

Minutes of Meeting

A Meeting of Vishakha Samitree of Ashoka Business School, Ranenagar Nashik was held on 13th August 2018 at Conference Hall. 2:00 p.m.

The following Members attended the Meeting -

- 1) Prof. Manisha Bhamre - Director (J/c.) - Chairperson
- 2) Dr. Shweta Bhosle - Member - Member
- 3) Ms. Vishakha Waikar - Asst. Professor - Member
- 4) Mr. Sagar Manjarekar - Administrative Officer - Member

* Agenda of the Meeting *

1) Confirmation of the Minutes of the last meeting of Vishakha Samitree held on 7th April 2018.

2) Action taken report on Minutes.

Item NO. 02	Decision Taken	Action Taken
1. Decision about Swadisha Telang.	Minutes Confirmed	-
2. Complaints Received if any	Resolved to approve the Nil Report	Noted
3) To inform & record the complaints received in front of the Committee.	Resolved to take a note of Nil Report received to the college.	
4) Any other subject with the permission of the chair.		

The Meeting ended with vote of thanks to the

Chair & Hon. Members.

Prof. Manisha Bhamre
Director (I/c.)



Signatures of the members present for the meeting:

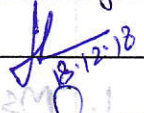
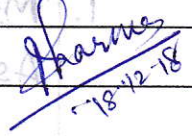

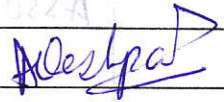
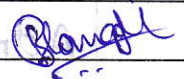
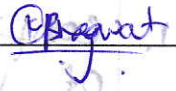
- | Name | Designation | Sign. |
|---------------------------|---------------|---------|
| 1. Prof. Manisha Bhamre | - Chairperson | 13.8.18 |
| 2. Dr. Shweta Bhosle | - Member | |
| 3. Ms. Vishakha Waikar | - Member | |
| 4. Mr. Sagar Manjarekar | - Member | |
| 5. Mrs. Ashwini Deshpande | - NGO Member | |

Minutes of Meeting

Date: / / Page No. _____

A meeting of Vishakha Committee of Ashoka Business School was held on 18th Dec. 2018 at 11:00 a.m.

The following Members attended the meeting

Sr.No.	Name of the Member	Designation	Sign.
1.	Prof. Manisha Bhamre Director (I/c)	Chairperson	 18-12-18
2.	Prof. Vandana Sharma Asst. Professor	Member	 18-12-18
3.	Prof. Nainesh Mutha Asst. Professor	Member	 N. P. Mutha
4.	Mrs. Ashwini Deshpande President NGO	NGO Member	 Ashwini
5.	Mr. Mitesh Somaiya Student MBA II year	Student Member	 Mitesh
6.	Mrs. Komal P. Bhagwat Student MBA - I year.	Student Member	 K. P. Bhagwat

* Minutes *

At the outset the chairperson of the Vishakha/ICC (Internal Complaint Committee) of Ashoka Business School, Ranenagar, Nashik warmly welcomed the new members of the reconstituted.

1. Prof. Vandana Sharma
Asst. Professor, Ashoka Business School.
2. Prof. Nainesh Mutha
Asst. Professor, Ashoka Business School.
3. Mrs. Ashwini Deshpande

President, (NGO)
Radha-Laxmi Multipurpose Foundation, Nashik.

The chairperson also place on record the appreciation of the valuable services rendered by the following outgoing members of the College due to resignations.

1. Ms. Vishakha Waikar
Asst. Professor, Ashoka Business School
2. Dr. Shweta Bhosale
Asso. Professor, Ashoka Business School
3. Mr. Sagar Manjarekar
Admin. officer, Ashoka Business School.

1. Confirmation of the minutes of the last Meeting of Vishakha/ICC Committee.

Resolved to confirm the minutes of last meeting of the Vishakha/ICC Committee held on 13th August 2018.

