## ASHOKA EDUACTION FOUNDATION'S ASHOKA BUSINESS SCHOOL ACADEMIC YEAR 2023-24

# SWAYAM COURSE ENROLLMENT DATA FOR SESSION JANARY 2024 TO APRIL 2024

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### Ashoka Education Foundation's Ashoka Business School

#### **Notice for Students**

Date-12 /01/2024

#### **SWAYAM Courses Registration**

All MBA-I and MBA-II year students are hereby informed that following are the courses available at the SWAYAM platform for **January 2024 enrolment**.

SWAYAM is a programme initiated by Government of India designed to achieve the three cardinal principles of Education policy viz., access, equity and quality.

The objective of this effort is to take the best teaching learning resources to all.

This is done through a platform that facilitates hosting of all the courses, taught in classrooms from Class 9 till post-graduation to be accessed by anyone, anywhere at any time.

Courses delivered through SWAYAM are available free of cost to the learners, however learners wanting a SWAYAM certificate should register for the final proctored exams that come at a fee (Tentative-1000) that particular learner have to pay and attend in-person at designated centres on specified dates.

Eligibility for the certificate will be announced on the course page and learners will get certificates only if this criterion is matched.

Universities/colleges approving credit transfer for these courses can use the marks/certificate obtained in these courses for the same.

All other details regarding registration process and examination will share to you all, read it carefully and follow the same.

**MOOC Courses Coordinator** 

Interna: G = turance Cell Ashoka Business School, Nashik I/C Director

#### **Related Instructions**

#### CONTENT AND ASSIGNMENTS

- Every week, about 2.5 to 4 hours of videos containing content by the Course instructor will be
  released along with an assignment based on this. Please watch the lectures, follow the course
  regularly and submit all assessments and assignments before the due date. Your regular
  participation is vital for learning and doing well in the course.
- This will be done week on week through the duration of the course.
- Please do the assignments yourself and even if you take help, kindly try to learn from it.
- These assignments will help you prepare for the final exams. Plagiarism and violating the Honor Code will be taken very seriously if detected during the submission of assignments.

#### ANNOUNCEMENT AND DISCUSSION GROUPS TO CLEAR DOUBTS:

- The announcement group will only have messages from course instructors and teaching assistants - regarding the lessons, assignments, exam registration, hall tickets, etc.
- The discussion forum (Ask a question tab on the portal) is for everyone to ask questions and interact. Anyone who knows the answers can reply to anyone's post and the course instructor/TA will also respond to your queries.
- Please make maximum use of this feature as this will help you learn much better.
- If you have any questions regarding the exam, registration, hall tickets, results, queries
  related to the technical content in the lectures, any doubts in the assignments, etc can be
  posted in the forum section

#### TO GET A CERTIFICATE - PROCESS, AND CRITERIA:

- The course is free to enroll and learn from. But if you want a certificate, you have to register and write the proctored exam conducted by us in person at any of the designated exam centres.
- The examination fee is Rs 1000/- (Rupees one thousand only).
- Date and Time of Exams: April 27, 2024 Morning session 9am to 12 noon;
   Afternoon Session 2 pm to 5 pm.
- Registration URL: Announcements will be made when the registration form is open for registrations.
- The online registration form has to be filled and the certification exam fee needs to be
  paid. More details will be made available when the exam registration form is
  published. If there are any changes, it will be mentioned then.
- Please check the form for more details on the cities where the exams will be held the conditions you agree to when you fill the form etc.

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#### SWYAM NPTL courses for duration January-April 2024 Discipline-Management

	Cauras		Duratio				Enrollment	Exam Registration		Click here to Join the
	Course ID	Course Name	n	Start date	End date	Exam date	End date		UG/PG	
_	noc24- mg01	Project Management	8 Weeks	Feb 19, 2024	<i>n</i>	Apr 20, 2024			IIG.	https://onlinecourses.nptel. ac.in//preview
	noc24-	Infrastructure	8	Feb 19, 2024	Apr 12, 2024	Apr 20, 2024	1 65 19, 2024	Wai 15, 2024		https://onlinecourses.nptel.
	mg02	Economics Systems	Weeks	Jan 22, 2024	Mar 15, 202∠	Ma⁻24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
	noc24- mg03	Engineering: Theory & Practice	8 Weeks	Jan 22, 2024	Mar 15, 202∠	Mar24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
J	ന്oc24- mg04	Strategic Human Resource Management	4 Weeks	Jan 22, 2024	Feb 16, 2024	Mar 23, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
	noc24- mg05	AI in Marketing	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac.in//preview
	noc24- mg06	Artificial Intelligence (AI) for Investments	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 21, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
	noc24- mg07	Behavioral And Personal Finance	8 Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
_	noc24- mg08	analytics and data mining Modeling using R	12 Weeks	Jan 22, 2024	Apr 12, 2024	Арт 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
	noc24- mg09	Business Analytics For Management Decision	12 Weeks	Jan 22, 2024	Apr 12, 2024	Арт 28, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview

