

**Ashoka Education Foundation's
Ashoka Business School**

Semester End Feedback Report for Sem III Nov 2020

*All the feedbacks for this duration of the semester are for online teaching by the faculties and library facilities provided.

A.Y. 1920 - Batch - (19-21)

I. Subject wise Feedback for Sem-III: (Submitted by 34 students)

Subject Code	Subject Name	Faculty	Rating Out of 5	% Score
301	Strategic Management	Dr. Rupali Khaire	4.38	87.60
301	Strategic Management	Dr. Vaibhav Bhalerao	4.19	83.80
302	Decision Science	Prof. D. B. Pawase	3.86	77.20
307	International Business Envmt.	Mr. Harshal Dayma	4.27	85.40
309	Knowledge Management	Dr. Sarita Dhawale	4.26	85.20
310	Corporate Governance	Ms. Manisha Bhamre	4.41	88.20
304 FIN	Advance Financial Mgt.	Ms. Pooja Gholap	4.62	92.40
304 HR	Strategic HRM	Dr. Sarita Dhawale	4.00	80.00
304 MKT	Services Marketing	Dr. Vaibhav Bhalerao	4.32	86.40
305 BA-Minor	Machine Learning & Cognitive Intelligence using Python	Dr. R. S. Tiwari	3.51	70.20
305 FIN-Minor	International Finance	Mr. Harshal Dayma	5.00	100.00
305 HR-Minor	HR Operations	Dr. Vikas Gaundare/ Ms. Manisha B	4.33	86.60
305 MKT-Minor	Sales & Distribution Mgt	Ms. Tanaya Patil	4.67	93.40
312 BA-Minor	Social Media, Web & Text Analytics	Dr. R. S. Tiwari	3.63	72.60
312 HR	Talent Management	Ms. Manisha Bhamre	3.51	70.20
312 MKT-Minor	Business to Business Marketing	Dr. Vaibhav Bhalerao	4.48	89.60
313 FIN	Technical Analysis	Ms. Pooja Gholap	4.59	91.80
313 FIN-Minor	Technical Analysis	Ms. Pooja Gholap	5.00	100
313 MKT	International Marketing	Ms. Tanaya Patil	4.16	83.20
314 MKT	Digital Marketing II	Dr. Sarita Dhawale	4.20	84.00
315 FIN	Indirect Taxation	Mr. Harshal Dayma	4.46	89.20
315 HR-Minor	International HR	Dr. Vikas Gaundare	4.35	87.00
319 HR	Change Management	Ms. Manisha Bhamre	3.73	74.60
		Total Average	4.25	85.15

195

II. Faculty wise student feedback for Teaching-

Sr. No	Faculty Name	Rating out of 5	%score
1	Dr. R. S. Tiwari	3.57	71
2	Dr. Rupali Khaire	4.38	88
3	Dr. Sarita Dhawale	4.15	83
4	Dr. Vaibhav Bhalerao	4.33	87
5	Dr. Vikas Gaundare	4.34	87
6	Mr. Harshal Dayma	4.57	91
7	Ms. Manisha Bhamre	3.88	78
8	Ms. Pooja Gholap	4.73	95
9	Ms. Tanaya Patil	4.41	88
10	Prof. D. B. Pawase	3.86	77

III. Library Feedback-

Sr. No	Criterion	Rating out of 5	%score
1	Library facility-Remote/Digital	4.06	81.2
2	Library staff Approach for online support	4.03	80.6
3	Overall rating for Library in digital mode	4.09	81.8
	Total Average	4.06	81.2

**Due to COVID-19 situations, infrastructure related feedback was not applicable.

IV. Below are the Suggestions/Grievances submitted by the Students-

a. Related to Faculty:

No such suggestion was received through feedback during this period

b. Related to Library:

1. New books needed
2. Please bring online books for all subjects. Thank you
3. Provide online study material
4. Everything okay
5. New books should be added latest edition
6. More books for BA
7. They are all helpful
8. Extra books and some novels
9. Everything is organised no suggestions..