2. Action taken report
Noted.

3. To inform and record the minutes of meeting held on 13th Aug. 2018.

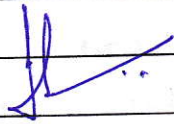
Resolved to take on record minutes of meeting of Vishakha/ICC Committee.

4. To inform and record the complaints reviewed
Resolved to take on record that no

Complaints are received before the Committee. Hence nil report.

5. Any other business with the permission of the chair.

The meeting ended with vote of thanks to the chair and members.


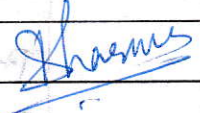
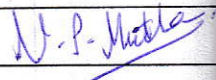
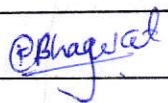


Prof. Manisha Bhamare
Director (I/c.)



A meeting of Vishakha Committee of Ashoka Business School, Nashik was held on 10th April 2019, 2:00 p.m. at Board Room.

The following members were attended the meeting

Sr. No.	Name of the Member	Designation	Sign.
1.	Prof. Manisha Bhamre Director (I/c.)	Chairperson	
2.	Ms. Vandana Sharma Asst. Professor	Member	
3.	Mr. Nainesh Mutha Asst. Professor	Member	
4.	Mrs. Ashwini Deshpande President- NGO	NGO Member	Absent
5.	Miss. Komal Bhagwat Student Representative	Student Member	

AGENDA.


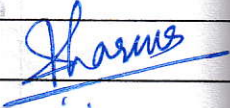
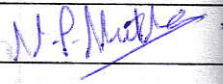
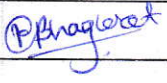
- 1) Confirmation of last meeting minutes
- 2) Action Taken Report
- 3) Complaints received before Committee
- 4) Any other subject

MINUTES OF MEETING

The chairperson Ms. Manisha Bhamre welcomed all the members for the meeting, and the last meeting minutes were confirmed.

A meeting of Vishakha Committee of Ashoka Business School, Nashik was held on September 13th 2019 at Board Room, 3:00 p.m.

The following members were attended the meeting

Sr. No.	Name of Member	Designation	Sign.
1.	Ms. Manisha Bhamre Asst. Professor	Chairperson	
2.	Ms. Vandana Sharma	Member	
3.	Mr. Nainesh Mutha	Member	
4.	Mrs. Ashwini Deshpande NGO. - President.	NGO Member	
5.	Miss. Komal Bhagwat Student Representative	Student Member	

AGENDA

1. Confirmation of last meeting minutes
2. Action taken report
3. Complaints received if any

MINUTES OF MEETING

The Chairperson confirmed the minutes of last meeting.

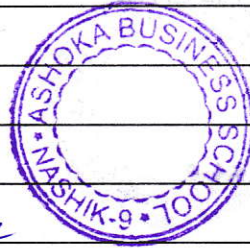
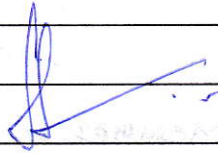
2. Action Taken Report.

Item No.	Decision Taken	Action Taken
03	NO complaints Received.	—

3. Complaints Received before the Committee

Resolved to take note that there were no complaints received before the committee.


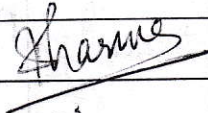
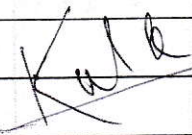
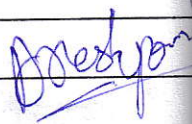
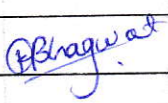
There was no other subject before the committee. The chairperson thanked to the member present.



MS. Manisha Bhamare
Asst. Prof. / Chairperson.

A Meeting of Vishakha Committee of Ashoka Business School, Nashik, was held on 9th January 2020 at 2:00 pm in Board Room.