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1	Statement			>					
noc24-	Analysis and	12							https://onlinecourses.nptel.
mg22	Reporting	Weeks	Jan 22, 2024	Apr 12, 202⊄	Apr 20, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
	Course In				·				
noc24-	Managerial	8							https://onlinecourses.nptel.
mg23	Economics	Weeks	Jan 22, 2024	Mar 15 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
ingzo		VVCCRO	0411 ZZ, Z0Z 1	17101 10, 2021	Wat 2 1, 202 1	0011 20, 202 1	1 00 10, 2021	00/10	<u> </u>
	Global								 
noc24-	Marketing	12		40.0001	4 67 0034	1 00 0004	E-1-40 0004	LIO/DO	https://onlinecourses.nptel.
mg24	Management	Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
	Marketing and								
noc24-	Marketing of	12							https://onlinecourses.nptel.
mg25	Innovation	Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
	Integrated								
noc24-	Marketing	12							https://onlinecourses.nptel.
mg26		Weeks	Jan 22, 2024	Apr 12 2024	Apr 20, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	
mgzo		VVCCING	oun zz, zoz i	7 (p) 12, 2023	7 (6. 25, 252.)				
	Integrated				_				https://onlinecourses.nptel.
noc24-	Marketing	8	100 00 0004	Mor 15 2021	Mor 32 2024	Jan 29, 2024	Feb 16, 2024	DC.	ac.in//preview
mg27	Management	Weeks	Jan 22, 2024	IVIAI 15, 2024	Mar 23, 2024	Jan 29, 2024	reb 10, 2024	-0	ac.iii//preview
noc24-	International	12					= 1 40 0004		https://onlinecourses.nptel.
mg28	Business	Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in//preview
noc24-	International	8				1			https://onlinecourses.nptel.
mg29	Marketing	Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	PG	ac.in//preview
	Introduction to						•		
noc24-	Operations	8							https://onlinecourses.nptel.
mg30	Research	Weeks	Jan 22, 2024	Mar 15 2021	Mar 23, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	
iligau		VVCCKS	Jan 22, 2024	Wai 10, 2024	Wai 20, 252	0411 Z0, Z0Z 1	1 00 10, 2021	00110	
	Introduction to								https://onlinecourses.nptel.
noc24-	probability and	4		E 1 40 0004	M 04 0004	1 20 2024	Feb 46 2024	LIC/PC	ac.in//preview
mg31	Statistics	Weeks	Jan 22, 2024	Feb 16, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.iii//preview
е	Introduction to								
noc24-	Stochastic	12			SEN SERVICE RESIDENCE				https://onlinecourses.nptel.
mg32	Processes	Weeks	Jan 22, 2024	Apr 12, 2024	Apr 21, 2024	Jan 29, 2024	Feb 16, 2024	PG	ac.in//preview
	System								12
noc24-	Dynamics (	8							https://onlinecourses.nptel.
mg33	Modeling 4	Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	ac.in/(preview
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noc24- mg34	Investment Management	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 21, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
лос24- mg35	Leadership and Team Effectiveness	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg36	India Inc: Practical Concepts and	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 20, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg37	Management of Field Sales	4 weeks	Jan 22, 2024	Feb 16, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg38	Managing Change In Organizations	8 Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg39	Acquisitions and Corporate Restructuring	8 Weeks	Feb 19, 2024	Apr 12, 2024	Арг 20, 2024	Feb 19, 2024	Mar 15, 2024	PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg40	Marketing Analytics	12 Weeks	Jan 22, 2024	Apr 12, 2024	Арг 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg41	Marketing Management - II	8 Weeks	Feb 19, 2024	Apr 12, 2024	Арг 21, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg42	Marketing Research and Analysis-II	12 Weeks	Jan 22, 2024	Apr 12, 2024	Арг 28, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg43	MCDM Techniques Using R	4 Weeks	Jan 22, 2024	Feb 16, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://wonlinecourses.nptel.ac.n//preview
noc24- mg44	Analytics For Supply Chain Management	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel.ac.n//preview
noc24- mg45	Behaviour: Individual Dynamics in	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac.n//preview
Inter Asho	COORDINATO nal Quality Assura ka Business School	ance Cel							ac. n/preview

ings/	COORDINATO		Jan 22, 2024	Apr 12, 2024	1 1 pi 21, 2024	Juli 20, 2024	1 00 10, 2021		3 30
noc24- mg57	Strategic Sourcing	12 Weeks	Jan 22, 2024	Apr 12 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel.
noc24- mg56	Strategic Services Marketing	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
n6c24- mg55	Six Sigma	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg54	Business Systems: An Applied	8 Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg53	Sales And Distribution Management	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg52	Safety and Risk Analytics	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg51	Retail Management	8 Weeks	Jan 22, 2024	Mar 15, 2024	Mar 23, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg50	Quality Design And Control	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 20, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg49	and Improvement with MINITAB	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 21, 2024	Feb 19, 2024	Mar 15, 2024	PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg48	Production and Operation Management	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 23, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel.ac.in//preview
noc24- mg47	Principles of Management	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg46	Organizational Design Change and Transformation	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 21, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview

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noc24- mg58	Supply Chain Analytics	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel. ac. n//preview
noc24- mg59	Supply Chain Digitization	12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 27, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac. n//preview
noc24- mg60		12 Weeks	Jan 22, 2024	Apr 12, 2024	Apr 20, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel.ac.n//preview
noc24- mg61	Forecasting for strategic decision making - An Introduction		Jan 22, 2024	Feb 16, 2024	Mar 23, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel.ac.n//preview
noc24- mg62	Management of New Products and Services	4 weeks	Jan 22, 2024	Feb 16, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg63	Positive Psychology for Managing	8 Weeks	Jan 22, 2024	Mar 15, 2024	Mar 24, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg64	Management of Inventory Systems	12 Weeks	Jan 22, 2024	Apr 12, 2024	Ap-27, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg65	Financial Instruments for Sustainable	12 Weeks	Jan 22, 2024	Apr 12, 2024	Ap-28, 2024	Jan 29, 2024	Feb 16, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg66	Business Forecasting	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview
noc24- mg67	Fundamentals for Entrepreneurs	4 weeks	Feb 19, 2024	Mar 15, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	UG/PG	https://onlinecourses.nptel. ac.in//preview

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	Business Forecasting	8 Weeks	Feb 19, 2024	Apr 12, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	https://onlinecourses.nptel.ac.in//preview
	Fundamentals for						·	
noc24-	Entrepreneurs	4						https://onlinecourses.nptel.
mg67	(Part 2: External	weeks	Feb 19, 2024	Mar 15, 2024	Apr 20, 2024	Feb 19, 2024	Mar 15, 2024	ac.in//preview

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#### Ashoka Education Foundation's Ashoka Business School, Nashik

SWYAM NPTL courses Exam enrollment data - January- April 2024 Discipline-Management - 18/03/2024

#### **Business Analytics**

Sr.No	Div	Roll No	Name of Student	Exam form filling status(Yes/No)	Exam Date	Exam slot/Time	Remarks(Reason for not filling exam form)
1	А	26	Mansi Kishor Magar	Yes	21/4/24	7.	
2	А	60	Vinayak Pillai	yes	21 4 24		
3	В	66	Akshada Prashant Pimpariya	Yes	21/04/24		
4	В	67	Anjali Tote	Yer.	21/04/24		
5	В	77	Faizan Ansari	No			· _
6	В	80	Ishwari Pravin Tiwari	Yes	21-21-24	Ŷ	
7	В	89	Mazin Shaikh	Yes	21/4/24		
8	В	92	Prathamesh wadnerkar	Yes	21/4/24		
9	В	96	Ritika Sharma	Jur.	21/04/24		
10	В	105	Shantanu Arun Govardhane	Yes	21-04-21	-	_
11	В	114	Snehal sushil patil	Yes	21-04-24		
12	В	120	Vaishnavi mankar	795	21/4/29		
13	В	121	Vaishnavi Karpe	Yes	21/4/24		