V. Conclusion-

A semester end feedback (SEM III June-Dec 2020) related to teaching and Library was recorded. This time the Infrastructure feedback could not be collected due to online mode. The feedback has no such considerable suggestions from the students regarding Teaching-learning. But they have marked their requirements about the library systems which is communicated to the Librarian for the appropriate and feasible action. It is observed that the feedback about the teaching of regular faculty members is more satisfactory than the visiting faculties. The proper inputs could be provided to the visiting faculty members before the sessions. Also the online factor could also be the reason for both the subjects as they were the technical subjects as such where offline mode could be more effective. Still the improvement will be ensured through monitoring and observations. The related feedback is communicated to all the faculties and related plan of action is submitted by the faculties whose average feedback for all courses was observed lagging (below 80%). Also plan of action from Librarian is received for improving services of library as per the suggestions received from the students



13/01/2021
13.01.2021
DIRECTOR
Ashoka Business School
Nashik

Ashoka Education Foundation's
Ashoka Business School
Plan of Action for suggestion received through Library Feedback
Semester End Report for Semester III –Nov- 2020

Sr. No.	Suggestion received through feedback during this period	Plan of Action	Status
1	a. New books needed. b. New books should be added latest edition.	To make new books available.	According to the syllabus that the university recommends, all subject books are available in the library.
2	a. Please bring online books for all subjects. b. Provide online study material.	To provide online books.	All subjects e-books link was regularly shared to the student's group for online books/study material.
3	a. More books for BA. b. Extra books and some novels.	To provide Business Analytics books. To make novels available for students.	a. As per the student requirements purchased news books for Business Analytics. Now 3rd semester and 4th-semester books are available. b. More than 250 General/Extra books are available in the library. The demand for a specific book name has not been received till date. If anyone requests, the book will be made available to him/her accordingly.

Prepared by
Librarian

(Mr. Ashwin Arulkar)

Approved by
Director

DIRECTOR
Ashoka Business School
Nashik

Ashoka Education Foundation's
Ashoka Business School
Plan of Action for
Semester End Feedback-Sem III-Nov 2020

Respected sir,

As per our discussion and review of Semester End Feedback-Sem III-Nov 2020, here I am submitting my POA for improving the same in coming semester.

Sr. No	Action Points	POA
1.	To adopt a pedagogy which will help students to understand concepts more effectively and easily	I plan to take more case lets, role plays etc

Yours Faithfully

M. Bhamre

(Name & Signature)

13.01.2021
DIRECTOR
Ashoka Business School
Nashik

**Ashoka Education Foundation's
Ashoka Business School
Feedback Report for Sem III Sept 2020**

*All the feedbacks for this duration of the semester are for online teaching by the faculties and library facilities provided.

Subject wise Feedback for Sem-III: (Submitted by 39 students)

Subject Code	Subject Name	Faculty	Rating Out of 5	% Score
301	Strategic Management	Dr. Rupali Khaire	4.30	86
301	Strategic Management	Dr. Vaibhav Bhalerao	4.44	88.8
302	Decision Science	Prof. D. B. Pawase	4.00	80
307	International Business Envmt.	Mr. Harshal Dayma	4.25	85
309	Knowledge Management	Mr. Harshal Dayma	4.25	85
310	Corporate Governance	Ms. Manisha Bhamre	4.30	86
304 FIN	Advance Financial Mgt.	Ms. Pooja Gholap	4.47	89.4
304 HR	Strategic HRM	Dr. Sarita Dhawale	4.52	90.4
304 MKT	Services Marketing	Dr. Vaibhav Bhalerao	4.51	90.2
305 BA-Minor	Machine Learning & Cognitive Intelligence using Python	Dr. R. S. Tiwari	4.15	83
305 FIN-Minor	International Finance	Mr. Harshal Dayma	4.35	87
305 HR-Minor	HR Operations	Dr. Vikas Gaundare/ Ms. Manisha B	4.52	90.4
305 MKT-Minor	Sales & Distribution Mgt	Ms. Tanaya Patil	4.30	86
312 BA-Minor	Social Media, Web & Text Analytics	Dr. R. S. Tiwari	4.15	83
312 HR	Talent Management	Ms. Manisha Bhamre	4.46	89.2
312 MKT-Minor	Business to Business Marketing	Dr. Vaibhav Bhalerao	4.29	85.8
313 FIN	Technical Analysis	Ms. Pooja Gholap	4.43	88.6
313 FIN-Minor	Technical Analysis	Ms. Pooja Gholap	4.41	88.2
313 MKT	International Marketing	Ms. Tanaya Patil	4.44	88.8
314 MKT	Digital Marketing II	Dr. Sarita Dhawale	4.32	86.4
315 FIN	Indirect Taxation	Mr. Harshal Dayma	4.33	86.6
315 HR-Minor	International HR	Dr. Vikas Gaundare	4.57	91.4
319 HR	Change Management	Ms. Manisha Bhamre	4.37	87.4
Total Average			4.35	87.06

