Generic Core	401	Enterprise Performance Management	Ms. Pooja K...	4.36
	402	Indian Ethos & Business Ethics	Ms. Manisha Bhamre	4.72
Generic Electives	405	Global Strategic Management	Dr. Vaibhav B/ Dr. Rupali K	4.33
	408	CSR & Sustainability	Mr. Harshal Dayma	4.45
Core-Mjr	404 MKT	Marketing Strategy	Ms. Tanaya Patil	4.57
Electives-Mjr	409 MKT	Customer Relationship Mgt	Ms. Pooja Gholap	4.69
Core-Mjr	404 FIN	Current Trends & Cases in Finance	Ms. Pooja Gholap	4.47
Electives-Mjr	410 FIN	Business Valuation	Ms. Pooja Kushare	4.44
Core-Mjr	404 HR	Current Trends & Cases in HR	Dr. Sarita Dhawale	4.00
Electives-Mjr	409 HR	Labor Legislations	Ms. Manisha Bhamre	4.50
Core-Minr	403 MKT	Marketing 4.0	Dr. Vaibhav Bhalerao	4.28
Electives-Minr	412 MKT	Retail Marketing	Dr. Vaibhav Bhalerao	4.26
Core-Minr	403 FIN	Financial Laws	Ms. Pooja Kushare	5.00
Electives-Minr	413 FIN	Rural & Micro Finance	Mr. Harshal Dayma	5.00
Core-Minr	403 HR	Organizational Dignosis & Development	Dr. Vikas Gaundare	4.18
Electives-Minr	415 HR	E-HRM	Dr. Vikas Gaundare	4.10

Average-89.20%

MBA I-93.33%

MBA II 89.20%

Total- 91.26%

III. LIBRARY-

MBA I	Library	Mr. Ashwin Amrutkar	4.44
MBA II	Library	Mr. Ashwin Amrutkar	4.26

Average- 87%

IV. INFRASTRUCTURE-

Not applicable for this duration as all things were conducted online and students were not available in the campus.

V. BELOW ARE THE SUGGESTIONS / GRIEVANCES SUBMITTED BY STUDENTS:

A. Related to Teaching:

- Ms. Manisha mam should explain topics in Hindi too
- Syllabus should have been completed little early so that we could have got more time for studying... Otherwise everything is perfect...
- Happy to have such mentoring teachers. Need more effective learning time for self- study for better understanding.
- LAB is getting quite hard to understand
- Overall teaching is 5 all faculties teach very nicely I'm satisfied. Try to complete the syllabus at least one week before the exams dates....I feel at the end some faculties teach very fast (in rush) to complete the syllabus...we should try to maintain the same pace from the beginning to the end of semester....at beginning faculties are taking whole lecture to teach one topic and at the end they complete whole lesson in one or two lecture....so I think time management is necessary...so that we can get enough time for self-study and practice....
- Please give some holidays before the exams for self-preparation.
- Be quick in syllabus completion, some lectures should be spent on revision part
- Please take a Sunday off. And do not take lecture after 4.30.
- More practical needed then theory
- No , All the staff is very nice & helpful

B. Related to Library:

- Some reference books should be made available in online mode
- Can you provide recorded lectures?? At least for Accounting subject
- E books should provide
- More python books
- Extended the book returning time
- Would like to see more trending books in our library
- Providing of ebooks
- Should provide more study material
- Doing great
- Measures to provide books for other skill as well

VI. CONCLUSION-

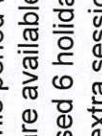

Semester end feedback Sem I & IV (Jan-May 2021) related to the teaching and Library was recorded. The infrastructure feedback was taken during the semester start when the offline lectures were happened. But since March 2021 total teaching was done online so it was not


applicable for this period. Some suggestions related to the completion of the syllabus little early than the university exams were received which were properly addressed and related instructions to the faculties were given by the Director. For MBA I, semester has started in the month of February itself so, only 56 teaching days were available during this period where in regular phase about 70+ days are available for teaching. Institute has even utilised 6 holidays for the teaching purpose and extra sessions were taken too. Suggestions about the library were communicated to the Librarian and the necessary POA is submitted by him. Students seem happy about the way of teaching by the faculties. The overall teaching feedback is 91.26%.