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SWYAM NPTL courses Exam enrollment data - January- April 2024 Discipline-Management - 18/03/2024

operations and Supply chain management

Sr.No	Div	Roll No	Name of Student	Exam form filling status(Yes/No)	Exam Date	Exam slot/Time	Remarks(Reason for not filling exam form)
1	А	3	Avantika bhausaheb kshirsagar	Yes	27 April ee April	Not published	-
2	А	7	Shelar chaitanya ratan	Yes	27 Apol	Not published	
3	А	32	Nisha Patil	_	_	_	
4	А	35	Prachi Ugale	Yes	27 April	not yet got	0
5	А	49	Six Sigma Khan Saqlain I. Projed managan	Yes.	27 April (PM)		_
6	А	53	Shweta Kailas Nikam	No-		, et	

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15	A	57	Swamini Vidhate	Yes.	27-04-24	-	-
16	А	58	Swati Bhavanand Mishra	Yes	27-04-24		
17	A	61	Virendra Anarse	No	_		Not i'
18	А	63	Yashraj Kunde	yes.	27.4.24	_	
19	В	68	Anuj Boob	les	27-04-24	IO BUILD IN WAS A	
20	В	72	Ashwini Rajendra Saraf	Yes	27.04.24	va della alle a	
21	В	78	Harsh Lakhwani	No.	-	-	
22	В	79	Salve Harshal prashant	No	_	_	
23	В	84	Kashyap Panchani	NO		-	
24	В	86	Manav Anil Vaswani	NO		_	
25	В	97	Rohit Rajendra Pande	yes	27-04-24	-	_
26	В	104	Shamal Chourasiya	NO	1 -	-	
27	В	109	Shubham Anand sonawane	78S	1		
28	В	111	Siddharth Iodha	tes	27/04/2024		
29	В	113	Snehal Girish Chandwadkar	Yes Ves	27/04/2024		*
30	В	115	Sujata laxman patil	yes .	27/04/2024		
31	В	117	Tejas Karbhari Phad	yes quy	27/04/2024	æ	-

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SWYAM NPTL courses Exam enrollment data - January- April 2024 Discipline-Management - 18/03/2024

#### **Human Resource Management**

Sr.No	Div	Roll No	Name of Student	Exam form filling status(Yes/No)	Exam Date	Exam slot/Time	Remarks(Reason for not filling exam form)
1	А	1	Aayusha Sugandhi	Y83	23/3/24	Azeenoon	_
2	Α	2	Akshata Chavan	Jes	23   3   24	Morning.	
3	Α .	4	Bhakti Jadhav	Yes	23   3   24	Morning	
4	А	10	Drishti Shah	Yes	23/3/24	Marning	-
5	А	14	Harshada Prashant Jadhav	41	-	- 1 h	la .
6	А	27	Khan Mehreen Abdul Rauf	-		_	
7	А	41	Riza Khalid Pathan		— ilao	ÖGRD <u>MAI</u> ÖR Dualliv Assurancı	t smedul
8	А	43	Kale rutuja Macchindra	_	shike _	Birulanes Eglost. N	
9	A	47	Sanskar Darole	703	23/03/24	Afternoon	_
10	A	48	Sanyukta Kapote	yes	23/03/24	Afternoon	_
11	A	52	Shravani Purushottam Waghmare	-	-	-	
12	В	64	Aarya Shrinivas Sharma	-	_	~	
13	В	71	Ashika chandrahas poojary	Yes.	23 03 24	morning.	INESS

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#### SWYAM NPTL courses Exam enrollment data - January- April 2024 Discipline-Management - 18/03/2024

#### **Financial Management**

Sr.No	Div	Roll No	Name of Student	Exam form filling status(Yes/No)	Exam Date	Exam slot/Time	Remarks Reason for not filling exam form)
1	А	5	Bhavika Hiralal Bagul	No	a - glis	-	Problem discuss with unushali mam.
2	ı A	6	Blesse jerusha V	- <del>1</del>	-	~	1
3	А	9	Dip Ujwal Ahirrao	Yes	24/03/24	Forenoon	
4	Α	11	Eshwari Aher	Yes	24/03/24	Forenoon	
5	A	15	Hitesh Talreja	Yes	24/03/24	Forenoon	
6	А	20	Kamran Ali Imam Ansari	Yes.	24/03/24.	Foremoon	
7	A	21	Khushi Sanjay Singh	Yes	24 April 24	fore noon	-
8	А	22	Kumari Sushma	ess less	240324.	Afternoon	`
9	Α	23	Madhav Sunil Khatti	Ves	24/03/24	Porenoon	
10	Α	25	Bendkule Mahesh Hiraman	Tet	24/03/24	afternoon	
11	А	28	Mizbha Hameed Shaikh	Yes-	24/03/24	Jorenson.	
12	А	30	Neha Chandrashekhar Patil	Yes	24/03/24		150
13	А	31	Nikhil Suryakant Salunke	Yes	-	-	<del></del>
14	А	33	Nishant Kachole	tes	24/03/24	Forenoon	11
15	А	34	Palak Pasricha	Yes.	24/03/24	Affection	
16	Α	36	Shinde Prajakta Dattatray	Yes	24/03/24	Afternoon	Suodal
17	А	38	Pranita Dinesh Parakh	Yes	24/03/24	Afternoon	COORDINATO
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						National Control of the Control of t	
41	В	95	Renuka Malpe	Ves	24-3-24	Pomoon	_
42	В	98	Rushikesh athawane	-		*	
43	В	99	Rutuja rajendra khairnar	# YES			Tourned for
44	В	100	Rutuja Umesh Mutrak	Yes	24-3-24	Forenoon	
45	В	102	Sayali Rajesh Sonawane	yes	28/04/24		Incolled for aucher course
46	В	103	Shaikh farhat Mohammad shafi	Yes	24-3-24	Afternoon.	
47	В	106	Shraddha Sunil Kute	Yes	24/03/024	Afternoon	r=
48	В	107	Shreya Sunil Vyavhare	Yes		Afternoon	1
49	В	110	Shweta Adke	No.	~	_ (	Jenno Hed to another course
50	В	112	Siddhi Santosh Shelar	JE Yes	28/04/24	_	I entolled for
51	В	116	Tanay jalori	Jes	24/3/2024	afternous	
52	В	119	Vaibhav Sanjay Sangale	Yes.	24-3-2024.	Afternoon	
53	В	122	Vedant Abhijit Deshpande	Yes	24/3/2024	Forenoon	
54	В	123	Vedika Sudhir Marathe	YES.	24/3/24	Afternoon.	(Frant Jet )
55	В	125	Yash shinde	-			-
56	В	126	Yukta Mukesh Bamb	463	24/3/24	Afternoon	I don't get have ticket.