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*Gholap 5/11/20
Dhawale 5/11/20*

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*Gholap 5/11/20
Dhawale 5/11/20
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Faculty wise student feedback for Teaching-

Sr. No	Faculty Name	Rating out of 5	%score
1	Dr. R. S. Tiwari	4.15	83
2	Dr. Rupali Khaire	4.3	86
3	Dr. Sarita Dhawale	4.42	88
4	Dr. Vaibhav Bhalerao	4.41	88
5	Dr. Vikas Gaundare	4.54	90
6	Mr. Harshal Dayma	4.29	86
7	Ms. Manisha Bhamre	4.37	85
8	Ms. Pooja Gholap	4.43	89
9	Ms. Tanaya Patil	4.37	87
10	Prof. D. B. Pawase	4	80

Handwritten notes:
Shri
Shri
5/11/20
ms
Gholap
Pawase

Library Feedback-

Sr. No	Criterion	Rating out of 5	%score
1	Library facility-Remote/Digital	4.15	83.01
2	Library staff Approach for online support	4.12	82.56
3	Overall rating for Library in digital mode	4.17	83.58
	Total Average	4.14	83.05

**Due to Covid-19 situations, infrastructure related feedback was not applicable.

Below are the Suggestions/Grievances submitted by Students-

Related to Faculty:

1. All students should get attention for initiatives
2. At the end of online class summarising the topic will help.
3. Training and placement guidance should start more effectively soon.
4. Online learning is not feasible to us and it's really hard to concentrate on some of the lecture moreover subject which are compulsory and complete evaluation is on University level it's going really tough to me.
5. Sessions could be more interactive.
6. Decision Science being a practical/numerical subject, it becomes difficult to understand it online. The study material/notes can be provided in the form of ppt or teaching notes.
7. Everything is fine. Just facing range problems

Related to Library:

1. PDF of previous question papers, Answer/assignments pdf if provided can be very useful
2. Students should be informed about the details and books in advance
3. Need to have recent books for MBA Sem-III
4. All books related to syllabus should be available.
5. We need last year question papers, sample project reports, and books. We are facing trouble in combating with our academic objectives in this period as we don't have Access to library like before.
6. Facilities are better
7. We want books on online mode for study
8. Improve services a little more
9. No suggestion. Everything is excellent. Very happy with faculties and non-teaching staff for the way they are managing to be connected with us even in this lockdown period. Very happy to be part of ABS



semester start sem II & IV Jan-May-2019-20

Ashoka Education Foundation's

Ashoka Business School

Feedback Report for Sem II & Sem IV (Jan-May 2020)

Subject Feedback for Sem - II: (Submitted by 41 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Common Core Subject	201	Marketing Management	Dr. Vaibhav Bhalerao	4.16
	202	Financial Management	Mr. Harshal Dayma	4.41
	203	Human Resource Management	Dr. Sarita Dhawale	4.08
	204	Operations & Supply Chain Management	Dr. Shilpa Bhalgat	3.52
Specialisation Core Subject	205 FIN	Financial Mkts & Banking Operations	Ms. Pooja Gholap	4.22
	205 MKT	Marketing Research	Dr. Vaibhav Bhalerao	3.81
	205 HR	Compet. Based HRM	Dr. Vikas Gaundare	5
	206 FIN	Personal Financial Planning	Ms. Pooja Kushare	4.15
	206 MKT	Consumer Behaviour	Ms. Vandana Sharma	3.78
	206 HR	Employee Relations & LL	Ms. Manisha Bhamre	4.23
University Level Subject	208	Geo-politics & WES	Ms. Pooja Gholap	4.31
	209	Start-up & New Venture Mgt	Mr. Harshal Dayma	4.11
	211	Business, Govt & Society	Ms. Manisha Bhamre	4.24
Specialisation Elective 1	217 FIN	Securities & Portfolio Management	Ms. Pooja Kushare	4.16
	217 MKT	Integrated Mktg. Communication	Ms. Vandana Sharma	3.86
	218 HR	Lab in Recruitment & Selection	Dr. Shilpa Bhalgat	4.23
Specialisation Elective 1	219 FIN	Direct Taxation	Mr. Harshal Dayma	4.31
	220 MKT	Digital Marketing I	Dr. Sarita Dhawale	3.61
	222 HR	Conflict & Negotiation Mgt	Dr. Vikas Gaundare	4.63
		Library	Mr. Ashwin Amrutkar	3.99
		Infrastructure	Mr. Vishal Sonkamble	3.68