VSR
Academic co-ordinator

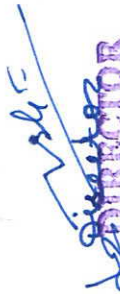
V. Vijayaram
DIRECTOR
Ashoka Business School
Mashik

**POA for the Feedback Received from the students
Semester End Feedback
Jan-May 2021**

Points/Greivance	Justification	Action Taken	Sign of concern person
<p>Syllabus should have been completed little early so that we could have got more time for studying... Otherwise everything is perfect...</p> <p>Be quick in syllabus completion, some lectures should be spent on revision part</p> <p>Please take a Sunday off. And do not take lecture after 4.30.</p> <p>Please give some holidays before the exams for self-preparation.</p> <p>Overall teaching is 5 all faculties teach very nicely I'm satisfied. Try to complete the syllabus at least one week before the exams dates....I feel at the end some faculties teach very fast (in rush) to complete the syllabus...we should try to maintain the same pace from the beginning to the end of semester....at beginning faculties are taking whole lecture to teach one topic and at the end they complete whole lesson in one or two lecture....so I think time management is necessary...so that we can get enough time for self-study and practice....</p>	<p>For MBA I, semester has started in the month of February itself so, only 56 teaching days were available during this period where in regular phase about 70+ days are available for teaching. Institute has even utilised 6 holidays for the teaching purpose and extra sessions were taken too.</p>	<p>Sessions for Sem II started early i.e. before the dates declared by the SPPU to cover the syllabus within given time. This semester 70 days</p>	
<p>Ms. Manisha mam should explain topics in Hindi too</p>	<p>The program of MBA has a medium of instructions as English. The instructions and sessions must be in English. But for better understanding the regional/national languages should be used if needed</p>	<p>The necessary suggestions are given to the faculty for making sessions more understandable.</p>	

<p>LAB is getting quite hard to understand</p>	<p>Legal Aspects of Business is a subject where terms from the field of law have to be used.</p>	<p>Suggested to the faculties for more case examples to make it more easy to understand though the faculty is already explaining the concepts with case laws.</p>	
<p>More practical needed than theory</p>	<p>All the activities that are conducted are supported practical exposure where students' participation is also expected.</p>	<p>Students are suggested to participate in the events</p>	
<p>Happy to have such mentoring teachers. Need more effective learning time for self- study for better understanding.</p>	<p>NA</p>	<p>NA</p>	<p>—</p>
<p>No , All the staff is very nice & helpful</p>	<p>NA</p>	<p>NA</p>	<p>—</p>


Academic co-ordinator


DIRECTOR
Aulika Business School
Tashik

Ashoka Education Foundation's
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Plan of Action for suggestion received through Library Feedback
Semester End Report for Sem I & IV -Jan to May 2021

Bahh - 20-22)

Sr. No.	Suggestion received through feedback during this period	Plan of Action	Status
1	<ul style="list-style-type: none"> Extended the book returning time 	To extend the book returning time.	Books will be issue for 7 days. As per the library rules & regulations student can re-issue the same book for next 7 days.
2	<ul style="list-style-type: none"> Some reference books should be made available in online mode. E books should provide. Providing of ebooks. 	To provide online books.	All subjects e-books link was regularly shared to the student's group for online books/study material.
3	<ul style="list-style-type: none"> More python books. Measures to provide books for other skill as well. Would like to see more trending books in our library 	To provide Business Analytics books. To make novels available for students.	<ul style="list-style-type: none"> As per the student requirements purchased news books for Business Analytics. Now 1st semester books are available. Available books list shared with the students. More than 250 General/Extra books are available in the library. The demand for a specific book name has not been received till date. If anyone requests, the book will be made available to him/her accordingly.


Prepared by
Librarian


Approved by
Director
DIRECTOR
Ashoka Business School
Nashik