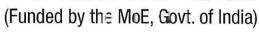
**MOOC** courses Coordinator

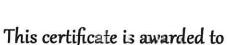
GOCHDINATOR Internal Quality Assurance Cell Ashoka Business School, Nashik



### Elite

### **NPTEL Online Certification**





#### **RACHITA SONAWANE**

for successfully completing the course

#### Financial Statement Analysis and Reporting

with a consolidated score of

Online Assignments | 19.28/25

Proctored Exam

64.5/75

Total number of candidates certified in this course: 849

Prof. Kaushik Ghosh, Professor(Chemistry) Coordinator CEC

Roll No: NPTEL24MG22S363600065

Internal Quality Assurance Cell Ashoka Business School, Nashik

Jan-Apr 2024

(12 week course)

DREAMS

Prof. Ranjana Pathania, Professor (BSBE) Coordinator (NPTEL)



Indian Institute of Technology Roorkee





To verify the certificate



No. of credits recommended: 3 or 4



### Elite

### **NPTEL Online Certification**

(Funded by the MoE, Govt. of India)



This certificate is awarded to

SAKSHI AJAY PATKI

for successfully completing the course

#### **Behavioral and Personal Finance**

with a consolidated score of

62

%

Online Assignments | 16.25/25 |

Proctored Exam

46.13/75

Total number of candidates certified in this course: 491

Ashoka Business School, Nashik

Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerji Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur







(Funded by the MoE, Govt. of India)



This certificate is awarded to

#### **AKSHATA CHAVAN**

for successfully completing the course

#### Advances in Strategic Human Resource Management (HRM)

with a consolidated score of

Online Assignments | 16.25/25 | Proctored Exam | 40.81/75

Total number of candidates certified in this course: 1127

Internal Guardy Assurance Cell Ashoka Business School, Nashik Jan-Feb 2024

(4 week course)

**Prof. Sridhar Iver** Head CDEEP & NPTEL Coordinator **IIT Bombay** 





Indian Institute of Technology Bombay





(Funded by the MoE, Govt. of India)



This certificate is awarded to

HITESH SANJAY TALREJA

for successfully completing the course

#### **Behavioral and Personal Finance**

with a consolidated score of

%

Online Assignments | 20/25

Proctored Exam

33.38/75

Total number of candidates certified in this course: 491

COORDINATOR

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerji

Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur







(Funded by the MoE, Govt. of India)



This certificate is awarded to

#### SIDDHARTH MAHENDRA LODHA

for successfully completing the course

#### **Global Marketing Management**

with a consolidated score of

Online Assignments | 14.06/25

Proctored Exam

39/75

Total number of candidates certified in this course: 1094

Prof. Kaushik Ghosh, Professor(Chemistry) Coordinator CEC

COORDINATOR

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Apr 2024

(12 week course)



Prof. Ranjana Pathania.

Professor (BSBE) Coordinator (NPTEL)



Indian Institute of Technology Roorkee







(Funded by the MoE, Govt. of India)

This certificate is awarded to

#### RUTUJA KHAIRNAR

for successfully completing the course

#### Financial Statement Analysis and Reporting

with a consolidated score of

Online Assignments | 13.53/25

Proctored Exam

34.5/75

Total number of candidates certified in this course: 849

Prof. Kaushik Ghosh,

Coordinator CEC

Professor(Chemistry) Internal Quality Assurance Cell Ashoka Business School, Nashik

Jan-Apr 2024

(12 week course)



Prof. Ranjana Pathania,

Professor (BSBE) Coordinator (NPTEL)





Indian Institute of Technology Roorkee





(Funded by the MoE, Govt. of India)



This certificate is awarded to

**ANUP YADAV** 

for successfully completing the course

#### Behavioral and Personal Finance

with a consolidated score of

51

%

Online Assignments | 20/25

Proctored Exam

31.13/75

Total number of candidates certified in this course: 491

Internal Quality Assurance Cell Ashoka Business School, Nashik

Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerii

Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur









### Elite

### **NPTEL** Online Certification

(Funded by the MoE, Govt. of India)



This certificate is awarded to

#### **NEELAKSHI SINGH**

for successfully completing the course

#### Advances in Strategic Human Resource Management (HRM)

with a consolidated score of

63

Online Assignments | 18.5/25

Proctored Exam 44.39/75

Total number of candidates certified in this course: 1127

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Feb 2024

(4 week course)

Prof. Sridhar Iyer Head CDEEP & NPTEL Coordinator IIT Bombay

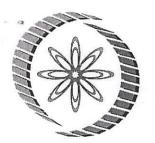


Indian Institute of Technology Bombay

Roll No: NPTEL24MG04S350600215







(Funded by the MoE, Govt. of India)



This certificate is awarded to

**ARYAN NILESH RATHOD** 

for successfully completing the course

#### **Behavioral and Personal Finance**

with a consolidated score of

65

%

Online Assignments | 20.83/25

Proctored Exam

43.88/75

Total number of candidates certified in this course: 491

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerji

Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur







(Funded by the MoE, Govt. of India)



This certificate is awarded to

MOHAMMED ALI PARVEZ SHAIKH

for successfully completing the course

#### Behavioral and Personal Finance

with a consolidated score of

**52** 

Online Assignments | 17.5/25

Proctored Exam

34.88/75

Total number of candidates certified in this course: 491

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerii

Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur

Roll No: NPTEL24MG07S550600006







(Funded by the MoE, Govt. of India)



This certificate is awarded to

SHREYA SUNIL VYAVHARE

for successfully completing the course

#### **Behavioral and Personal Finance**

with a consolidated score of

56

%

Online Assignments | 17.08/25

Proctored Exam

39/75

Total number of candidates certified in this course: 491

COORDINATOR

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerii

Coordinator, NPTEL **IIT Kharagpur** 



Indian Institute of Technology Kharagpur







(Funded by the MoE, Govt. of India)