Average-83%

Subject Feedback for Sem - IV: (Submitted by 11 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Core Common	401	Managing for Sustainability	Ms. Vandana Sharma	4.43
Core Specialisation subject	403 MKT	Services Marketing	Dr.Vaibhav Bhalerao	4.92
	404 MKT	Sales & Distributions Mgmt	Ms. Vandana Sharma	4.81
	403 FIN	Indirect Taxation	Ms. Pooja Kushare	4.35
	404 FIN	International Finance	Ms. Pooja Gholap	4.37
	403 HR	Employment Relations	Ms.Manisha Bhamre	5
	404 HR	Strategic HRM	Dr. Sarita Dhawale	4.66
Elective Mkt specialisation	405 MKT	Retail Marketing	Dr. Shilpa Bhalgat	4.72
	406 MKT	Rural Marketing	Dr. Vikas Gaundare	4.82
	409 MKT	Export Documentation & Procedures	Ms. Vandana Sharma	4.77
	414 MKT	Marketing to emerging markets & Bottom of Pyramid	Mr.Nainesh Mutha	4.75
Elective Fin specialisation	408 FIN	Online Trading of Financial Assets	Ms. Pooja Gholap	4.32
	409 FIN	Banking & Operations II	Ms. Pooja Kushare	4.27
	410 FIN	Wealth & Portfolio Management	Ms.Pooja Kushare	4.28
	414 FIN	Principals of Insurance	Ms. Pooja Gholap	4.52
Elective HR specialisation	407 HR	Employee Reward Management	Dr.Vikas Gaundare	5
	408 HR	Change Management	Ms.Manisha Bhamre	5
	409 HR	Conflict & Negotiations Mgmt	Dr. Vikas Gaundare	5
	410 HR	Lab in IR	Ms.Manisha Bhamre	5
		Library	Mr.Ashwin Amrutkar	4.28
		Infrastructure	Mr.Vishal Sonkamble	3.82

Average-92%

MBA I-83%

MBA II- 92%

Total- 86%

LIBRARY-

MBA I		Library	Mr.Ashwin Amrutkar	3.99
MBA II		Library	Mr.Ashwin Amrutkar	4.28

Average- 82%

INFRASTRUCTURE-

MBA I		Infrastructure	Mr.Vishal Sonkamble	3.68
MBA II		Infrastructure	Mr.Vishal Sonkamble	3.82

Average- 75%

Below are the Suggestions / Grievances submitted by Students:

Related to Faculty:

1. Consumer behavior - Lectures are not been conducted only assignment are given as its level of so practical based learning is expected with well prepared staff. Lecture must be taken continue basis even though there are many activities going on. Same for IMC I demand for change in staff by other faculty.
2. Faculty should be there for teaching us about personality development and communication skills.
3. Help students create clear educational and career plans. Create more opportunities for student leadership development
4. Various lengthy assignments given instead students should be in other such activities which help in skill development. – Marketing Specialisation
5. I have some really serious suggestion..kindly replace shilpa ma'am..she has zero knowledge about the subject she teaching..she explains wrong concepts and gives totally irrelevant examples..as she lacks in teaching she tries to get close to students by giving them UNNECESSARY motivational speech for life during lecture hours..she lectures us on how to improve English when she herself pronounces words wrong! She just tries to waste lecture time as she cnt teach! Pls Do not try to orient her, just replace her as orientation will not add to her knowledge! Not teaching is fine, but teaching wrong concepts is playing wd student's future..and irony is half of the students don't even know she is teaching wrong bez they are from marathi medium..so such innocent students will suffer in long term..n if u have any doubt regarding what i have written you can observe any of her lectures through camera..i don't even need to specify which date and which lecture as I damn sure about any lecture you observe, you will find same mess and pure waste time and her extra pampering for students to be in their 3 books! She has zero knowledge about her subject..reading slide and translating them and adding irrelevant and really stupid examples is the only thing that is happening..it has now become frustrating..hw can we listen to wrong teaching for 1 hour! Dat too in ashoka????? Please check the cctv footages of her lectures..if you don't have other faculty then we can prepare on our own using youtube..but please please save us from wrong teaching..
6. Kindly arrange few extra lecture for finance, that even like crack course. Everything is new to me.
7. Language lab should be compulsory for all students....After colleges daily from 4 to 5