Following Members were present

Sr.No.	Name of the Member	Designation	Sign
1.	Ms. Manisha Bhamre Asst. Professor	Chairperson	
2.	Ms. Vandana Sharma Asst. Professor	Member	
3.	Ms. Pooja Kushate Asst. Professor	Member	
4.	Mrs. Ashwini Deshpande President - NGO.	NGO-Member	
5.	Miss. Komal Bhagwat Student-Representative	Student Member	

AGENDA

1. Confirmation of last meeting minutes
2. Action taken report
3. Complaints received before the Committee

MINUTES OF MEETING

1. The Chairperson confirmed the minutes of last meeting.
2. Action taken report
There was no complaints received in last meeting.

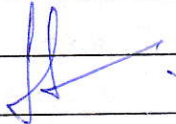
3. Complaints received before the Committee.

- There was no complaints received before the Committee.

4. Any other subject.

- No Subject.

The meeting was ended with vote of thanks to the Member present.



Ms. Manisha Bhamre

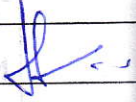
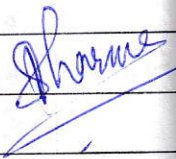
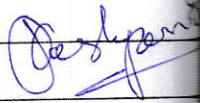
Asst. Professor - ABS

Chairperson ABS Vishakha Committee.



A meeting of Vishakha Committee / Ice of Ashoka Business School was held on 11th August 20 at 3:00 p.m.

Following Members were present

Sr. No.	Name of the Member	Designation	Signature
1.	Ms. Manisha Bhamre Asst. Professor.	Chairperson	
2.	Ms. Vandana Sharma Asst. Professor	Member	
3.	Ms. Pooja Kushame	Member	Absent
4.	Ms. Aishwarya Chawla Student MBA II	Member	
5.	Mrs. Ashwini Deshpande President - NGO.	Member.	

AGENDA

1. To confirm the last Meeting Minutes of Meeting
2. To discuss about the work environment.
3. Nomination of new student Member for the Committee
4. Any other Subject with the permission of the Chair.

Minutes of Meeting

1. To Confirm the last Meeting Minutes:

— The last Meeting of Vishakha Committee was held on 9th January 2020. All members had gone through the Minutes of meeting and Confirmed the Same.

2. To Discuss about the work environment:

— The Chairperson was discussed about the workplace at Ashoka Business School and said that No Complaints was received during the last year before the Committee.

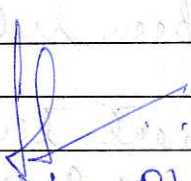
3. Nomination of Student Member:

— The 2017-19 Batch was passout, so, the Former member from student representative Ms. Komal Bhagwat was replaced with MBA-I Student (Female Member) Ms. Aishwarya Chawla.

4. Any other subject:

— There was no other subject before the Committee.

The Meeting was ended with Vote of thanks to the Member present.


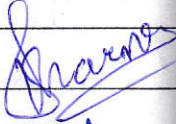
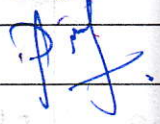
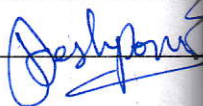

Ms. Manisha Bhamre
Chairperson, Vishakha Committee - ABS.



Vishakha Committee Meeting

A meeting Vishakha Committee of Ashoka Business School was held on 14th Aug 2021, at 1 pm.

Following member's were present.

Sr.No.	Name of member	Designation	Sign
1.	Ms. Manisha Bhamre Asst. Professor/	Chairperson	
2.	Ms. Vandana Sharma	Member	
3.	Ms. Pooja Kushare	Member	
4.	ADV- Ashwini Deshpande	Member	

AGENDA

1. To confirm the last minutes of the meetings
2. To discuss about the work environment
3. Nomination of new member for the committee
4. Any other subject with the permission of the chair.

MINUTES OF THE MEETING

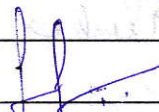
1. The last minutes of the meetings was recorded on 11th Aug 2020. Due to the Covid-19 lockdown physical meeting was avoided for precaution and today meeting is been held.
2. The chairperson was given about the work environment at Ashoka Business School campus.

and no complaint was received for the year before the committee.