This certificate is awarded to

KHUSHI SANJAY SINGH

for successfully completing the course

#### Behavioral and Personal Finance

with a consolidated score of

49

%

Online Assignments | 16.25/25 |

Proctored Exam

33/75

Total number of candidates certified in this course: 491

Internal Quality Assurance Cell Ashoka Business School, Nashik Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerii

Coordinator, NPTEL IIT Kharagpur



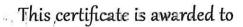
Indian Institute of Technology Kharagpur







(Funded by the MoE, Govt. of India)



#### **VEDIKA SUDHIR MARATHE**

for successfully completing the course

#### Behavioral and Personal Finance

with a consolidated scere cf

Online Assignments | 15.42/25

Proctored Exam

34.88/75

Total number of candidates certified in this course: 491

COORDINATOR

Internal Quality Assurance Cell Ashoka Business School, Nashik

Jan-Mar 2024

(8 week course)

Prof. Haimanti Banerji

Coordinator, NPTEL IIT Kharagpur



Indian Institute of Technology Kharagpur







Roll No: NPTEL24MG07S650600563

To verify the certificate



No. of credits recommended: 2 or 3





This Certificate is Proudly Presented to Mr./Ms./\_Rutullaj,

for Successfully Completing the Certificate Course on "HR Analytics" Conducted from
2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in
Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./\_Shinde Vidya Anant\_\_\_\_\_
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to M./Ms./ Danini Ramesh Sawakare for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Khan Mukan Rouhid
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from
2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in
Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Yadav Niiaj
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from
2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in
Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Mishaa Monalisa Manuf--for Successfully Completing the Certificate Course on "HR Analytics" Conducted from
2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in
Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Summan Mikila
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Moule Anjale:

for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Mukhekan Pooja
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ <u>Thakkar Dishita</u>. <u>Raresh</u>.

for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./\_Alisha\_Inaquim.Casdaz

for Successfully Completing the Certificate Course on "HR Analytics" Conducted from

2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in

Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./\_Karne\_flitesha\_Santosh\_\_\_\_
for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.





This Certificate is Proudly Presented to Mr./Ms./ Vanshika Shah

for Successfully Completing the Certificate Course on "HR Analytics" Conducted from 2nd May 2023 to 2nd June 2023 (30 Hours) at Ashoka Business School, Nashik in Association with V Analytics Pvt. Ltd. Nashik.

CEO

V Analytics Pvt. Ltd.

## Ashoka Education Foundation's

# Ashoka Business School

Near Suman Petrol Pump, Mumbai Agra Highway, Nashik -9

#### Inter Office Communication

Ref. NO. ABS/IOC/2023-24/ 105	Date: 28/02/2024
To. Mr. Shrikant Shukla Hon'ble Secretary	From: Dr. Mahesh H. Wagh Academic Coordinator, Ashoka Business School.
Ashoka Education Foundation, Ashoka Marg, Wadala, Nashik	Through: Dr. Sarita Dhawale 1/C Director, Ashoka Business School.

Payroll administration" for HR Specialization.

### Respected sir,

Ashoka Business School believes in keeping HR students updated with the changing needs of the industry. For Management students understanding the study, theories, and management principles is not enough. They need to challenge themselves to make sure that they can apply them as 'Competency'. Ashoka Business School has planned to provide a Certification Course to our MBA I- HR Specialization students.

The course will commence on 01st March 2024

Course Details: Certification in "HR BP & Payroll Administration"

Course Duration: 01th March 2024 to 06th April 2024.

Total\*Academic Hours: 30 hours (six lectures per week, including holidays)

This is the competitive Skill requirement of corporates and MNCs to enhance the employability of our students which will surely increase the chances of students getting multiple job opportunities also in different Countries for HR professionals.

Name of Expert: MR. Mangesh Bhange.

Remuneration: Rs. 3500 per Student

Sr. No	Division B	Rate /Session in Rs.	No of students (Min)	Total in Rs.
1	MBA I	3500 Rs	40	84000
		Total A	mount:	

The course is self-paid by the students and the students will get a certificate on the successful completion of the course. The detailed schedule and Proposal are attached herewith for your perusal.

In anticipation of your kind approval and sanction.

AEF

Dr. Mahesh H. Wagh Academic Coordinator I/C Director

pproved/Not Approved

Hon'ble Secretary

Ashqka Education Foundation

COORDINATOR

Internal Quality Assurance Cell Ashoka Business School, Nashik







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Internal Quality Assurance Cell Ashoka Business School, Nashik