Related to Library:

1. Please make more reference book available and other book which we demand.
2. Sports book should be there for reading
3. It will be helpful if we get access to library from 9 am
4. Updated and new books should be available before 2nd semester exams
5. Library should have new syllabus books.
6. We don't have books for Business Analytics Request has been sent to the aef by sir. Still, we didn't got the books. we want the books as soon as possible.
7. Please bring new edition book as soon as possible.
8. Suggestion regarding allotting books- Give permit to take 5 books during examination period

Related to Infrastructure:

1. Canteen and washroom cleanliness
2. Too many mosquitoes in the campus
3. Please provide canteen facility soon.
4. If possible start canteen coz need of refreshment after 4 plus during lunch is need, overall so far so
- 3.

Feedback about-Dr. Shilpa Bhalgat

As per our regular practice at ABS i.e. taking Feedback from students after 1 month of teaching from the beginning of the semester; the feedback for the SEM II & IV A.Y. 2019-20 is reported.

The satisfaction about teaching of some of the subjects in SEM-II is not up to the mark and students' dissatisfaction is noticeable through their remarks. Also through the Class Observations the same observations were made by the senior authorities. The details about feedback related to the subject are given below-*(The suggested actions are for improvement in the student satisfaction with effective curriculum delivery and not against any individual)*

Sr. No	Subject & Faculty	Score out of 5	Remarks by the students	Corrective Action to be taken
1	Operations & Supply Chain Mgt (204) Dr. Shilpa Bhalgat	3.52	I have some really serious suggestions; Kindly replace shilpa ma'am. She has zero knowledge about the subject she teaching. She explains wrong concepts and gives totally irrelevant examples. As she lacks in teaching she tries to get close to students by giving them UNNECESSARY motivational speech for life during lecture hours. She lectures us on how to improve English when she herself pronounces words wrong! She just tries to waste lecture time as she can't teach! Please Do not try to orient her, just replace her as orientation will not add to her knowledge! Not teaching is fine, but teaching wrong concepts is playing wd student's future. And irony is half of the students don't even know she is teaching wrong bcz they are from marathi medium..so such Innocent students will suffer in long term..n if u have any doubt regarding what i have written you can observe any of her lectures through camera..i don't even need to specify which date and which lecture as I damn sure about any lecture you observe, you will find same mess and pure waste time and her extra pampering for students to be in their 3 books! She has zero knowledge about her subject. Reading slide and translating them and adding irrelevant and really stupid examples is the only thing that is happening..it has now become frustrating..hw can we listen to wrong teaching for 1 hour! Dat too in ashoka????? Please check the cctv footages of her lectures..if you don't have other faculty then we can prepare on our own using youtube..but please please save us from wrong teaching..	The subject OSCM will be taught by any other faculty and his/her load will be exchanged accordingly. The proposed adjustments will be done at the earliest.

Kindly take the note and do the needful.


Dr. Vikas Gaundare,
Director I/c, ABS

Feedback About- Ms. Vandana Sharma

As per our regular practice at ABS i.e. taking Feedback from students after 1 month of teaching from the beginning of the semester; the feedback for the SEM II & IV A.Y. 2019-20 is reported.

The satisfaction about teaching of some of the subjects in SEM-II is not up to the mark and students' dissatisfaction is noticeable through their remarks. Also through the Class Observations the same observations were made by the senior authorities. The details about feedback related to your subject are given below-*(The suggested actions are for improvement in the student satisfaction with effective curriculum delivery and not against any individual)*

Sr. No	Subject & Faculty	Score out of 5	Remarks by the students	Corrective Action to be taken
1	Consumer Behavior (206 Marketing)	3.78	Consumer behavior - Lectures are not been conducted only assignment are given as its level of so practical based learning is expected with well-prepared staff. Lecture must be taken continue basis even though there are many activities going on. Same for IMC I demand for change in staff by other faculty.	The Caution must be taken for the improvement in curriculum delivery. The concern is communicated to the faculty

Kindly take the note and do the needful.