3. As one of the committees has resigned, in order to replace Mr. Pooja Anand, Mrs. Pooja Chahal will be in the committee hence forth and will be responsible for all the duties stated under the cell.

4. There was no subject other than mentioned above before the committee.

The meeting was closed with the vote of thanks before the present members.


Ms. Manisha Bhanoo
Chairperson, Nishanka Committee, ABS

Vishwakha Committee Meeting

A meeting of Vishwakha Committee was held on 22nd Feb 2021 at 3:30 pm in the board room at Ashoka Business School.

Following members were present for the meeting:

Sr. no	Name of the member	Designation	Sign
1.	Dr. Sarita Dhawale	Presiding officer	<i>Sarita</i>
2.	Mrs. Pooja Chhalap	Member	<i>Chhalap</i>
3.	Mrs. Sushma Mangrkar	Member	<i>Sushma</i>
4.	Mrs. Jayshree Deshpande	Member	
5.	Mrs. Asthwin Deshpande	New Member	<i>Asthy</i>

AGENDA

1. To confirm the last minutes of the meeting
2. To discuss about work environment
3. Any other point

Minutes of the meeting

1. The last meeting was held on 11/08/2020 where work place environment and nomination of the committee was discussed.
2. In case of any complaint, the plaintiff need to approach the members of the

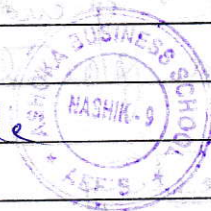
committee with the complaint. The members need to ensure that proper investigation happens on the grievance in consultation with the Chairperson or presiding officer of the committee leading to logical & satisfactory response to the plaintiff.

3. A procedure for the grievance was constituted and will be followed in future in case of any complaint.

4. No other point was raised and meeting ended with vote of thanks to the members present.

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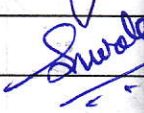
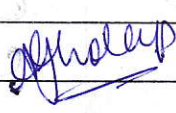
Dr. Sarita Dhawale
Presiding officer



Nishakha Committee Meeting

A meeting of Nishakha Committee was held on 2nd Oct 2021 at 1:00 pm in the board room.

Following members were present:

Sr. no	Name of the member	Designation	Signature
1.	Dr. Saeeta Dhawale	Presiding officer	
2.	Mrs. Pooja Chhalap	Member	
3.	Mrs. Vandana Sharma	Member	

Agenda

- To discuss about session organized on prevention of sexual harassment at work place and gender equality.
- Any other point raised

Minutes of the Meeting

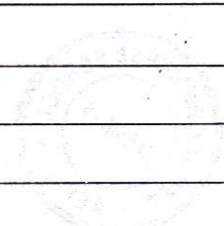
- A faculty development program was organized for all staff members of the Ashoka Education Foundation, HE on prevention of Sexual Harassment at work place.
- Mrs. Rupa Pandit gave insights on the topic and expected on how to deal with it. The session got appreciated by all the staff members and received positive feedback on the same.

3. No other point was discussed.

Surek



Dr. Sarita Dhawale
Presiding officer





Surek
Dr. Sarita Dhawale
Presiding officer

Vishwakarma Committee Meeting

A meeting was held on 6th June 2023 at 3:00 pm in the board room at Telhaka Business School.

Following members were present :-

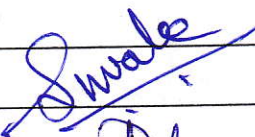
Sr. no	Name of the member	Designation	Signature
1.	Dr. Sante Dhawale	Presiding	
2.	Mrs. Pooja Chhalap	Member	
3.	Mrs. Vandana Sharma	Member	
4.	Mrs. Sushma Manjarekar	Member	
5.	Mrs. Ashwini Deshmukh	Non Member	

Agenda

1. To discuss about complaints received before committee
2. Any other subject

Minutes of the Meeting

1. There were no complaint received from any staff or female student
2. There was no other subject for the meeting.


Dr. Sante Dhawale
Presiding officer