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Course T	itle : HI	RBP				0.0000000000000000000000000000000000000							ange										
Duration										Org	anisa	ation	: Ma										
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Sr.No		Roll No	NAME	Contact no.	04-Mar-24	05-Mar-24	06-Mar-24	07-Mar-24	11-Mar-24	12-Mar-24	13-Mar-24	14-Mar-24	15-Mar-24	16-Mar-24	19-Mar-24	20-Mar-24	21-Mar-24	22-Mar-24	26-Mar-24	03-Apr-24	04-Apr-24	Attend Total	%
	1 A	1	Aayusha Sugandhi	7798942888	Р	Р	Р	Р	Р	F	Р	Р	А	А	Р	Р	Р	Α	р	Р	Р	14	
	2 A	2	Akshata Chavan	9422270500	Р	Р	Р	P	Р	F	Р	Р	Р	Α	Α	Р	Р	Р	Р	Р	Р	15	-
	3 A	4	Bhakti Jadhav	9067629704	Р	Α	А	P	P	F	Р	Р	Р	Α	Α	Р	Р	Р	Р	Р	Α	12	71%
	4 A	10	Drishti Shah	7722000753	Р	Α	Α	P	P	A	Р	Р	Р	Р	Р	Р	Р	Р	Α	А	Α	11	65%
	5 A	47	Sanskar Darole	9890678700	Р	Α	Р	Α	Р	P	Р	Р	Р	A	Р	Р	Р	Р	Р	Р	Р	14	-
	6 A	48	Sanyukta Kapote	9860556308	Α	А	Α	Α	Α	Р	Р	Р	Р	Α	Р	Р	Р	Р	Α	Р	Р	10	
	7 A	52	Shravani Waghmare	9370822567	Р	Р	Р	Р	Р	Р	Р	Р	Р	Α	Р	Р	Р	Р	Р	Р	Р	16	
	8 B	64	Arya Sharma	9850142233	Р	Р	Р	Α	Α	Р	Α	Р	А	Α	Р	Р	Р	Р	Р	Р	Р	12	
	9 B	78	Sam uddhi Aher	9004212245	Р	Р	Α	P	Р	Р	Р	Р	P	Α	Р	Р	Р	Р	Р	Р	Р	15	
	10 B	79	Ruch ta Ahirwar	8806771407	Р	А	Р	Р	Р	Р	Р	Р	Р	Α	Р	Α	Р	Α	Р	Р	Р	13	-
	11 B	86	Sakshi Deshmukh	7264092206	Р	P	А	Α	Р	Р	Р	Р	Α	Α	Р	Р	Р	Р	Α	Р	Р	12	The second
	12 B	87	Saty=pal Ingole	8668629494	P	Р	Р	Р	Р	р	Р	Р	Р	Α	Р	Р	Р	Р	Р	Р	Р	16	-
	13 B	88	Megha Lonkar	8329150388	Р	Р	P	Р	Р	Р	Р	Р	Α	Α	Р	Р	Р	Α	Р	P	Р	14	-
	14 B	89	Ketki Marathe	7741886298	A	Р	P	Р	Р	Р	Р	Р	Р	Α	Р	Р	Р	Р	Р	Р	Р	15	-
	15 B	91	. Vineet Nair	8329336545	Р	Р	Р	Р	Р	Р	Р	Р	Р	Α	Р	Р	Р	Α	Р	Р	Α	14	-
	16 B	91	Nee akshi Singh	9405249125	P	Р	Α	Р	Р	P	Р	Р	Α	Р	Р	Р	Р	Р.	Р	Р	Р	15	
	17 B	93	Priya Khaire	8956616869	P	А	А	Р	Р	А	P	P	Р	Α	Р	Α	Р	Р	Α	Р	Р	11	-
<del>(1111)   1200   1201   111</del>	18 B	94	Kunal Purkait	7276702817	P	Р	Р	P	Р	P	P	P	P	Α	Р	Р	Р	P	Р	Р	P	16	_
	19 B	95	Seabin Joseph	8698100296	P	Р	Р	P	Р	P	P	P	Р	A	Р	Р	Р	Р	Р	P	P	16	
	21 B	96	Megana Wani	9970173196	P	Р	Р	Р	Р	Р	Р	Α	Р	Α	Α	Р	Р	Р	Р	Р	Р	14	
	22 B	101	Sakshi Ghodke	9011193914	P	Р	А	Α	Α	Р	Р	Р	Р	Р	Р	Р	P	Р	P	Р	Р	14	
	23 B	108	Shruzi Suryawanshi	9307800484	P	Р	А	Α	A ·	Р	А	Р	Р	А	Р	Р	Р	Р	Р	А	Α	10	
	24 B	11:	Neha Kasarle	8208522822	2 P	Р	Р	Р	Р	Р	Р	Р	Р	Α	Р	Р	Р	Р	Р	Р	Р	16	-
	25 B	118	Ummehani Jinwala	8855836753	BP	Α	А	Р	P	P	P	Р	Р	Р	Р	Α	Р	P	Р	Α	Α	12	
	26 B	124	1 Vishnu Sharma	9075236073	3 P	Р	Р	Р	Р	D	P	P	P	A	А	Р	Α	Р	P	P	P	14	1 829

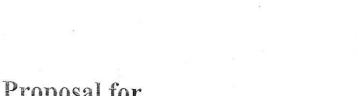
Faculty Incharge

MASHIK.9 2 MU elk

AcademiclCoordintor

COORDINATOR
Internal Quality Assurance Cell
Ashoka Business School, Nashik

Ashoka Business School



Proposal for "Certificate Programs"

For MBA students

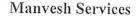
THE 2500/-

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Manyesh Services 23rd Nov 22

COORDINATOR Internal Quality Assurance Cell

Ashoka Business School, Nashik





A-14, Ashtavinayak Apt, behind Dholya Ganpati, Ashok Stambh, Nashik -05

Mail: hrrdcnsk@gmail.com, Web: www.hrrdc.com

Contact: 8007963010, 8668850491

# Certificate Program

## BACKGROUND:

"At the end of the day you bet on people, not strategies"

Lorry Bossidy, Founder COO, General Electric

Co-author for "Execution"

"Knowledge is process of piling up, wisdom lies in their simplification"

Martin Luther King

The world is changing fast. To keep self-updated with changing phases is challenging for every student. For Management student understanding the study, theories and management principles is not enough. They need to challenge themselves to make sure that they can apply them as 'Competency'.

On one side the faculties are taking efforts to make sure the students should understand the teaching while on the other side student want the crisp and particular things which they can use in their job. They are eager to learn for earning better. The topics in the syllabus are defined in such a way that the student should understand the structure of the management work. However the fundamentals which are tough in the management school expected to be applied in day today work as managerial position.

The master degree students need opportunity to apply these theories. The surveys from NCERT, AICTE and most of the educational stalwart claims that the syllabus is not enough as it is not developing the expected employability of the students. Management students till have better employability than other fields. However there is lot of areas to improve.

As correctly demonstrated by Lozlo Bock, CHRO from Google – 'Select the candidate for attitude.' They give the opportunity to the selected candidate to choose the project he is interested to work with. This gives them responsibility and every time they need to excel to achieve the best results. However, every candidate may not get opportunity to work with company like google. So they need to prepare themselves for challenges which may come up in the job.

In my work while working in HR where I could get the opportunity to conduct interview from apprentice to CEO of the company, we could notice the candidates are missing very common and basic skills. Just acquiring the information can make them information rich, however until the information is used in specific way it will not be converted into knowledge. Even at higher level recruiting organization expect a sensible decision form which can help organization to grow- This is outcome of wisdom.

Wisdom is always termed as white feather in the crown. The wisdom comes only after experience, mistakes and learning lessons from it.

On this background the major question is, 'How to prepare children for this new world expectations?

#### Manyesh Services



A-14, Ashtavinayak Apt, behind Dholya Ganpati, Ashok Stambh, Nashik -05

Mail: hrrdcnsk@gmail.com, Web: www.hrrdc.com

Contact: 8007963010, 8668850491

# Current situation and challenges

Considering current situation students along with curriculum the students need go for other courses to enhance their skills. They need to update themselves for the requirement of the industries. The challenges which can grouped as bellow

- 1 out of 4 management student is employable, India Today survey Jul 22
- Management education needs to continuously evolve to ensure learners obtain the skills that are required by an ever-changing and demanding industry –prof Indarpal Singh, Skill Development, Universal Business School, Mumbai
- HE graduates are not sufficiently equipped with the relevant skills to be entrepreneurial, they experience difficulties in contributing to society in a meaningful way. - Tomlinson (2008) and Pitan (2017) in SAGE Journal
- Design of programs and activities that will enhance the development of the relevant knowledge and skills is necessary
- Closing the global skills gap could add US\$11.5 trillion to the global GDP by 2028 as stated in telegraph India
- 77% of industry leaders believe that the fresh management student will leave the job within a year.