Dr. Vikas Gaundare,
Director I/c, ABS

**Changes in the Workload Distribution of Some Faculties
SEM II & IV A.Y. 2019-20**

Sr. No	Name	Previous Load				Revised Load			
		Subject	Load	Total	Sem	Subject	Load	Total	Current Load
1	Dr. Shilpa Bhalgat	Lean Mgt	2	16	IV	Lean Mgt	2	14	
		Operations & SCM (TO-NM)	4		IV	Mktg. in emerging Mkt. & BOP	2		
		Operations & SCM (TO-NM)	4		IV	Total Quality Management	4		
		Services in Operation Mgt	2		IV	Services in Operation Mgt	2		
		Retail Marketing	2		IV	Retail Marketing	2		
		Lab in Recruitment & Selection	2		II	Lab in Recruitment & Selection	2		
2	Mr. Nainesh Mutha	Disertation & IDA		12	IV & II	Disertation & IDA	1	12	Skills Dvpt. 4 Training Sessions Concurrent of IB/Busi Ana Sem II
		Operation Strategy & Research	4		IV	Operation Strategy & Research	4		
		Business Process Re-engg. (TO HD)	2		II	Operations & SCM	4		
		Mktg. in emerging Mkt. & BOP (TO SB)	2		II	Operations & SCM	4		
		Total Quality Management (TO SB)	4		IV & II	Disertation & IDA	1		
		Disertation & IDA							
3	Mr. Harshal Dayma	Financial Mgt	4	16	II	Financial Mgt	4	14	
		Financial Mgt	4		II	Financial Mgt	4		
		Start-up & New Venture (TO RK)	2		IV	Business Process Re-engg.	2		
		Start-up & New Venture (TO RK)	2		IV	Rural Marketing	2		
		Rural Marketing	2		II	Direct Taxation	2		
		Direct Taxation	2		IV & II	Disertation & IDA	1		
4	Dr. Rupali Khaire	NA		NA	II	Start-up & New Venture	2	4	
		NA			II	Start-up & New Venture	2		



Ashoka Education Foundation's

Ashoka Business School

Feedback Report for Sem II & Sem IV

Subject Feedback for Sem - II: (Submitted by 41 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Common Core Subject	201	Marketing Management	Dr. Vaibhav Bhalerao	4.16
	202	Financial Management	Mr. Harshal Dayma	4.41
	203	Human Resource Management	Dr. Sarita Dhawale	4.08
	204	Operations & Supply Chain Management	Dr. Shilpa Bhalgat	3.52
Specialisation Core Subject	205 FIN	Financial Mkts & Banking Operations	Ms. Pooja Gholap	4.22
	205 MKT	Marketing Research	Dr. Vaibhav Bhalerao	3.81
	205 HR	Compet. Based HRM	Dr. Vikas Gaundare	5
	206 FIN	Personal Financial Planning	Ms. Pooja Kushare	4.15
	206 MKT	Consumer Behaviour	Ms. Vandana Sharma	3.78
	206 HR	Employee Relations & LL	Ms. Manisha Bhamre	4.23
University Level Subject	208	Geo-politics & WES	Ms. Pooja Gholap	4.31
	209	Start-up & New Venture Mgt	Mr. Harshal Dayma	4.11
	211	Business, Govt & Society	Ms. Manisha Bhamre	4.24
Specialisation Elective 1	217 FIN	Securities & Portfolio Management	Ms. Pooja Kushare	4.16
	217 MKT	Integrated Mktg. Communication	Ms. Vandana Sharma	3.86
	218 HR	Lab in Recruitment & Selection	Dr. Shilpa Bhalgat	4.23
Specialisation Elective 1	219 FIN	Direct Taxation	Mr. Harshal Dayma	4.31
	220 MKT	Digital Marketing I	Dr. Sarita Dhawale	3.61
	222 HR	Conflict & Negotiation Mgt	Dr. Vikas Gaundare	4.63
		Library	Mr. Ashwin Amrutkar	3.99
		Infrastructure	Mr. Vishal Sonkamble	3.68


Director I/C



Subject Feedback for Sem - IV: (Submitted by 11 students)

	Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
Core Common	401	Managing for Sustainability	Ms. Vandana Sharma	4.43
Core Specialisation subject	403 MKT	Services Marketing	Dr.Vaibhav Bhalerao	4.92
	404 MKT	Sales & Distributions Mgmt	Ms. Vandana Sharma	4.81
	403 FIN	Indirect Taxation	Ms. Pooja Kushare	4.35
	404 FIN	International Finance	Ms. Pooja Gholap	4.37
	403 HR	Employment Relations	Ms.Manisha Bhamre	5
	404 HR	Strategic HRM	Dr. Sarita Dhawale	4.66
Elective Mkt specialisation	405 MKT	Retail Marketing	Dr. Shilpa Bhalgat	4.72
	406 MKT	Rural Marketing	Dr. Vikas Gaundare	4.82
	409 MKT	Export Documentation & Procedures	Ms. Vandana Sharma	4.77
	414 MKT	Marketing to emerging markets & Bottom of Pyramid	Mr.Nainesh Mutha	4.75
Elective Fin specialisation	408 FIN	Online Trading of Financial Assets	Ms. Pooja Gholap	4.32
	409 FIN	Banking & Operations II	Ms. Pooja Kushare	4.27
	410 FIN	Wealth & Portfolio Management	Ms.Pooja Kushare	4.28
	414 FIN	Principals of Insurance	Ms. Pooja Gholap	4.52
Elective HR specialisation	407 HR	Employee Reward Management	Dr.Vikas Gaundare	5
	408 HR	Change Management	Ms.Manisha Bhamre	5
	409 HR	Conflict & Negotiations Mgmt	Dr. Vikas Gaundare	5
	410 HR	Lab in IR	Ms.Manisha Bhamre	5
		Library	Mr.Ashwin Amrutkar	4.28
		Infrastructure	Mr.Vishal Sonkamble	3.82


Director I/C



Below are the Suggestions / ~~Revisions~~ submitted by Students :

Related to Faculty:

1. Consumer behavior - Lectures are not been conducted only assignment are given as its level of so practical based learning is expected with well prepared staff. Lecture must be taken continue basis even though there are many activities going on. Same for IMC I demand for change in staff by other faculty.
2. Faculty should be there for teaching us about personality development and communication skills.
3. Help students create clear educational and career plans. Create more opportunities for student leadership development
4. Various lengthy assignments given instead students should be in other such activities which help in skill development. – Marketing Specialisation
5. I have some really serious suggestion..kindly replace shilpa ma'am..she has zero knowledge about the subject she teaching..she explains wrong concepts and gives totally irrelevant examples..as she lacks in teaching she tries to get close to students by giving them UNNECESSARY motivational speech for life during lecture hours..she lectures us on how to improve English when she herself pronounces words wrong! She just tries to waste lecture time as she cnt teach! Pls Do not try to orient her, just replace her as orientation will not add to her knowledge! Not teaching is fine, but teaching wrong concepts is playing wd student's future..and irony is half of the students don't even know she is teaching wrong bcz they are from marathi medium..so such innocent students will suffer in long term..n if u have any doubt regarding what i have written you can observe any of her lectures through camera..i don't even need to specify which date and which lecture as I damn sure about any lecture you observe, you will find same mess and pure waste time and her extra pampering for students to be in their 3 books! She has zero knowledge about her subject..reading slide and translating them and adding irrelevant and really stupid examples is the only thing that is happening..it has now become frustrating..hw can we listen to wrong teaching for 1 hour! Dat too in ashoka????? Please check the cctv footages of her lectures..if you don't have other faculty then we can prepare on our own using youtube..but please please save us from wrong teaching..
6. Kindly arrange few extra lecture for finance, that even like crack course. Everything is new to me.
7. Language lab should be compulsory for all students....After colleges daily from 4 to 5

Related to Library:

1. Please make more reference book available and other book which we demand.
2. Sports book should be there for reading
3. It will be helpful if we get access to library from 9 am
4. Updated and new books should be available before 2nd semester exams
5. Library should have new syllabus books.
6. We don't have books for Business Analytics Request has been sent to the aef by sir. Still, we didn't got the books. we want the books as soon as possible.
7. Please bring new edition book as soon as possible.
8. Suggestion regarding allotting books- Give permit to take 5 books during examination period

Related to Infrastructure:

1. Canteen and washroom cleanliness
2. Too many mosquitoes in the campus
3. Please provide canteen facility soon.
4. If possible start canteen coz need of refreshment after 4 plus during lunch is need, overall so far so 3.