Even when we do the survey there were observations from industries like

- Students lack basics of the subject, related skill and knowledge
- They could not cope with team dynamics
- They could not sustain the work load
- They lack application of theories they have learned
- They lack creativity

On the other had when students were asked about their expectation, they reveals

- Need good work environment
- Enjoy the job with least pressure
- Less work hours
- Simplified work

The challenges are many and so are the solutions. Management schools need to know / research own challenges and find solutions which can be applied to get the results.

### Manvesh Services



A-14, Ashtavinayak Apt, behind Dholya Ganpati, Ashok Stambh, Nashik -05

Mail: hrrdensk@gmail.com, Web: www.hrrde.com

Contact: 8007963010, x66xx50491

# Proposed Solutions:

Being in HR we may not be able to cater the solution to all challenges, we have decided to come up with solutions for the challenges management students are facing in HR. With our own experience in industries and based on evaluation during the interview we could sense students from HR expected to know things which we categorize into four areas. These are four certificate courses we run at our institute. Moe than 100 students are benefited till date in last 2 years. We are pleased to tell that all of them were placed based on the knowledge after completing the course.

## The four areas are

- > Salary and payroll Management
- > Recruitment Management
- > Learning and Development Management
- > Talent Management

We propose complete salary management Course which will include details as bellow

## Salary and Payroll (14 Hours)

- How to calculate salary? What are the components of salary structure? How they are linked with different laws?
- How to put the record on place? What are statutory returns? How to do it? Actual hands on for statutory return filing
- What to do to avoid mistakes?
- What are common policies and how they are followed at work?

Apart from that we will have session which will cover real life cases demonstrating the application of theories learned in the following areas

Recruitment management (04 Hours, 2 sessions) may extend hence request for evening time Detail case study of a Company expanding its plant at different location need to recruit whole team. Your team of all HR students recruited for this job. Prepare execution plan with all formats, documents, interview evaluation, offer, appointment, induction, confirmation assessment.

# Learning and Development management (04 Hours, 2 Sessions)

Nashik based BPO recruited a team of 50 people in the organization. The interview evaluation summery attached herewith. Organisation wants to do complete training need identification, organize training, do evaluation of training and prepare report for the same. A team of MBA-HR is hired for doing this activity. Organisation details are attached along with job description & expectation from this team.

#### Manyesh Services



A-14, Ashtavinayak Apt, behind Dholya Ganpati, Ashok Stambh, Nashik -05

Mail: hrrdcnsk@gmail.com, Web: www.hrrdc.com

Contact: 8007963010, 8668850491

It is also found that the last batch recruited, there are concerns raised from customers about their way of talking and handling critical situation. Prepare module to assure result oriented training.

# Talent Management (04 Hours)

An organization involved in manufacturing of plastic molding parts for electrical vehicle decided to identify critical talent in the company based on the performance evaluation and organization function. Company wants to set up different development criteria than traditional training for their best performers, average performers and bottom line performers. A team of MBA-HR hired to do this job. The company details are given herewith. Identify the critical talents, based on performance evaluation data identify the low performer, average performer and best performers. Define the talent development plan for the same.

# **Execution Strategy**

- O The Salary Management course will be completed within 7 sessions, 2hrs. each. We propose them to be continuous. After completion of syllabus there will be doubt clearing session for 2Hours. Student should ask specific questions. This session will not be charged.
- Each course contain exercises which students must complete to get the Certificate
- Only after the student complete the course we propose them to various companies for recruitment.
- O Until they get recruitment they can work with us on minimum stipend if they are ready to work as per our job description

# Faculties & Experts:

- Mangesh Bhanage- B.E.(Mech), MBA-HRM, PGDCC
- Proprietor, Consultant, Corporate Trainer, Internationally certified strategy consultant, Certified BBSC Consultant, Certified Career Counselor with 20+ Yrs exp.
   He will visit the organisation once in a week. In between he will be in certified.

He will visit the organisation once in a week. In between he will be in contact on call for notes, observations to help in implementing the interventions.

### Manvesh Services



A-14, Ashtavinayak Apt, behind Dholya Ganpati, Ashok Stambh, Nashik -05

Mail: hrrdensk@gmail.com, Web: www.hrrde.com

Contact: 8007963010, 8668850491

## Financials:

MANVESH SERVICES will charge on per student per course basis. The charges per student per course will be Rs. 3,500/-

Taxes if any will be extra

Travel outside not included

• The payment should be done in advance against Performa invoice

# Professional Ethics:

- Once the proposal is approved, both parties will stick to the commitment.
- The notes provided is material of Manvesh Services and should not be photocopied without our permission
- The placement of the students is based on various parameters. We can assure the knowledge in the subject matter and it is based on student's efforts only. About attitude the recruitment authority is sole judge.
- We will not issue the certificate if the student don't complete the assignments.
- The time for the session will be either Saturday or after working hours
- All student should have laptop with them during the session

## Note:

- We request you to make the students available on time. We will start session on time.
- Students should be encouraged for learning if possible by giving certain benefits/rewards for successful completion of this intervention. We request separate fund location for these things.
- MANVESH SERVICES hereby assures you that the data provided to us will be treated as confidential.
- The formats shared by MANVESH SERVICES are custom make to order and may not match with other company formats.