Director I/C



**Ashoka Education Foundation's
Ashoka Business School
Feedback for Sem - I & Sem - III**

Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
101	Accounting for Business Decisions (A & B)	Ms. Pooja Kushare	4.49
102	Organizational Behaviour (A & B)	Dr. Vikas Gaundare	4.71
103	Economic Analysis for Business Decisions (A & B)	Ms. Pooja Gholap	4.41
104	Business Research Methods (A & B)	Mr. Vaibhav Bhalerao	4.43
105	Basics of Marketing (A)	Mr.Nainesh Mutha	4.78
	Basics of Marketing (B)	Ms.Vandana Sharma	4.67
106	Digital Business (A)	Mr.Nainesh Mutha	4.67
	Digital Business (B)	Dr. Sarita Dhawale	4.39
107	Management Fundamentals (A)	Ms.Vandana Sharma	4.65
	Management Fundamentals (B)	Dr.Vikas Gaundare	4.71
109	Entrepreneurship Development (A & B)	Mr. Harshal Dayma	4.41
111	Legal Aspects of Business (A & B)	Ms. Manisha Bhamre	4.48
113	Verbal Communication Lab (A & B)	Ms.Manisha Bhamre	4.47
	Verbal Communication Lab (A & B)	Mr.Nainesh Mutha	4.47
115	Selling and Negotiation Lab (A & B)	Ms. Vandana Sharma	4.66
116	MS Excel (A & B)	Dr. Sarita Dhawale	4.05

[Signature]
Director I/C



**Ashoka Education Foundation's
Ashoka Business School
Feedback for Sem - I & Sem - III (Sem End)**

Subject Code	Name of the Subject	Name of the Faculty	Score (Out of 5)
101	Accounting for Business Decisions (A & B)	Ms. Pooja Kushare	4.40
102	Organizational Behaviour (A & B)	Dr. Vikas Gaundare	4.59
103	Economic Analysis for Busl. declslon (A & B)	Ms. Pooja Gholap	4.48
104	Business Research Methods (A & B)	Mr. Vaibhav Bhalerao	4.24
105	Basics of Marketing (A)	Mr.Nainesh Mutha	4.84
	Basics of Marketing (B)	Ms.Vandana Sharma	4.86
106	Digital Business (A)	Mr.Nainesh Mutha	4.69
	Digital Business (B)	Dr. Sarita Dhawale	4.46
107	Management Fundamentals (A)	Ms.Vandana Sharma	4.78
	Management Fundamentals (B)	Dr.Vikas Gaundare	4.68
109	Entrepreneurship Development (A & B)	Mr. Harshal Dayma	4.18
111	Legal Aspects of Business (A & B)	Ms. Manisha Bhamre	4.49
113	Verbal Communication Lab (A & B)	Ms.Manisha Bhamre	4.46
	Verbal Communication Lab (A & B)	Mr.Nainesh Mutha	4.46
115	Selling and Negotiation Lab (A & B)	Ms. Vandana Sharma	4.76
116	MS Excel (A & B)	Dr. Sarita Dhawale	4.18
	Library	Ashwin Amrutkar	4.23
	Infrastructure	Vishal Sonkamble	4.37

V. Pooja
Director I/C



Faculty / Library / Infrastructure Feedback

Below are the Suggestions / Comments given by Students :

Related to Faculty :

1. The way of talking with some students by nanesh mutha sir is not good just have one problem in campus and overall its good and the director is very helpful and have no issues with any other thing.
2. Language lab should be compulsory for those students who cannot speak English properly....It will helpful for them
3. Please have some proper criteria for internal evaluation..we got to write so many assignments for digital business (sarita ma'am) and marketing (vandana ma'am)..there should be minimum writing work and more practical approach..all that students do is copy and paste from books if you give questions from syllabus to write and it does not result in value addition....it's a waste of time to write so many questions and answers.. if you want to make us write then please follow the format of vikas sir..he also made us write but it was not waste of time as he made us write case studies..we are post graduate students and can manage to prepare for exams on our own..please do not make us write questions and answers..and if you want to make us write then put some maximum limit onto it as some faculties gave too much writing work in sem 1 which was pure waste of time..make assignments focused on case studies and research papers if possible..we are in ashoka for value addition..

Related to Library :

1. New syllabus book
2. Please bring books of updated syllabus.
3. Revised syllabus books
4. Improvement of light
5. We need the reference books of nirali for some subjects , please try to provide us
6. The new addition of books to be brought.
7. NEW EDITION BOOKS AND SOME BOOKS ARE NOT AVAILABLE
8. Please provide we need latest edition books for First year
9. Increase library hours and please work on new edition.
10. Library is good but still is not updated. Still 2019 syllabus books are not available and also for some subject library staff straight away say no due to no books available. This should be taken into consideration.

Related to Infrastructure :

1. There were a lot of mosquitoes in the campus lately.