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A A A		Roll No	Students' List-Sem II Apr-July 202 Surname		Date>	46	46	10/6	1110	16	6	6	18	6	6	6	7	19	211117	2389/8/306	SHEUWLOUG	On Decoding	JANUAR SOLEM	406 T000 AS	2000000000
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Α		3	BAGWAN MALIDINI ANIL	Dr. Sarita Dhawa €	Finance	P		P	P	P		P	P	0	0	0	0	10							
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А		5	BHALERAG RUTUJA SUNIL	Ms. Pooja Kushare	Finance	P		P	P	P	,	.6	P	P	1	1/	P	P							
А		6	BHAMRE VAN SHITA	Dr. Sarita Dhawa e	Finance	P		P	A	A	P	P		A	,	(457)	٠	•			-		110-1110		
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A		8	CHANDAK RÆDHIKA NILESH	Dr. Vikas Gaunda e	Finance	13	雪	P.	A	A	P	P	P	٠	P	•		P	J.						
А		9	DANI VEDANT VIJAY	Ms. Vishakha Sheh	Finance	P		P	P	A	P	P	P	P	P	,	P	1							
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А		(12)	DUBEY PRANAV DILIP	Dr. Sarita Dhawale	Finance	A	YEL	P	P	P		A	P	P	P	P	P	P							
A	86	13	FARTADE GANESH KALIDAS	Ms. Pooja Kushare	Finance	P		P	P	A	p	P	P	P	P	,	p	P							
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A	55	THE SELECTION OF THE PROPERTY	A Dr. Vaibhav Bhalera	Finance	P		P	P	-		10	A	P	P		P	P						
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FOR PYTHON 19 21/ Ashoka Education Foundation's 3 6 ASHOKA BUSINESS SCHOOL 6 6 R Date--> Students' List-Sem II Apr-July 2023 19 20 15 16 17 18 Major 14. 11 12 13 9 10 Roll 5 6 8 2 3 **Mentor Name** DIV Surname Specializat No 0 P 0 BAGUL VENKATESH NITIN BA Dr. Vaibhav Bhale В 65 0 P P 0 DESHMUKH ALIYA DADAMIYA BA Dr. Leena Gorhe В 66 P P 0 P 0 GHOLAP KOMALIKA ASHOK BA Ms. Pooja Gholap В 67 0 P 1 P NAGARE ROHINI EKNATH BA Dr. Sarita Dhawale В 68 P D P D D D PAGARE JAYESH RAMESH BA Dr. Leena Gorhe В 69 P D PATEL SAMROSE LATIF Ms. Pooja Kushar BA 70 В D P P A p P p PATIL SURAJ DINKAR Dr. Vaibhav Bhale BA 71 P P P 10 P PATIL TEJASWINI NANA BA 72 Dr. Sarita Dhawale P P P P P SHAIKH MOHAMAD SOHEL HALIM Dr. Vaibhav Bhale BA В P P D O SINGH KIRTI CHANDRASHEKHAR BA Dr. Sarita Dhawale 74 B 10 TANNU RUTUJA ANIL BA Ms. Vishakha Sha 75 B 0 WAGHMARE SHRUTI GAJANAN BA Dr. Leena Gorhe 76 В A YOHANNAN RENCY BA В 77 Ms. Pooja Gholap D P A D AHER SAMRUDDHI CHANDRASHEKHMs. Pooja Kushare HR В 78 D D P A Dr. Vikas Gaundare HR 79 AHIRWAR RUCHITA RAJNISH A A HR BETKARI SHRUTHI VISHNU KUMAR Ms. Pooja Kushare A A A A HR BHARGAVA HIMANSHI SANJEEV Ms. Vishakha Shah 0 HR BORADE PRIYANKA DADASAHEB Ms. Pooja Gholap P A P D HR DALVI SAKSHI SUDHIR Dr. Leena Gorhe P P P D 0 0 p DATTANI RUTVIK RAKESH Ms. Vishakha Shah HR P HR Dr. Vikas Gaundare 85 DAYAL VISHAKHA A D A 0 D HR DESHMUKH SAKSHI SHASHIKANT Dr. Vikas Gaundare 86 P P P 0 Ms. Pooja Gholap HR INGOLE SATYAPAL DAULAT A P 0 0 0 LONKAR MEGHA SAMPAT Dr. Sarita Dhawale HR D P P 0 D P HR MARATHE KETKI YUVARAJ Dr. Sarita Dhawale P A HR MORE TEJAL AJAY Ms. Pooja Gholap D D P A HR Dr. Sarita Dhawale NAIR VINEET De 0 0 P PANDEY RISHU AJAY Ms. Pooja Gholap HR A A HR 93 PATIL KRUTIKA PRADEEP Ms. Pooja Gholap D PURKAIT KUNALL Ms. Pooja Gholap HR 94 P D 95 SALI JOSEPH SEABIN Ms. Pooja Kushare HR P D D WANI MEGHNA KASHINATH HR Dr. Vikas Gaundare 96 P 0 Dr. Sarita Dhawale Marketing **ASIJA MOHIT** 97 BAGALE KETAN BHATTACHARYA Dr. Vikas Gaundare Marketing A BARVE SIDDHI SANTOSH Ms. Pooja Gholap Marketing

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3. Students! not qualified for cessification Total 123 Students

120 x 500 ps =

Amount in Rupees - Sixty Thousand Rs, only.

Total Amend , = 60,000/-

ASHCKA BUSINESS SCHOOL Ashoka Education Foundation's Visiting Faculty Sessions Record

Name of Faculty - Gernesh M. FUHMAK
Contact No. 8421559109
Subject Name - Python & Toub Pour
Subject code Certificate Coulse

in " pythoon 4ML".

Email ID-

Sr.No	Date	Clace	Leatur	Leatures Time	Total	No.of	Topic of Session	Sign. Of	Sign of Unit
			Ч	Out	Min.	Lectures		Faculty	Head
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9	5-6-23	¥	3:30	5:30	7	-1	python grithmetic int, float etc	A A	gl
3	6-6-23	89	3;33	5:30	4	1	Pather gatheratic, Int, flood atc.	THE STATE OF THE S	of
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9	10 -6-23	A4B	1:30	5:30	7	7	List functions	一种	d
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8	12-6-23	A	3:30	5:30	2	ſ	Break statements continue etc.	地	0)
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Total No. of Lectures 27 Conducted in Month Month

Prepared by (Admin Officer)
Date



Sign of Director / Principal

ASHOKA BUSINESS SCHOOL Visiting Faculty Sessions Record Ashoka Education Foundation's

Name of Faculty- General M. (Pethods Contact No. 84 e15 59109
Subject Name - Pythan 4 teh 1894.

Email ID-

Subject code-

Month-

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Sr.No	Date	Class	Lectur	Lectures Time	Total	No.o=	Topic of Session	Sign. Of	Sign of Unit
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8	29-7-13	FAB	9:30	4:30	9	7	Set in teublean arthrons, visuals & fixes	Ale	9
19	19-8-23		9:30	08:17	9	2	Python of toubleau integration histogram,	一般	X
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Prepared by (Admin Officer) Date

Sign of Director / Principal Date